UCLA CENTER FOR THE STUDY OF WOMEN
ANNUAL REPORT
July 1, 1986 - June 30, 1987

Submitted by Director Karen E. Rowe
October 15, 1987
TO: Dean Frederick Eiserling  
Division of Life Sciences  
College of Letters and Science  
1312 Murphy Hall

FROM: Karen E. Rowe, Director  
UCLA Center for the Study of Women  
236A Kinsey Hall

RE: Transmittal of the Annual Report, 1986-87

Attached is the UCLA Center for the Study of Women's Annual Report for 1986-87. This report on the Center's second full year of operation surveys the organization, funded research projects and conferences, newly established programs and activities, and current priorities for growth and resource requirements. As you will see, the Center's developmental efforts have begun to yield results, with a committed funding as of October 1, 1987, of $257,000 for 1987-88, and an additional three-year $600,000 grant awarded to three Center scholars for "Mediators of Birth Outcome Among Low-Income Ethnic Groups."

The Center's agenda this year includes an organizational analysis to set research goals for 1987-1990, to reconfigure the staffing, and to bring our administrative operations in line with researchers' needs. Based upon an analysis conducted during the Spring and Summer, we have already held a Fall Planning Retreat, the results of which will guide Advisory Committee and Subcommittee discussions throughout the year. The organizational analysis, Associate Director Malamuth's report on research development and goals, and this Annual Report are the three major documents setting forth our strategic planning, coincidental with the University's planning initiatives and intersecting with the campus focus this year on affirmative action.

As we have indicated in discussions this Summer, space is the Center's single most critical need, specifically offices to house the Director and Associate Director, to accommodate research projects and publications, and to alleviate the severe space shortage that seriously impedes office functions. A statement of programmatic goals for 1987-88 as well as staffing, space, and budgetary needs, as presently projected, for 1987-1990 appears on pages 23-26.

We appreciate the guidance you provided this past summer on issues of personal and research. We also welcome your invitation to continue the process of educating the campus about the excellence of UCLA's faculty, center, and programs for research on women and gender. If there are any questions about the Annual Report, please call.

cc: Albert Barber, Vice Chancellor for Research  
Carrie Menkel-Meadow, Chair, CSW Advisory Committee
UCLA CENTER FOR THE STUDY OF WOMEN

ANNUAL REPORT

July 1, 1986 - JUNE 30, 1987

Submitted by Director Karen E. Rowe
October 15, 1987
CONTENTS

I. Organization

Overview 1
Space 2
Staff 3
Budget 7
Advisory Committee 8
Subcommittees 8

II. Center Programs and Activities

Research 10
Faculty Participation 12
Faculty Personnel Actions 13
Graduate Student Involvement 14
Conferences 15
Publications 17
Colloquia 18
Speakers 18
Programs 19
Councils and Coordinations 21
Friends of the Center 22

III. Future Growth

Priorities for Development 23
Summary of Resource Requests 25
Conclusion 26

IV. Appendices

1. Budget Summary
2. Advisory and Subcommittee Members
3. Funded Research Project Summary
4. Research Mini-Grants Program
5. Faculty Research Awards and Prizes
6. Graduate and Undergraduate Student Employment and Service, 1986-87
7. Conferences
8. Newsletter
9. Publications
10. Faculty Research Seminar on Women
11. Speakers
12. Research Associate Appointments
13. Visiting Scholars
14. Affiliated Scholars Appointments
15. Synopsis of Development Funds and Friends
16. Data Base Summary
I. ORGANIZATION

OVERVIEW

As the Center completes its second and enters its third full year of operation, it has moved into a new phase of increasing stability in programs, greater success in garnering external research support, and increased California and national visibility. UCLA's tripartite division of responsibilities among the Women's Resource Center, Women's Studies Program with a newly approved major, and Center for the Study of Women is a model that other University of California campuses have sought to imitate. As the founder of the California Council of Women's Programs, UCLA also became the campus to host the inaugural Council research conference on "Women: Culture, Conflict and Consensus" that engaged over 70 UC faculty and graduate students and an audience of 450 in a complex analysis of ethnicity, gender, and cultural change.

Although more state universities have instituted research programs and centers on women, UCLA's continues to operate with a stronger base of 100-130 faculty conducting research on women and gender. We differ from most such centers, because of our unusual strength in women and health and because we have a multi-disciplinary focus that embraces research from the arts to the sciences, from the classics to contemporary public policy, and that engages faculty from the professional schools as well as the traditional liberal arts and sciences. We will be the first west coast Center to host the National Council for Research on Women, the umbrella organization for directors of 50 research programs and centers on women—a singular honor for any Center, much less one founded so recently.

As of October 1987 the Center's committed research funding for 1987-88 is already $257,000 with more than a million dollars in proposals pending or in development. The Center administers projects in areas such as sexually violent media and social behavior, aging and caregiving for the elderly, women's social reform movements, graduate education in U.S. women's history, AIDS education, and black women's relationships. We are the first women's research center to be awarded an NSF Visiting Professorship for Women in Science for an anthropologist/archaeologist in residence at UCLA. An additional funding award for the "Mediators of Birth Outcome Among Low-Income Ethnic Groups" (3-year $600,000; NCHSR) was received by three Center scholars for an interdisciplinary, multi-ethnic project that represented a culmination of two years of collaborative development by the researchers and Center.

Precisely these and other successes in implementing a faculty mini-grants program, the affiliated scholars program, and research publications and conferences have, however, set new and acute challenges before the Center's advisory committee and staff. Our rapid growth has long since outstripped our ability to house operations in a limited 3 room office—and space is still the most critical impediment to our continued development. In responding to researchers' needs for support services of major grants (computer, space, accounting), we must also realign our organizational structures to prepare more effectively for the future, while continuing to maintain sufficient flexibility to shift research priorities.
The Center's agenda this year includes an intensive organizational analysis designed to set research goals and priorities for 1987-1990, to reconfigure the staffing, and to bring our administrative operations in line with our goals and researchers' needs. It is our version of strategic planning, coming at an optimal juncture with the appointment of a new Dean of Life Sciences to whom we report and a new Director of the Women's Studies Programs with whom we work, coincidental with the University's planning initiatives, and intersecting with the campus focus this year on affirmative action. We will be initiating policy discussions about the conduct of interdepartmental searches, assisting with the College's curriculum integration project, and investigating an Irvine model of participatory credit for grant administration.

These initiatives are important—and integral to UCLA's future. They are also a testament to the reality that the Center for the Study of Women has achieved in half the time most of the goals set forth in the original proposal as a five-year plan. We seek to maintain the strength of an excellent research community of scholars conducting studies of women and gender, but as well to work with other University units to attract scholars who can bring to UCLA the wealth of new scholarship on women.

SPACE

As we reported in last year's Annual Report, space is the Center's most intractable problem. Lacking additional space any efforts at developing a visible physical presence on campus or a fully functioning research unit will be impeded. We restate the needs:

1. Current staff includes the Director, Associate Director, 2 full-time and 2 half-time staff, 2 graduate work-study interns, a computer consultant, a conference coordinator, 1 graduate assistant, and between 3-4 work-study undergraduate assistants. Staffing patterns vary as projects require, but we average 5 persons per room. No amount of juggling schedules provides key staff with private space in which to hold meetings or pursue work (grant proposals, planning, accounting) that requires detailed attention.

2. Neither the Director, nor the Associate Director have offices. This leaves the Center without faculty leadership on site, blurs lines of authority among staff, and creates confusion for foundations, campus units, callers, and visitors who must be referred to other addresses and phone numbers. It is administratively dysfunctional. (1-2 offices needed)

3. Although we are attracting increased research funding, our ability to guarantee space as part of proposals for the conduct of projects is nil. We were not able this year to respond adequately to researchers' needs for space and convenient, on-site support services, thereby forcing us to relinquish a $600,000 grant that the Center had helped to develop over the past three years. We have been fortunate in working cooperatively with departments in other instances, but we cannot continue to do so in the future. (2 offices)

4. We need to develop separate offices for publications (Newsletter, UCLA and UC Directories, African Women's Bibliography, colloquium papers) and for a bibliographical resource archive. Space for publications is
particularly important, if we are to have any chance of bringing to UCLA one of the leading journals (Signs, Women's Studies, Feminist Studies) in the field of women's studies. (1-2 offices)

5. There is no place in which to hold Advisory Committee meetings, small research colloquia, subcommittee meetings, fellowship application reviews, coordinating council meetings, research planning sessions, staff meetings, or a dozen other activities routinely part of our agenda as an Organized Research Unit. Furthermore, there is no space in which faculty and graduate students can gather informally or formally, thereby making the creation of a visible, collegial interdisciplinary community more difficult. (1 conference room)

6. Although we receive numerous requests from national and international scholars to become short-term or long-term visitors in the Center and have now instituted an Affiliated Scholars Program, we cannot offer an NSF Visiting Professor in Science (Anabel Ford) whose grant is administered by the Center even a square inch of space, nor provide a cubby-hole for the 6 appointed affiliated scholars or 4 Center research associates.

In short, space needs are critical. Acquisition of 236B promised for September 1986 has not materialized, yet it would fulfill the need for Director and Associate Director's offices. We await confirmation of the promised realignment of 255 Kinsey in February 1988, which would temporarily do triple-duty as a faculty/staff meeting room, publications office, and research projects office. The Center is pursuing with Dean Eiserling a plan for phased acquisition, recognizing that the nirvana of long-term space and "domino" reallocations on campus are too long-term and, if deferred, potentially devastating for a developing unit, such as ours.

**STAFF**

The Center is currently staffed by a faculty Director and Associate Director (.33 and .20 released time respectively), 2 FTE full-time staff, and 2 half-time staff, and a graduate student computer consultant. Additional assistance is provided through generated funds for conference support, 2 Graduate Division work-study internships, and by 3 undergraduate work-study assistants, and 1 graduate research assistant.

**Faculty Administration**

Director Karen E. Rowe (Associate Professor, English) has primary responsibility for over-all planning, research priorities, budget, staff hiring and oversight, acquisition of Center funding and space, private donor development, administrative cooperation with other units, personnel reviews, and creation of liaisons for new initiatives systemwide and nationally. The Director is charged with fiscal responsibility for contracts and grants.

Associate Director Neil Malamuth (Professor, Communication Studies and Psychology) directed the Center's research efforts from July 1, 1986-September 30, 1987, in order to promote collaborations and proposals for extramural funding, institute the mini-grant program for faculty, plan the annual research retreat, and oversee the UCLA and UC Directory of Scholars and the on-going Faculty Research Seminar. Because of the increasing demands of his
double administrative responsibilities as both CSW Associate Director and Chair of the Communication Studies Program, he requested that the Center identify a new Associate Director for 1987-88. Kathryn Norberg, Associate Professor in European Women's History, will assume the position on October 1, 1987.

Administrative Compensation

As a result of a Chancellor's Office reconsideration of compensation for Directors, Associate Directors, and Assistant Directors of organized research units and programs, it was proposed in Spring 1987 that the Center's allocation be reduced to a total of .33 released time, $6000 stipend and one summer ninth for both the Director and Associate Director. This would have eliminated one summer ninth for the Director and left the Associate Director with no released time and $2000. Virtually all Directors of units objected vehemently. Based upon the written agreements with the Executive Vice Chancellor's Office at the time of the Center's founding and after discussion with Dean O'Connor, compensation for Center personnel will remain as it has been with the Director receiving .33 released time, two summer ninths, and $4000 stipend, and the Associate Director .20 released time and $2000 stipend. In previous years the Dean has also provided additional research support funds for the Associate Director.

Center Staff 1986-87

Assistant to the Director Lynda Griffith coordinates and assists in the preparation of contract and grant proposals, identifies agency and foundation resources, assists the Center’s Friends group and development efforts, oversees computerization of mailing lists and Center data bases, and directs the Newsletter and Directory projects. Working closely with the Associate Director for Research and as staff for the Committee on Research Policy and Planning, she provides support for all research-related activities, including the Annual Retreat, mini-grant competition, research associate reports, and bibliographical resource archive. In cooperation with Linda Seitz, Life Science Division Development Officer, and other public affairs and Foundation offices, Griffith plans development events and mailings, supports the Development Subcommittee, and maintains accurate development records. We anticipate an opening in this position as of Fall 1987.

Administrative Assistant Van Do-Nguyen is in charge of all staff personnel actions, budget accounting, contract and grant accounting, office supervision, hiring and scheduling of work-study assistants, requisitions and purchases, equipment maintenance and supplies, and office telecommunications. Her office alone averages 25 in-coming calls a day in addition to providing daily support needs for the rest of the staff. In collaboration with the Director, she helps to prepare the Annual Report and yearly budget and handles all year-end accounting and report preparation for grants as well as Center accounts. The office will in 1987 be brought "on-line" with the Accounting Information Services computer program.

Director of Special Programs Marjorie Pearson, formerly with the Los Angeles County Health Department, started on September 8, 1986. She oversees all conference development and planning, the Affiliated Scholars Program (defined below), visiting scholars, liaison with the University of California Council of Women’s Programs, our public lecture series and cosponsored
speakers, and support functions for the Faculty Research Seminar and Affiliated Programs Subcommittee. This year Marge became increasingly involved in proposal development, for example, in submitting one on "Women and the French Revolution" as part of UCLA's Public Humanities Grant request to NEH. This position continues to evolve, as we anticipate a greater need for generating grant proposals for foundation support of affiliated programs, visiting scholar and exchange programs, research conferences, and new projects. Now funded as a half-time appointment from sub-2 staff monies, this position should be upgraded in 1987-88 to a permanent sub-1 FTE, Administrative Analyst classification.

Secretary Emiko Murakawa, started in November 1986, half-time. She worked initially with the data bases and provided office and clerical support for staff and faculty. Because of previous UCLA experience as an administrative assistant and analyst, she was temporarily reclassified and took over the Administrative Assistant's duties during Van's pregnancy leave (May-September, 1987). In response to the Center's increasing accounting, computer, and data management needs, Emiko Murakawa will assume new responsibilities in 1987 under an open Assistant classification. She will assist Van primarily in contract and grant accounting and the Assistant to the Director in data management, with gradually increasing responsibility for computer-based programming as well as maintenance of Center data bases.

Student Assistance 1986-87

We have made optimal use of available student assistance, totalling 3 undergraduate work-study ($11,931), 2 undergraduate assistants/interns, 4 graduate students (2 work-study; $4200), 17 project-based student assistants (3 undergraduate), including 5 partially funded by mini-grant awards, and 1 grant-based staff. (See Appendix 6)

Undergraduate Work-study Assistants (with varying, short-term amounts of funding) handled routine xerography, mailing, data entry, phone coverage, messenger, filing, and other functions. Our intent has been not simply to provide a mental job for minimal pay, but also to provide training for these students. Consequently, Lavera Ward handled requests and mailings for the Faculty Research Seminar, special mailings for the UC Council conference, and during Summer 1986 assisted Emy Murakawa with office and administrative coverage; she will return in 1987-88. Trained in Lotus 1-2-3 this past summer, work-study student Roberta Lasan is also returning and will do the data entry for the U.C. Directory Project in 1987-88 and assist with other computer-related functions. Dawn Volsch, a previous work-study student, returned during Summer 1987 to assist Lynda Griffith with the Directory project. The Center received in 1985-86 a Career Placement Center intern, Sue Martin, who assisted then in summer 1986 with data entry for computer lists and the UCLA Directory of Scholars.

Graduate Work-Study Interns were funded by the Graduate Division in the amount of $4200. Continuing from 1985-87, John Howell (History), edited the Center's quarterly Newsletter, compiled data on Faculty Research Seminar participants and publications, and undertook preliminary planning for the UC Directory of Scholars. He is currently in Washington, D.C. preparing for his preliminary doctoral examinations. Hired in 1986-87, Holly King (History) assisted Lynda Griffith in compiling a resource file of funding agencies,
grants, and foundation support for research on women, and she has taken over for 1987–88 the UC Directory Project. The Center plans to hire a new intern for 1987–88 to edit the Newsletter.

Center-based Graduate Assistants: Since the Center's first year of operation in 1985, Michael Shiffman (Sociology Ph.D. student) has served as the computer programmer and trouble-shooter, helping to plan the computer acquisitions, establishing the sophisticated data management systems, designing and formatting public documents, and training Center staff (Appendix 16). Supported by conference funding, Candace Haskell (English Ph.D. student) provided major assistance with the UC Council February 1987 conference and will continue with the "Health and Housing" conference in Fall 1987. Hired for the summer to assist the Director of Special Programs, Candy has been the liaison with in-coming affiliated scholars, edited bi-bibliographies, and created other documents for the French Revolution conference proposal. She will continue in 1987–88 to provide conference-related and special programs assistance.

Project-Based Assistants: In 1986–87 CSW also processed funding, personnel and/or payroll forms for 16 other student assistants (3 undergraduate; 13 graduate) for faculty supported by private donor funding, grants, or CSW faculty mini-grant allocations. Students are working on projects, such as the oral/video history of women film pioneers, media portrayals and violence against women, AIDS research, prenatal care and birth outcomes, and aging women.

Future Needs: The Center has made wise use of available University resources in order to help staff an increasingly complex operation. As the volume of activity (contract/grant, conference, publications, programs) increases, we cannot rely so heavily on the uncertain fluctuations of student assistance. We have undertaken an organizational analysis during Spring and Fall 1987 in order both to map out the Center's directions and priorities for 1987–1990 and to redesign an organizational/staffing structure that will adequately serve researchers and position us for future growth. A fuller report will be forthcoming, but we anticipate need for the following:

1. upgrading of the Director of Special Programs to a full-time FTE Administrative Analyst position (or shared half-time) for 1988–89. This position could evolve into two part-time positions, one increasingly dedicated to special projects/program coordination in the area of science, psychology, and health, the other in social sciences, humanities, and arts.

2. phasing out the Secretary position in favor of a Assistant's position, that will provide computer support for the Center's data management and contract/grant accounting services. This person would also provide computer programming assistance for researchers with Center-based grants and would report to the Administrative Assistant.

3. sub-2 funding ($10,000) for a half-time Director of Publications, beginning 1987–88. This latter position would evolve into a full-time position by 1988–89, handling initially both publications and bibliographical resource archive development.
(4) redefining of the Assistant to the Director's position to focus primarily upon research project development; grant proposal writing; donor and foundation development; and staff support for the Director and Associate Director.

(5) reclassification/redefinition of the Administrative Assistant's position to emphasize office operations/support services and to reflect substantially increased responsibilities for staff supervision, budgeting, and personnel, and grant accounting.

BUDGET

Appendix 1 summarizes income and expenditures for 1986-87.

For 1986-87, the Center's second full year of operation, our operational budget allocation was $164,000 (including range adjustments). Outside grants, Dean's, and conference funding generated $56,600; the self-supporting 60000 account funding for the Faculty Research Seminar and Arrowhead Research Retreat was $3,517; federally funded work-study student assistance yielded $12,550; the first year of Friends and donor development netted $16,900 with another $3,500 in the various donor fund ($1,230 expended for project support). The total is approximately $93,000. (Appendices 1, 3, 15)

Successes resulting from proposals developed and submitted during its initial two years brought the Center's committed external research funding as of October 1st for 1987-88 to $257,000 a 500% increase. In addition, since before its founding the Center had worked with researchers Zambrana, Scrimshaw, and Dunkel-Schetter to develop a major proposal on "Mediators of Birth Outcome among Low-Income Ethnic Groups," which received $602,000 for three years (1987-1990) from the National Center for Health Service Research and Health Care Technology. Other proposals have also been submitted or are in advanced stages of preparation, totalling in excess of a million dollars.

Non-academic staff salaries absorbed 60% of the budget to reflect the first full year of employment for Sub-1 and Sub-2 personnel, including the mid-year hiring of the Secretary (figured on base of $174,500 that includes carry-over from 1985-86). A stable 14% went to supplies, expenses, and travel, and 26% was spent for research-related programs (research development, publications, speakers, conferences, colloquia). Having formally instituted the faculty mini-grant competition, the Center allocated $18,750 for development of fundable proposals, data analysis, and research project completion to 9 different UCLA scholars, $365 in computer funding, and $335 in publications support. Set-up funds $2,081 covered furnishings necessary to accomodate new personnel and will be reimbursed in the 1987-88 budget.

Operational funding requested for 1987-88 in the amount of $203,000 reflects staffing needs to expand the research services, institute the publications unit, and continue funding research development and scholars programs. According to original proposal projections, the Center should continue to augment its yearly operational budget to reach a stable funding level of $250,000 in the 5th year, a figure roughly comparable to levels for major area and ethnic studies Centers. Simultaneously the contract and grant
funding should continue to grow, as more multi-year major proposals to federal agencies and foundations are approved and funded.

**ADVISORY COMMITTEE**

Chaired by Professor Carrie Menkel-Meadow (Law) for 1986-87, the Advisory Committee is composed of faculty members whose disciplines reflect the Center's three research areas and whose expertise blends professional school backgrounds with perspectives from the Fine Arts and Letters and Science. The Committee met once a quarter, with subcommittee meetings scheduled frequently during interim months. Continuity of membership with some turn-over each year has insured that faculty are becoming increasingly knowledgeable about the ORU's functions and goals. (See Appendix 2)

The 1986-87 Advisory Committee accepted the recommendation to appoint Kathryn Norberg as Associate Director for 1987-88; monitored progress on the search for a permanent Director of the Women's Studies Program, participated in candidates' visits, and submitted a letter supporting the appointment of Karen Sacks; was kept apprized of the WSP search in Political Science and of proposed Sociology candidates in gender research; and gave input on the appointment of a new Dean of Life Sciences. They also approved Research Associate appointments for 1987-88; tracked implementation of the Affiliated Scholars Program; approved modifications in the mini-grant guidelines; received the budget proposal for 1987-88; responded to the "Report of the Academic Senate Task Force on Procedures and Policies for the Review and Establishment of Organized Research Units"; and participated in the CSW Annual Research Retreat and the UC Council of Women's Programs conference held at UCLA.

The Advisory Committee authorized the conduct of an organizational analysis by Linda Garnets to assist the Center in setting priorities. The combined 1986-87 and 87-88 committees will receive Garnets's report and take part in a planning retreat in October 1987.

**SUBCOMMITTEES**

Research Policies and Planning: Chaired by Associate Director Neil Malamuth, the subcommittee instituted the Center's first formal mini-grant program to stimulate research grant proposals, reviewed 26 proposals, and awarded 8 grants of $2000 each (See Appendix 4). The Committee also allocated support funds for two grants in development, awarded to Asst. Professor Christine Borgman for "Individual Characteristics and Their Relationship to the Ability to Use Information (NSF) and to Asst. Professor Gary Richwalt for "AIDS Antibody Testing and Women's Health" (NIH or CDC). They considered requests for Research Associate appointments, recommended 5 for 1987-88, and suggested ways to develop further the research community (weekly lunches, restructuring of the Faculty Research Seminar, collaborative research meetings, etc.).

Affiliated Programs: Chaired by Ruth Zambrana in 1986-87, the Committee advertised the Affiliated Scholars Program, reviewed 21 preliminary proposals and eight finalists, and selected 6 participants for 1987-88 (Appendix 14).
Designed for independent scholars and faculty early in their careers from other institutions, who are conducting research on women and gender, this program places a particular emphasis on identifying racial and ethnic minority women scholars. Advertisements for next year's program will be distributed more widely to targeted audiences, and after evaluating the first year's program we will be seeking external funding so that we can provide stipends and research assistance funds for future affiliated scholars.

Development, 1985-86: Chaired by Director Karen Rowe, this subcommittee includes 3 representatives each from the Women's Studies Program and CSW. The Committee reviewed the priorities for development and assisted in the first year establishment of the Friends of the Center for the Study of Women and Women's Studies Program (See Appendix 15). The Committee discussed with Linda Seitz, Development Officer for the Division of Life Sciences, strategies for major donor solicitation, further developing of the Friends group, and ways to reduce the confusion with the Dean's Council mailings that Friends also receive. This Committee also made recommendations about the allocation of funds developed through annual giving, authorized the naming of the Mary Wollstonecraft Dissertation Prize, and participated in the May Luncheon which brought together Friends members and faculty.

As the Center continues to develop in new directions, three additional subcommittees are likely to emerge, one for publications, a second for prizes, fellowships, and awards supported by development or other funding, and a third for bibliographical resource archive planning in collaboration with UCLA libraries. All members of the Advisory Committee are to be commended for their judicious guidance and intensive labor in making the Center's second full year so dynamically creative.
II. CENTER PROGRAMS AND ACTIVITIES

RESEARCH

The Center seeks research funding from various sources: federal and state agencies; private foundations; private donors; UCLA and University of California funding. In turn, those monies support research projects, research assistance and fellowships, and conferences. As a new Center, we have been gradually increasing the amount of external funding from a first year total of $8,650 to $63,300 in 1985-86, to $93,000 in 1986-87 with $256,900 committed research and student internship funding as of October 1st for 1987-88. The Center currently has developing and outstanding proposals totalling over a million dollars. (See Appendix 3).

Funded Projects 1986-88

In 1986-87, we received funding for research and/or symposia on

Sexually Violent Media and Social Behavior (NIMH)
"Health and Housing for the Elderly," (Academic Geriatric Resource Center)
"Women: Culture, Conflict and Consensus" (U.C. Council of Women's Programs, UC President's Office, fees)
Mediators of Birth Outcomes Among Low-Income Ethnic Groups (BRSG)
AIDS Education and Risk Reduction (National Centers for Disease Control)

In addition, the Center received unrestricted development and various donor monies ($20,300) and $12,552 work-study funds.

Grants that were prepared and submitted by the Center in 1986-87 with awards beginning in 1987-88 include, among others,

Mediators of Birth Outcome Among Three Low-Income Ethnic Groups ($603,000; National Center for Health Service Research & Health Care Technology)
Sexually Violent Media and Social Behavior ($48,000 with third year to come; NIMH)
NSF Visiting Professor in Science ($112,000; NSF))
Florence Kelley and the Women's World of Reform ($59,000; Spencer Foundation)
Graduate Instruction in U.S. Women's History ($42,000; NEH)
Women and the French Revolution ($4-6000; Irvine Humanities Institute)
Impact of Formal Services on Adult Daughters Caring for Elderly Parents with Alzheimer's Disease ($20,000; Alzheimer's Assoc.)

New Project Proposals and Mini-Grants

New project grant proposals on "Women in the French Revolution" (Rabine and Melzer; NEH; conference and publication), women and information technology (Borgman; NSF), AIDS Antibody Testing and Women's Health (Richwald), on the impact of women in the theory and practice of law (Menkel-Meadow), women and caring for the elderly (Abel; AARP Andrus), infertility (Dunkel-Schetter and Peplau), UC Directory of Scholars (Center), and on an African Women's Bibliography (NEH) are in varying stages of development or already submitted.
In order to stimulate grant proposal submission, the Center instituted mini-grants for UCLA researchers in 1986-87. Awards of $2000 each for 8 scholars supported research projects on topics as varied as nuclear families, children's literature, black women and men's relationships, caring for the elderly, the media and sexual violence, estrogen therapy, African women's labor and reproduction, and birth experiences in low-income ethnic groups. Grants were awarded to men and women scholars in seven different fields; half went to ethnic and cross-cultural studies. (See Appendix 4)

Awards made in 1985-86 have already led to subsequent grant proposals funded projects: Dunkel-Schetter's study of stress in relationship to birth outcomes has been incorporated into the "Mediators of Birth Outcome" project, for which Ruth Zambrana also received seed-money funding for sample data collection in 1986-87. This project received a three-year $603,000 grant from the National Center for Health Service Research and Health Care Technology. Malamuth's proposal for continuing research on violence against women and prosocial interventions is forthcoming. Emily Abel has applied for several grants to further her study of female care-giving for the elderly. Earlier support for Sheldon and Monson's projected bibliography of research on African women has led to an NEH proposal.

Faculty Awards and Honors

Center affiliated faculty have also won individual awards for research. (See Appendix 5) King-Kok Cheung (English) will study Asian-American women writers (ACLS); Sara Melzer (French) will do research on the harem in French Literature (ACLS); Vickie Mays (Psychology) holds a two-year NIMH grant for AIDS risk reduction research; Ellen Pader (GSAUP) with a Harry Frank Guggenheim Foundation Grant will undertake an ethnographic study of Mexican immigrants; and Kathryn K. Sklar (History) will be in residence 1987-88 at the Stanford Institute for Advanced Study in Behavioral and Social Sciences, supported by a Spencer Foundation grant for her book on Florence Kelley and women's political culture. Dolores Hayden received an Honorary Degree from Mount Holyoke in its Sesquicentennial Year, honoring her contributions to research on women, the urban environment, and architectural history.

Research Planning and Policies

During the first two years of development, the Center has placed its emphasis on the processing of grant proposals from individuals and collaborative research groups. The Center for the Study of Women particularly benefits research teams, in which the investigators come from several departments or Schools, and those for whom research on women requires visible sponsorship from an established organized research unit. The institution of the Annual Research Retreat and mini-grants program is part of the Center's effort to build a research community that can take advantage of collaborative possibilities.

The Center is deeply concerned, however, about University policies that make it difficult to foster cooperations among schools and colleges, departments and ORU's rather than fostering competition. We offer an example and a proposal. Since submission of the proposal for the Center's founding, we have provided extensive support (including some $10,000 funding in addition to staff time) with researchers Zambrana (Social Welfare), Scrimshaw (Public
Health), and Dunkel-Schetter (Psychology) to develop a genuinely collabora-
tive, interdisciplinary, multi-ethnic proposal on "Mediators of Birth Outcomes
Among Low-Income Ethnic Groups." This proposal was successfully approved and
one of only two funded for three years $603,000 by the National Center for
Health Service Research & Health Care Technology. After funding was approved,
the School of Social Welfare offered substantial (previously undeclared)
resources to the principal investigator Zambrana, including space, computer,
and administrative support. Because of the resources, clear indications that
her tenure could be jeopardized were she to house the grant elsewhere, and
claims by the Dean that it "fit" into his research agenda for Social Welfare,
Zambrana chose to house the grant in Social Welfare. Neither the Center for
the Study of Women, which was primarily responsible for assisting in revisions
and submissions of this grant, nor Public Health and Psychology in which the
two co-PI's are based will receive University credit for this grant.

In other cases generally, the Center has been most successful in forging
interdisciplinary linkages by working collaboratively with other units—and
the rationale that makes ORU's ideal locations for grants that involve
researchers from many units operates constructively to avoid internecine
competitions. As one way of "crediting" units without changing significantly
the University's accounting and administrative procedures, we recommend a
version of the Irvine model of recording "participatory credit." The docu-
ments outlining the reporting system are available upon request. It is also
clear that a restatement to Deans and Chairs of the mandate within the CALL
for participation by ORU's in personnel reviews of faculty for promotion and
tenure might reduce the disciplinary parochialism and recognize that in areas,
such as research on women, the model of scholarship has been increasingly
interdisciplinary.

Our efforts in 1987-88 will be devoted again to strengthening the re-
search community, developing grant proposals, pursuing those currently under
submission, stimulating new research initiatives and proposals, and developing
our internal bibliographical resources in order to define rapidly and communi-
cate more regularly with researchers information about granting agencies,
opportunities, submission procedures, and deadlines. As the Center matures,
we envision the creation of more Center-based proposals for research that will
branch out to obtain funding from more varied Foundation and federal agency
resources. We will also be examining ways to make more efficient the services
provided to researchers in the administering of grants, with particularly
emphasis upon space, accounting, and computer services support.

FACULTY PARTICIPATION

The Center draws its participants from a broad spectrum of 24 L&S depart-
ments, 2 colleges, and 8 professional schools. Participation may be quanti-
fied in several ways. In the original proposal, we surveyed and listed 130
faculty who conduct research on women; the Directory, with more precise
information about research-in-progress and publications lists 99 participants,
with an additional 25-30 identified for the second edition. Approximately 20
UCLA faculty or Research Associates have submitted or are developing research
or funded conference proposals (while 3 faculty from other institutions have
been involved in the grants (1 UCSD, 1 Irvine, 1 University of Wisconsin).
Several of our researchers are involved in more than one project, while 10
faculty received CSW seed-money grants in 1986-87, 2 computer assistance allocations, and 3 publications support from the Center itself. Another 40 some have participated in Center conferences as planners, speakers or moderators. Many of our scholars, particularly in the humanities and social sciences, are conducting research on women or gender-related issues, but in fields where there is little or no research funding, or funding only for individual fellowships.

The Women, Culture, and Theory Colloquium drew 95 paying members in 1986-87, 70 of them faculty, 25 graduate students, with another 7 individual paper requests. Twelve UCLA faculty were involved either as seminar presenters or co-convenors. Eleven faculty serve on the Advisory Committee (not including the Director and Associate Director), with another 3 serving ex officio from the Women's Studies Committee or as liaison to the Association of Academic Women, and 3 representatives from Women's Studies on the Development subcommittee. Active subcommittee participants have included 1 non-UCLA affiliated faculty.

FACULTY PERSONNEL ACTIONS

Under the CALL, Organized Research Units may be requested to participate in review for promotion to tenure, to full professorship, and for step 6 reviews. During 1986-87, the Center undertook 1 reconsideration for promotion to Associate Professor with tenure of a faculty member who was clearly a Center participant, having submitted or received grants through CSW. A confidential three-person ad hoc committee was appointed to evaluate the research record and make a recommendation, which was then transmitted to the department for inclusion in the personnel review file. The action was favorably approved. The Center is participating in one tenure and promotion case during 1987-88.

The Director and/or Advisory Committee were requested also to submit evaluative letters or comments in cases including the Provost's five-year evaluation, the appointment of the new Dean of Life Sciences, the candidates for the Women's Studies Program directorship, the appointment of the new Director of Women's Studies, and a retention of a senior scholar.

In addition, Chair of the Advisory Committee, Carrie Menkel-Meadow, served on the search committee for a Women's Studies appointment in Political Science (1985-86), and the Director sent a letter of CSW support to the candidate. The Director was requested also by the School of Nursing to send a letter of encouragement to a prospective appointee and was asked by the Department of Sociology to meet with the final two candidates for a position on women and gender as well as a third candidate for an unspecified medical sociology position in that department. At the request of the Vice Chancellor for Research, the Center also advertised the Bryn Mawr Institute for Women in Higher Education Admiration and worked together with Dean O'Connor and Associate Director Richard Seligman, Contract and Grant Administration, to support the nomination of and obtain University funding for Elma Gonzalez, Associate Professor in Biology, and Roberta Meyers-Elliott, Professor in Residence, Ophthalmology, Jules Stein Eye Institute and School of Medicine (who requested deferral until 1988).
Former Associate Director Anne Peplau served on the search committee for the new Director of the Women's Studies Program, and many Center members diligently served on departmental subcommittees charged with identifying and reviewing the over 100 candidates for this key position. From the initial meetings to define the position, to the advertisement of and attendance at lectures by the five final candidates, to participation in candidate dinners and information sessions, to consultation through the Director's ex officio status on the Women's Studies Advisory Committee, the Center for the Study of Women was involved in the search for a new Director of Women's Studies and eventual appointment of Dr. Karen Sacks. During her absence and at the request of Anne Mellor, Acting Director of the Women's Studies Program, Director Rowe assumed temporary responsibility for working with the Deans and Provost during the final stages of the appointment process in Summer 1987.

As a result of difficulties experienced in making women's studies appointments in the past three years, both the Center and the Program initiated a meeting with the Deans of Life and Social Sciences and the Provost of the College of Letters and Science. This very productive session that assessed some of the organizational and structural problems with interdepartmental searches led to the development of a "Bill of Particulars" that has been submitted to the Deans and that hopefully will guide search committees in the conduct of joint searches between departments and interdepartmental programs. Both CSW and WSP will meet in Fall 1987 to consider the proper role of the ORU and the Program in such searches and appointments. We anticipate that strong links already forged with departments, Colleges, and Schools will result in better informed assessments of scholarship on women and gender-related issues and in continuing cooperations on new hires and personnel reviews.

GRADUATE STUDENT INVOLVEMENT

Since its founding, CSW has involved graduate students in its plans for staffing, fellowships, research, and conferences.

Graduate Student Assistance: Appendix 6 summarizes the varieties of graduate student employment and internships for 1986-87, and the section on Staff above describes the assistance in detail. We employed 4 graduate assistants in the Center; 10 graduate students in project-based research supervised by faculty investigators; and 4 as part of faculty mini-grant allocations.

Fellowships and Grants: Having awarded a seed-money grant to Jamie Monson and Kathleen Sheldon (Ph.D. candidates) to undertake computer planning and a fundable proposal for a Bibliography of Research on African Women, the Center has continued to shepherd this project in 1986-87 in joint sponsorship with the African Studies Center. A proposal to the National Endowment for the Humanities will be submitted in November 1987.

As part of its efforts to encourage women in the sciences, CSW has cooperated with Sigma Delta Epsilon (Graduate Women in Science) in its yearly competition for awards to outstanding undergraduate women who will pursue careers in science. Center Graduate Assistant Molly King worked with Lynda Griffith in circulating announcements to the science departments at UCLA and in generating applications. The Center sponsored a luncheon to honor the 4
student awardees from Mathematics/Computer Science, Aerospace Engineering, Biochemistry, and Electrical Engineering (a UCLA sweep again!), their faculty advisers, and the Los Angeles and national President-Elect of Sigma Delta Epsilon.

Awards to Affiliated Graduate Students: Constance Coiner, who completed her Individual Ph.D. Dissertation on Tillie Olsen and Meridel LeSueur, was awarded both the Association of Academic Women's Outstanding Graduate Women of the Year Award and the Alumni Association's Outstanding Graduate Student Award (one of three). For the second year in a row, a UCLA graduate student, Cynthia Orozco, received the National Women's Studies Association Pergamon award for research on ethnic women and was supported by the Center to attend the June convention.

Graduate Student Participation: CSW cosponsored with the GSAUP Feminist and Minority Planners the Spring 1987 conference on "Gender, Race & Disability in Urban Planning Education." Graduate students were presenters, organizers, and panel moderators for the U.C. Council of Women's Programs Conference on "Women: Culture, Conflict and Consensus," and several also presented research in progress for the May "Women at Work" conference. They have been active attendees at conferences, the Faculty Research Seminar, and Center conferences.

The employment of graduate students in the Center clearly fluctuates with grants, fellowship, and CSW funding. But we also serve a less quantifiable function for the UCLA campus by providing a readily identifiable network of scholars engaged in research on women. In 1986-87, 25 graduate students were members of the Faculty Research Seminar, which is an interdisciplinary colloquium. The Director continues to receive requests for advice on dissertation committee members, and we know of graduate students who elected to do their doctorates at UCLA because of the Center's existence.

With graduate student involvement, we would like to create a UCLA directory of graduate student research on women, resource file of faculty willing to serve on dissertation committees, and bibliographical archive of funding opportunities for graduate and postdoctoral fellowships for research on women. Our development committee also set as one priority research fellowships for graduate and undergraduate students (in cooperation with the Women's Studies Program). Having become a visible Center on campus, we increasingly serve as a "broker" to bring together graduate students and faculty. We meet a particular need for students whose research on women may cross over disciplinary boundaries, those undertaking individual Ph.D.'s, and those creating new research on women in traditional disciplines.

CONFERENCES

As a Center with participants as heavily drawn from the humanities, arts, and social sciences as from the life and health sciences, we have a particular responsibility to sponsor symposia and conferences that permit the exchange of new research ideas and dissemination of them to a broader community audience. Comparable to UCLA's area studies, ethnic, and centers for Folklore and Mythology or Medieval and Renaissance Studies, the Center for the Study of Women seeks funding to mount research symposia. We seek also to balance the
conference offerings to reflect the Center's three major areas of research in science and health, work and the economy, literature and the arts.

Two major Center and two cosponsored conferences took place in 1986-87; two CSW sponsored conferences and three cosponsored (L.A. Women's Building, U.C. Council at Davis, and GSAUP) are planned for 1987-88. The Center has submitted a proposal on "Women and the French Revolution" an NEH Public Humanities Grant in collaboration with UCLA's campus-wide celebration of the "Bicentennial of the French Revolution" in Fall 1989. We have already received partial funding from the Irvine Humanities Institute for this conference.

Appendix 7 lists the 1986-87 conferences with cosponsoring units and participants.

**Women: Culture, Conflict and Consensus (February 1987)** -- In continuing the commitment to cross-cultural studies, UCLA's Center hosted the first University of California Conference on February 21, 1987, that focused on theories and methods for comparative studies of women from diverse cultures, races, and ethnicities. As the founder of the University of California Council of Women's Programs, we took the lead in planning this conference which involved over 70 participating scholars from all nine U.C. campuses and attracted an audience of over 450. The conference was superbly coordinated by CSW Research Associate Emily Abel and Director of Special Programs Marjorie Pearson, with funding from eight of the nine campuses and a $5000 grant from UC systemwide. Comments indicated that the plenary featuring Bettina Aptheker (Women's Studies, Santa Cruz), Barbara Christian (Afro-American Studies, Berkeley), Aihwa Ong (Anthropology, Berkeley), Judith Stacey (Sociology, Davis), and Patricia Zavella (Community Studies, Santa Cruz) was, for many participants, the best program they had attended in a decade. Papers from the plenary and conference are being edited by Emily Abel for a special issue of Women's Studies: An Interdisciplinary Journal.

**Women at Work (May 1987)** -- This day-long conference was the first cosponsorship with the Institute of Industrial Relations and the Institute of Social Science Research, designed specifically to highlight campus and Center research in the area of women and work. With 22 speakers (largely from UCLA faculty and graduate students), 7 moderators (also UCLA), the conference sought to interpret the changing roles of women in the workplace from a variety of research perspectives. Panels examined "Inequality and Legal Issues," "Women in the Professions," "Work, Health and Stress," and "Combining Roles: Work and Home," with a keynote speech by Helen Astin on "The Meaning of Work in Women's Lives." Attendance was limited to 200, with another 75 turned away because of space limitations. Ten of the papers will form a collection to be published jointly by the Institute of Industrial Relations and Center for the Study of Women. "Women at Work II" is planned for February 1988.

As we have in the past, the Center cosponsored a Spring conference with the Feminist and Minority Planners (GSAUP) on "Gender, Race & Disability in Urban Planning Education," and this year a summer offering through UCLA Extension Programs in the Humanities on "Not-So-Shady Ladies: Women of the American West." Neither of these involved direct Center staff planning.
Conferences, public lectures, and faculty research colloquia have been the activities most contributing to the achievement of several of our original goals: to make visible UCLA's unique strengths and faculty research, to co-sponsor research with the ethnic centers, ISSR, IIR, and other U.C. campuses, to disseminate research findings to the community, and to foster regional leadership for research on women. They are a critical dimension of any Center for the Study of Women, particularly one that serves both the academic and broader community in Southern California and the University of California.

PUBLICATIONS

The Center continued publication of its quarterly Newsletter in 1986-87, which is distributed to a mailing list of approximately 4000 and was edited by John Howell (four issues attached in Appendix 8). We also work together with Women's Studies on publishing an "in-house" newsletter aimed primarily at students and teaching faculty. We hope this year to begin a monthly publication of calls for papers, grant opportunities and deadlines, job announcements, research conference announcements for research faculty and graduate students, and research abstracts of current faculty work in progress.

Much of the first two years has been spent creating the forums out of which future publications will arise. As noted above, the Women, Culture and Theory Colloquium (now the Faculty Research Seminar) has for 6 years provided an environment in which faculty can present works-in-progress and receive critical feedback prior to publication (See Appendix 10). The Center published in Fall, 1986, Research on Women and Gender: A Directory of UCLA Scholars, including already some 99 researchers, with approximately 25-30 more to be added for the second edition. Data is now being collected for publication of a similar University of California Directory of Research on Women, and funding has been requested from UC systemwide under their programs for faculty development and affirmative action. We hope also to publish a listing of dissertations in progress on women and gender-related issues. Assistant to the Director Lynda Griffith and consultant Michael Shiffman developed the complex computer programs that enabled the publication of the Directories and will permit up-dating in subsequent years.

Essays have been committed by a dozen leading scholars for the forthcoming conference on "Women in the French Revolution," and the University of California has expressed enthusiasm for this collection. The Bibliography of African Women project, jointly sponsored with the African Area Studies Center, is designed to produce not only computerized access to research on African women, but as well a published volume. The Women and Work conference from May 1987 has resulted in a collection of ten essays to be co-published by the Institute of Industrial Relations and the Center for the Study of Women. The Center provided funding for individual scholars, including Ruth Zambrana for her publication on "Chicana Women in Higher Education" and Emily Abel for Circle of Care, a forthcoming SUNY collection on caregiving for the elderly, and computer resources to assist Barbara S. Kanner on her 3 volume research guide to Women in English Social History 1800-1914 (G.K. Hall, 1987). Abel has been funded also by the UC Council and CSW to edit the papers from the conference on "Women: Culture, Conflict and Consensus" that will appear as a special issue of Women's Studies. (See Appendix 9)
Full-scale development of Center publications requires additional staff, including eventually a full-time editor, funding, and the space in which to house this unit. The Center was in close competition for the editorship of Signs and can anticipate that we would submit a proposal in 1990. Housing of a major journal in women's studies at UCLA would not only heighten the Center's visibility, but make us a major contributor in setting directions and quality in research on women. None of these plans can materialize without further University commitment of resources and space.

COLLOQUIA

Faculty Research Seminar on Women: This seminar is financially self-supporting and was co-chaired by Ruth Bloch (History) and Gary Richwald (Public Health) in 1986-87. Early distribution of flyers and invitations resulted in a membership of 95, including 70 UCLA faculty and 25 graduate students, plus 7 individual paper requests. This year's program featured a broader array of presenters from the professional and medical schools (GSAUP, NPI, Social Welfare, Law) and highlighted a few central themes: women in American culture and politics, sexuality and sexual violence, and pregnancy and health.

Based upon the 1986-87 experience, the Center will have 6 seminars in 1986-87, with quarterly clustering of related research topics, with an emphasis on theoretical issues of interdisciplinary importance, and with specially invited discussants and participants in addition to the membership. The seminar successfully provides an opportunity for intensive discussion of predistributed papers in relationship to broad interdisciplinary questions of public policy, cross-cultural comparisons, feminist theory, and women's studies research methods. It is designed for a smaller audience of scholars (30-50 per session) with research-in-progress on women and gender-related issues, as a forum for intellectual exchange and faculty development.

The flyer for 1986-87 is attached in Appendix 10, together with a listing of papers presented. As in the past, so also in this year's group, 2 out of the 9 papers are slated to appear in journals (Signs, Annals of the New York Academy of Sciences), 1 in a collection of essays, 2 further in books in progress or in press, 1 for a presentation before the President's Commission on Pornography, and 3 others as part of on-going research in law, education, and urban planning.

SPEAKERS

As a result of an evaluation in 1985-86, the Center decided this year to provide two options, the in-house colloquium (paid membership), renamed the Faculty Research Seminar on Women and and a more visible public lecture series. Therefore, we instituted in 1986-87 the "Women: Culture and Society: A Public Lecture Series" that would focus attention on speakers primarily sponsored by the Center and the Women's Studies Program, with solicited cosponsorships with other appropriate units. It provides an overview of scholarship in many fields, but is targeted to a broad campus and public audience, including members of the Friends of the Center and Women's Studies. By publishing quarterly listings as well as individual flyers, this series far
more successfully highlighted what has been a stunning array of national visiting speakers and attracted audiences of between 50 and 300.

Led off in 1986-87 by noted feminist literary critic Elaine Showalter (Princeton), the series featured 18 speakers, including such renowned scholars as Barbara Solomon (Harvard) in History and Education, Gerda Lerner (Distinguished Professor of History, University of Wisconsin), author of The Creation of Patriarchy, psychologist Carol Tavris, philosopher of science Sandra Harding, historians Phyllis Mack (Rutgers) and Anne Firor Scott (Duke), and French literary theorist Alice Jardine (Harvard). Women's Studies Regents' Lecturer Tillie Olsen gave three public presentations in April as well as numerous classroom visits. Because it is difficult to attract highly-paid creative writers, the Center and WSP often collaborate with Cultural and Recreational Affairs, bringing to campus this year a wealth of brilliant poets and novelists, including Gwendolyn Brooks (for Black History Month), Carolyn Forche (for National Women's History Month and International Women's Day), Mona Van Duyn (Hurst Chair, Washington University), Louise Gluck (poet), and Mary Sarton for her 75th Birthday and final lecture tour, a moving and memorable reading that drew 300 to Dickson Auditorium. (Appendix II)

As part of the search for the Director of Women's Studies, public lectures were given by two psychologists (Datan and Egly), 1 historian of science (Keller), 1 literary/film theorist (Modleski), and an anthropologist (Sacks). Erratically and often belatedly, the Center and Program received invitations to lectures by candidates in Sociology for a position in gender, and more promptly from English for a lecture by proposed appointee Valerie Smith. We hope to regularize this process in the future. Each year, we seek to balance the speakers to reflect a broad spectrum of research and creative endeavors, with respect for the many different cultural and ethnic contributions by notable women scholars and writers/artists. As part of the interactive component of Anabel Ford's NSF Visiting Professorship in Science, the Center will in 1987-88 rekindle a series of lectures by women scientists.

The Center and Women's Studies Program have agreed that the Center assumes primary responsibility for major conferences and colloquia, while the Program takes the lead in planning for speakers and works with CSW's Director of Special Programs on the public lecture series. The Center's existence, we believe, has made far more visible at UCLA the new research on women and gender, and the sponsorships with a wide variety of departments, units, and other centers has created a healthy collaboration that brings such research more clearly into the mainstream of disciplines.

PROGRAMS

Research Associates: With the approval of the Advisory Committee, the Center reappointed Mitzi Myers, Dr. Barbara Kanner, and Dr. Emily Abel for 1986-87 and approved the new appointment of Daniel Linz (1986-88) and Gloria Romero (1987-88), the latter of whom declined after accepting a permanent position elsewhere and in part because the Center could not offer available campus space. Research Associates (academic title without salary) work collaboratively with CSW staff or UCLA faculty on research proposals, funded projects, or Center-based conferences. Nominations must be approved by the Research Subcommittee and are submitted yearly to the Dean. As reported in
Appendix 12, these four research associates have been immensely productive scholars, all publishing numerous essays or books, and they have contributed to or participated significantly in the Center's conferences, committees, and research seminar as well as in the writing of funded grant proposals.

Visiting Scholars: We continue to receive requests from numerous scholars, who desire short and longer-term visiting privileges at UCLA through the Center. When we have been able to accomodate a scholar's needs (library privileges, referrals to Center faculty, attendance at Center events), we have done so. Those visiting faculty who are teaching in the Women's Studies Program or courses on women through Departments can easily be designated as Center visiting scholars. But without additional space we cannot hope to develop the kind of resident program offered regularly by other prestigious centers, such as the Mary Ingraham Bunting Institute at Radcliffe.

We hosted 4 short-term visiting scholars in 1986-87, including Professors Jan Currie (Australia), Gerda Lerner (Wisconsin), Laxmi Pararasuram (India), and WSP Regents' Lecturer Tillie Olsen. In addition, several professors who participated in Center activities and are noted contributors to women's studies research were housed in departments and other Centers, including Wendy Martin (English, Queens College), Sylvia Walby (Sociology, University of Lancaster), Coppelia Kahn (English, Wesleyan and Brown), Linda Perkins (Afro-American Education/History, Claremont College), Valerie Smith (Afro-American Literature/Film, Princeton), and Carol Tavris (Psychology). (Appendix 13)

Although UCLA's national reputation has been established, CSW is also well on the way toward developing an international presence. In collaboration with the Center for Pacific Rim Studies, we will inaugurate a scholarly conference exchange with Ewha Women's University in Korea in 1988-90, with funding requested from the Luce Foundation. We are now regularly called by local embassies and institutes to meet with foreign visitors, including in 1986-87 Maria Rauch-Kallat, Member of Parliament, Austria (Women and Politics), Ingrid Linhart from the Neue Presse (German Language Newspapers in the US), Ramala Basamusa, Research Sociologist from India (women and health, impact of religious fundamentalism), Gabriella Condoli Ditallevi and Mrs. Benillo, Italian Delegates from Umbria, exploring woman's condition in the US (held luncheon).

Affiliated Scholars Program: Approved by the Advisory Committee in 1985-86, the Affiliated Scholars Program was implemented for the first time in 1986-87, with 21 applicants and 6 appointees. This program is designed to promote research on women by bringing together UCLA faculty and researchers from the larger women's studies community to enhance research skills. Participation is open to selected scholars conducting research on women and gender-related subjects, with specific attention to independent scholars in California and ethnic women early in their academic careers. This year's appointees are conducting research in areas ranging from Iranian women migrants and Sudanese women's labor, to classical Japanese tales and Black American playwrights, from 19th-century women free thinkers to contemporary anti-war activists. As we had hoped, the program has attracted independent scholars, women with part or full-time lecturers positions at other institutions, and one Assistant Professor, each of whom will be paired with a faculty mentor and given Center assistance in completing and presenting their research projects. (Appendix 14)
Given several years of experience with these programs, we hope to begin developing proposals for major foundation funding, thereby enabling the expansion and underwriting of the affiliated, visiting, and exchange programs.

COUNCILS AND COORDINATIONS

University of California Council of Women's Programs: Because UCLA's Center became the first such Organized Research Unit in the University of California, we took the lead in forming the University of California Council of Women's Programs, setting the directions, holding both annual meetings in 1985 and 1986, obtaining funding for planning from systemwide, and formulating the constitution. In February 1987 the first U. C. Conference to take place at UCLA with participation from over 70 faculty from the nine campuses, an audience of over 450, approximately one-third from outside Los Angeles. "Women: Culture, Conflict and Consensus" featured 5 major U.C. plenary speakers on the intersection of women's and ethnic studies, plus twenty workshops on widely varying topics and disciplines. It was a resounding success and perhaps the first such U.C. conference to address the educational and research questions in a very sensitive area of the relationship between ethnicity and gender. Conference funding included $5000 from systemwide, $5700 from other campuses, and $5000 in fees. (See Appendices 2 & 7)

This Council, to which each campus sends two delegates from the Women's Studies Programs and research centers, serves to enhance intercampus cooperation, including referrals of speakers, library resources, filmographies, and exchanges of scholars. Its goal is to strengthen research on women and gender-related topics within the University of California, to assist developing women's studies programs, and to create a nationally recognized west coast network of women's centers and programs.

In 1986-87 the Annual Meeting was held at Davis, where it became clear that all of the campuses now claim "ownership" of this Council. Consequently, UCLA will continue to work with the projected Directory of U.C. Scholars conducting research on women and gender, due to be published in Spring 1988. But Irvine is now spearheading a project to catalogue library research materials on women at the nine campuses, Santa Barbara will coordinate a Speakers' Exchange, and Davis will be hosting the second research conference on "Athena Meets Prometheus: Gender, Technology and Science) on April 9, 1988. Conferences will be held every two years, Council meetings annually, with alternate years devoted to issues of program and research center development. For several of the campuses still struggling to institute women's studies program, both UCLA's model and the Council's existence have become a major resource and strength.

National Research Coordinations: The Center is a member of the National Council for Research on Women together with some 50 other research centers across the nation. In June 1988 we will become the first West Coast Center to host the NCRW annual meeting, bringing together the Directors of these major national centers for three days of intensive meetings. Programmatic planning will be done cooperatively with the Stanford Institute for Research on Women and Gender (formerly CROW) and with Miriam Chamberlain, Executive Director, and the NCRW Board.
Area Research Coordination: We have undertaken some Los Angeles based initiatives with both USC's Program on the Study of Women and Men in Society and the Huntington Women's Studies Seminar, the former for a conference on "Feminism and the Family," the latter for support of the "Women in the French Revolution" conference in 1989. The "French Revolution" is also endorsed by the League of Women Voters, Western Association of Women Historians, and William Andrews Clark Library. We will cosponsor with the Los Angeles Women's Building a 1988 conference on feminist art criticism.

Campus Coordinating Committees: On campus we have very close relationships with many other UCLA Centers, the Association of Academic Women (liaison to the Advisory Committee), and the Chancellor's Advisory Committee on the Status of Women, which sponsored a UC meeting on Affirmative Action in May 1987. The Director of Special Programs meets regularly with representatives from the ethnic and other related Centers in a Coordinating Council (initiated by CSW), that permits cosponsored events and will study possibilities of collaborative research projects on women (see Appendix 2). Center Director Rowe served in 1985-86 on the systemwide committee advisory to Vice President Frazer to study successful affirmative action programs, with a report, "The University of California in the Twenty-First Century" submitted to the Board of Regents and issued in Spring 1987.

FRIENDS OF THE CENTER

Development efforts in the Center are overseen by the Subcommittee on Development, chaired by the Director, which sets priorities, allocation policies, and makes recommendations on developing the Friends group and major donor giving. Working cooperatively with the Life Sciences' Development Officer Linda Seitz, the Center established its Friends group in 1986-87. There were three major events, including a Fall Membership Tea on October 20, 1986 (100 attending), a research evening at Bea Mandel's home, and May luncheon with a scholar. The Friends' membership now totals 51, and we hope to double that number in 1987-88. We will again offer three programs, this year emphasizing the partnership with professionals and community organizations and the ways in which research on women influences daily and public policies.

The Friends of the Center for the Study of Women and Women's Studies is currently co-chaired by Adele Scheele and Sheena Paterson-Berwick, with program, events, publicity, and membership subcommittees (see Appendices 2 & 15). Annual giving levels between $150-$1000 have been set. In 1986-87 the Friends group generated approximately $16,865 in funding ($2,550 goes to the Dean's Council), including a $5,614 major donation from Bea Mandel, a commitment of $750 for each of three years by Barbara S. Kanner to establish a Mary Wollstonecraft Dissertation Prize, and $1,125 as seed-money toward a "Celebration of Life" award to graduate women in the arts from Phyllis Manger. Funds will be used to support faculty research and student fellowships. The Center's development efforts are coordinated with the Women's Studies Program.
III. FUTURE GROWTH

Priorities for Development

During the first five years, the Center's primary emphasis continues to be stimulating new research initiatives by individuals and collaborative research groups, leading to the submission of externally funded proposals. This goal depends, however, upon further establishing the Center as a functional unit that can provide essential services for researchers, upon continuing efforts to solidify the community of scholars, the sponsoring of conferences and speakers that heighten the visibility of research on women at UCLA and in the UC system, involving of more graduate students in CSW's programs, the implementing of affiliated programs and the Friends support group, and progress toward both a bibliographical resource archive and publications unit.

Because of the Center's rapid growth and success, we have also undertaken an organizational analysis that will help us to realign staff positions, organize more efficiently to provide necessary research services, and delineate a more formalized management system.

Specific goals for 1987-88 include:

1. Center organizational analysis to

   --set Center priorities for unit/program development
   --reconsider the Advisory Committee's structure and function
   --bring job definitions in line with staff duties
   --improve communications among staff and interface of staff and faculty
   --delineate job functions, responsibilities, and supervision
   --conduct strategic planning analysis for future resource needs (staff and budget)
   --review intersection with WSP programs (speakers, searches, development

2. Increased generation of research support funding from federal agencies, private donors, and foundations. See Appendix 4 for Research Projects in development.

3. Second Year Allocation of the Research Seed-Money Grants, funded at the level of $10,000.

4. Sponsorship of research support and community building activities, including

   -- Faculty Research Seminar
   -- Reception for New Women Faculty
   -- Annual Research Retreat
   -- Faculty Center weekly lunch program
   -- Focused research group meetings
   -- Monthly posting or announcements of grant deadlines, calls for papers, conferences, job postings
   -- On-line bibliographical archive of funding opportunities for
research on women and gender-related issues

5. Publication of Research on Women and Gender: A Directory of UC Scholars (1st edition), a bi-monthly broadsheet of grants and deadlines, revision of the UCLA Directory, and planning for a UCLA Graduate Student Directory.

6. Sponsorship of two Center research conferences on "Health and Housing for the Elderly" (November 14, 1987) and "Women at Work II" (February 1988) in cooperation with ISSR and IIR, and hosting of the National Council for Research on Women Meeting (June 1988).

7. Sponsorship of the on-going Faculty Research Seminar on Women and cosponsorship with the Women's Studies Program of the Women, Culture, and Society: A Public Lecture Series.


9. Coordination and further definition of a Visiting Scholars Program, including enhanced international contacts and planned exchanges, such as the one with Ewha Women's University, Korea.

10. Enhancement of graduate and undergraduate student participation through

   --Graduate Student Research/Dissertation prizes
   --Graduate and Undergraduate Work-Study Programs
   --Graduate Gender Studies Union support
   --Directory of Graduate Student Scholarship, including dissertations in progress
   --Resource File of faculty to serve as dissertation advisers and committee members
   --On-line file of funding opportunities for graduate and postdoctoral fellowships for research on women
   --Sigma Delta Epsilon Undergraduate Prize competition

11. Promotion of the "Friends of the Center for the Study of Women and Women's Studies Program," with active pursuit of private donor gifts and endowments for support of research programs.

12. Strengthening of research linkages and support networks

   --Systemwide through the University of California Council of Women's Programs, with UCLA's main commitment being the U.C. Directory of Research
   --In Los Angeles with USC a joint conference in development on "Feminism and the Family" in 1988-89
   --With area women's community organizations (Friends development)
   --With other national centers for research on women through NCROW

13. Implementation of the Publications unit and of the Bibliographical Resource Archive with planning committees appointed for each initiative.
14. Advisory participation in the searches for a WSP position in Political Science, and a gender position in Sociology as well as on-going contributions to faculty personnel reviews of Center members.

Summary of Resource Requests

None of these goals can be accomplished without cooperative planning among the advisory committee and subcommittees, Center members, and the staff. Nor can the visions become realities without steadily incremental support from both the University and external funding sources. In order to achieve the goals for 1986-87 and to put in place support staff and structures for 1987-1990, the following resources are needed:

Staffing

1. Sub-2 monies for a 75% accounting/data management assistant in replacement of the 50% secretary's positions

2. Upgrade the Director of Special Programs to a full-time sub-1 FTE 1988-89. Alternatively, a shared position could provide for the hiring of a half-time Special Projects Coordinator in arts/humanities/social sciences and in health/life sciences

3. Sub-2 funds ($10,000) for a half-time Director of Publications, 1987-88. Would evolve into full-time position, 1988-90, handling initially both publications and bibliographical resource archive development.

Space

1. For Fall 1987, 1 office for Director and Associate Director, in space contiguous with 236A or 251A and B Kinsey. Promised allocation of 236B would be optimal. Set-up funding required.

2. For 1987-88, 1 office for publications (Newsletter, Directory, African Women's Bibliography, colloquium papers, conference programs and flyers, storage) and for the computer-based data management and bibliographical resource archive. This would ease the overload and crunch in 251B. Assignment of 255 Kinsey has been promised for February 1988.

3. For 1987-88 1 room for Advisory Committee meetings, small research colloquia, subcommittee meetings, affiliated scholars and visiting scholar exchanges, coordinating council meetings, research planning sessions, staff meetings, speakers' receptions, or a dozen other activities routinely part of our agenda as an ORU. There is no space in which faculty and graduate students can gather, thereby making creation of a visible, collegial interdisciplinary community difficult.

4. Research Project offices (2) for 1988-90 to accommodate expanding Center programs and externally funded projects currently under submission. See previously submitted space proposal for details.
Budget

1. Operational funding for 1987-88 has been requested in the amount of $203,050 to reflect a full-year of staffing, initial Center publications, and the expansion of research services and programs. It

2. The original proposal calls for the Center to augment its yearly operational budget to reach a stable funding level of $250,000 in the 5th year, a figure roughly comparable to levels for major area and ethnic studies Centers.

Conclusion

Since its founding, the Center for the Study of Women has progressed steadily toward achieving many of the goals that we originally envisioned as part of a five-year plan. As we enter our third full year of operations, we have grown so rapidly that it is time to take stock of our research directions and priorities and to bring into being a more effective organization that will support the planned future growth. Our hosting of the National Council for Research on Women is a telling sign of the Center's national visibility as an emerging leader in research on women and gender—and of UCLA's excellence in its faculty, women's studies program, and research.
APPENDIX 1

Center for the Study of Women
1986-7 Operational Budget Report

Total Allocation FY 86-7 $241,444.18

Less sub 0 - Academic Salaries <25,356>
Less sub 2 - Director's Summer 9ths < 8,712>
Less sub 3 - Carry-over from FY 85-6 <10,427>
Less sub 6 - Employee Benefits <31,473.06>
Less sub 7 - UC Contributions < 1,500
<77,468.06>

A. APPROPRIATION FOR OPERATIONAL EXPENSES: $163,976.12

Actual Expenditures FY 86-7

sub 1 - Staff Salaries $53,286.98
sub 2 - General Assistance 44,205.12
sub 3 - Supplies & Expenses 24,605.26
  Encumbrance for computer supplies 415.35
sub 4 - Equipment 2,152.90
sub 5 - Publications & Programs 14,778.04
sub 7 - Programmatic Expenses 10,846.99
sub 8 - Seed-Money Grants for Project Development 12,150.49
  Visiting Scholars & Organizational Analysis 6,398.46
  Analysis & Others
  Encumbrance for Organizational Analysis 3,400
$172,239.59

NET EXPENSE OVER ALLOCATION: <$8,263.47>

B. APPROPRIATION FOR NON OPERATIONAL: $77,468.06

Actual Non Operational Expenditures:

sub 0 - Academic Salaries $18,936
sub 2 - Director's Summer 9ths 8,712
sub 6 - Employee Benefits 31,496.88
sub 7 - U.C. Conference 700.00
$59,844.88

NET NON OPERATIONAL ALLOCATION OVER EXPENSE: $17,623.18

C. NET NON OPERATIONAL OVER OPERATIONAL: $9,359.71
which represents sub 0 - $5,420
86-7 carry over 2,939.71
Center for the Study of Women  
FY 86-87 Other Funding Sources  

<table>
<thead>
<tr>
<th>Name of Fund</th>
<th>Budget</th>
<th>Expenditures</th>
<th>Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>University Opportunity (07427)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assoc. Dir. Summer</td>
<td>4,712.50</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salary</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Balance from FY 85-6</td>
<td>80.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Set-Up Expenses</td>
<td>2,512.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>UC Berkeley-UC Conf.</td>
<td>5,000.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>UCSF - UC Conf.</td>
<td>500.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Special Fund for Malamuth</td>
<td>5,000.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Exchange of fund for K. Montgomery</td>
<td>45.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>18,704.00</td>
<td>18,696.39</td>
<td>7.61</td>
</tr>
</tbody>
</table>

| Conference Fund (66174)                   |          |              |           |
| Balance from 85-86                        | 51.48    |              |           |
| Lake Arrowhead                            | 2,060.00 | 2,060.00     | 0         |
| Faculty Research                          | 1,457.00 | 1,987.19     | (530.19)  |
| U.C. Conference                           | 4,962.50 | 2,495.15     | 2,467.35* |
| May 15 Luncheon                           | 1,370.00 | 67.15        | 1,302.85**|
|                                           | 9,900.98 | 6,609.49     | 3,291.49  |

*committed for the publication of conference paper.  
**remaining money will cover expenditures that were delayed in hitting the ledger.

<table>
<thead>
<tr>
<th>UC Council of Women's Program (47750) 4/1/87-9/9/99</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2,500.00</td>
<td>2,500.00</td>
<td>0</td>
</tr>
</tbody>
</table>

| Various Donors (48050) Private Donation-  
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>4,813.00</td>
<td>4,813.00</td>
<td>0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Various Donors (53073) 6/28/85-9/9/99</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Women in Film</td>
<td>1,425.00</td>
<td>1,230.96</td>
<td>194.04</td>
</tr>
<tr>
<td>Various Donors</td>
<td>2,037.97</td>
<td>0</td>
<td>2,037.97</td>
</tr>
<tr>
<td>Various Donors (Celebration of Life)</td>
<td>1,125.75</td>
<td>0</td>
<td>1,125.75</td>
</tr>
<tr>
<td></td>
<td>4,588.72</td>
<td>1,230.96</td>
<td>3,357.76</td>
</tr>
</tbody>
</table>

**carry forward**
<table>
<thead>
<tr>
<th>Organization</th>
<th>Amount 1</th>
<th>Amount 2</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>UCLA Foundation (56695)</td>
<td>750.00</td>
<td>0</td>
<td>750.00 carry forward</td>
</tr>
<tr>
<td>Private Donation</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2/21/86-9/9/99</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Long Beach/UCLA Aids (57657)</td>
<td>7,322.00</td>
<td>1,513.17</td>
<td>5,808.83 reallocated to Public</td>
</tr>
<tr>
<td>9/29/86-9-28-87</td>
<td></td>
<td></td>
<td>Health</td>
</tr>
<tr>
<td>Chicago Resource Ctr (58579)</td>
<td>8,525.17</td>
<td>8,525.17</td>
<td>0</td>
</tr>
<tr>
<td>7/1/85-12/31/86</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Public Health (58584)</td>
<td>400.00</td>
<td>400.00</td>
<td>0</td>
</tr>
<tr>
<td>2/1/87-6-30-87</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spencer Foundation (59392)</td>
<td>59,100.00</td>
<td>0</td>
<td>59,100.00 carry forward</td>
</tr>
<tr>
<td>7/1/87-8/31/88</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>UCSB-NIMH Grant (59683)</td>
<td>18,438.00</td>
<td>18,438.00</td>
<td>0</td>
</tr>
<tr>
<td>7/1/87-6/30/87</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Academic Geriatric Resource Center</td>
<td>3,333.00</td>
<td>0</td>
<td>3,333.00 carry forward</td>
</tr>
<tr>
<td>(444071-19900)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7/1/86-12/31/99</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Biomedical Research Support Grant</td>
<td>5,000.00</td>
<td>0</td>
<td>5,000.00 carry forward</td>
</tr>
<tr>
<td>(523851-24739)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4/1/87-3/31/88</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>UCLA Foundation (5722)</td>
<td>6,825.43</td>
<td>0</td>
<td>6,825.43 carry forward</td>
</tr>
</tbody>
</table>
APPENDIX 2

UCLA CENTER FOR THE STUDY OF WOMEN
Advisory Committee Membership 1986-87

1986-87

Richard L. Abel, Law
Helen Astin, Education
Katherine King, Classics & Comparative Literature
Kathleen Komar, German/Comparative Literature
Carrie Menkel-Meadow, Law, CHAIR
Kathryn Montgomery, Theater Arts
Kathryn Norberg, History
Kenneth Sokoloff, Economics
Edith Tonelli, Wight Art Gallery
Gail E. Wyatt, Psychiatry and Biobehavioral Sciences
Ruth E. Zambrana, Social Welfare

Ex Officio

Carole Browner, NPI, Liaison with Association of Academic Women
Robert Emerson (Sociology), Chair, Advisory Committee, Women's Studies Program
Anne Mellor (English), Acting Director, Women's Studies Program

Liaisons

Carole Browner, NPI, Liaison with Association of Academic Women
Alison Taufer, Representatives, Graduate Gender Studies Union

Center Subcommittees for 1986-87

Research Policies and Planning (1986-87)

Richard Abel, Law
Helen Astin, Education
*Lynda Griffith, CSW Assistant to the Director
*Neil Malamuth, Communication Studies, CSW Associate Director, CHAIR
Kathryn Norberg, History
*Karen Rowe, English, CSW Director
Kenneth Sokoloff, Economics

Affiliated Programs (1986-87)

Emily Abel, Public Health and History
*Lynda Griffith, CSW Assistant to the Director
Katherine King, Classics and Comparative Literature
Carole Leland, Education
*Marjorie Pearson, CSW Director of Special Programs
Gail Wyatt, Psychiatry and Biobehavioral Sciences
Ruth Zambrana, Social Welfare, CHAIR

*CSW Staff
Development (1986-87) -- Joint Committee with Women's Studies Program

Helen Astin, Education
*Lynda Griffith, CSW Assistant to the Director
Anne Mellor, Acting Director, WSP
Sara Meizer, French, WSP
Kathryn Montgomery, Theater Arts
*Karen Rowe, English, CSW Director, CHAIR
Linda Seitz, Division of Life Sciences, Development Officer (ex officio)
Edith Tonalli, Director, Wight Art Gallery
Mary Yeager, History, WSP

UCLA Planning and Coordinating Committees

U.C. Council Conference Planning Committee (1986-87)

Emily Abel, CSW Research Associate, Co-Coordinator
Carole Browner, Psychiatry and Biobehavioral Sciences
Christine Grella, Sociology
Jennie Joe, American Indian Studies Center and Anthropology
Katherine King, Classics/Comparative Literature
Kathleen Komar, Germanic/Comparative Literature
Feenie Lee, International Students and Scholars
Cynthia Orozco, Chicano Studies Center
Marjorie Pearson, CSW Director of Special Programs, Co-Coordinator
Kathleen Sheldon, African Studies Center and History
Gail Wyatt, Psychiatry and Biobehavioral Sciences
Ruth Zambrana, Social Welfare

UCLA Women's Coordinating Committee (1986-87)

Cathy Casuga, Asian American Studies Center
Cindi Dale, Frederick S. Wight Art Gallery
Lupe Gonzalez, Chicano Studies Research Center
Oaksook Kim, Center for Pacific Rim Studies, ISOP
Rachel Moes, American Indian Studies Center
Marjorie Pearson, Center for the Study of Women (COORDINATOR)
Linda Perkins, Center for Afro-American Studies
Betsy Quick, Museum of Cultural History
Kathy Rose-Mockry, Women's Resource Center
Carole E. Saltzman, Office of International Students and Scholars
Susan Scrimshaw, Latin American Studies Center
Mary Smith, Women's Studies Program

Friends of the Center for the Study of Women and Women's Studies Program
Executive Committee, 1986-87

Adele Scheele, Chair
Susan Grode, Fundraising
Lynda Palevsky, Program
Billie Heller, Program
Claire Segal, Publicity
Sheena Paterson-Berwick, Publicity
Christine Winkler, Membership
Marion Morse Wood, Membership
## APPENDIX 3

**FUNDED RESEARCH PROJECTS**  
*July 1, 1986 to June 30, 1987*

<table>
<thead>
<tr>
<th>Project and PI</th>
<th>Agency</th>
<th>Funding</th>
</tr>
</thead>
</table>
| Oral/Video History of Women Film Pioneers  
Kathryn Montgomery | Women in Film Institute | $1,425 (86-87) |
| AIDS Education and Risk Reduction  
Gary Richwald | National Centers for Disease Control | $7,322 (86-87) |
| Sexually Violent Media and Social Behavior  
Ed Donnerstein  
Neil Malamuth & Dan Linz | National Institute of Mental Health | $18,348 (86-7) |
|  |  | $47,680 (87-8) |
|  |  | $87,000 (88-9) |
|  | Total: | $153,028 |
| Women: Culture, Conflict and Consensus  
UC Council of Women's Programs | UC Systemwide  
UC Campuses  
Conference Fees | $5,000 (86-7)  
$5,200 (86-7)  
$4,992 (86-7) |
| Health and Housing for the Elderly  
Jacqueline Leavitt & Emily Abel | Academic Geriatrics Resource Center  
Conference Fees  
Graduate School of Architecture and Urban Planning | $3,333 (86-7)  
$6,000 (est.)  
$500 (87-8) |
| Mediators of Birth Outcome among Low-Income Ethnic Groups (pilot)  
Ruth Zambrana | Biomedical Research Support Grant (UCLA) | $5,000 (86-7) |
| Mediators of Birth Outcome among Low-Income Ethnic Groups  
Ruth Zambrana  
Susan Scrimshaw  
Christine Dunkel-Schetter | National Center for Health Service  
Research Health  
Care Technology | $112,154 (87-8)  
$250,998 (88-9)  
$139,401 (89-90) |
<p>|  | Total: | $602,553 |</p>
<table>
<thead>
<tr>
<th>Project Description</th>
<th>Funding Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Central Lowland Maya Economic and Political Integration in the Belize River Area</td>
<td>National Science Foundation</td>
<td>$111,511 (87-88)</td>
</tr>
<tr>
<td>Anabel Ford</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Florence Kelly and the Women's World of Reform</td>
<td>Spencer Foundation</td>
<td>$59,100 (87-88)</td>
</tr>
<tr>
<td>Kathryn Sklar</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Graduate Training in the History of American Women</td>
<td>National Endowment for the Humanities</td>
<td>$17,371 (87-88)</td>
</tr>
<tr>
<td>Kathryn Sklar</td>
<td>Total:</td>
<td>$41,997</td>
</tr>
<tr>
<td>Informal Care for the Elderly</td>
<td>American Public Health Association</td>
<td>$400 (86-87)</td>
</tr>
<tr>
<td>Emily Abel</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Women and the French Revolution</td>
<td>Irvine Humanities Institute</td>
<td>$4-6,000 (87-88)</td>
</tr>
<tr>
<td>Leslie Rabine</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sara Melzer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>The Impact of Formal Services on Adult Daughters Caring for Elderly Parents with</td>
<td>Alzheimer's Disease and Related</td>
<td>$20,000 (87-88)</td>
</tr>
<tr>
<td>Alzheimer's Disease and Related Disorders</td>
<td>Disorders Association, Inc.</td>
<td></td>
</tr>
<tr>
<td>Emily Abel</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carole Browner</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professional and Research Development</td>
<td>Dean of Life Sciences</td>
<td>$5,000 (86-87)</td>
</tr>
<tr>
<td>Neil Malamuth</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dean's Allocation for Neil Malamuth - Summer</td>
<td>Dean of Life Sciences</td>
<td>$2,500 (87-88)</td>
</tr>
</tbody>
</table>
Federally Funded Work Study Assistance

<table>
<thead>
<tr>
<th>Program</th>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduate Work-Study Research Internship Program</td>
<td>Graduate Division</td>
<td>$4,200 (86-7)</td>
</tr>
<tr>
<td>Undergraduate Work-Study Program</td>
<td>Federal Government</td>
<td>$8,352.14</td>
</tr>
<tr>
<td></td>
<td>Center for the Study of Women</td>
<td>$3,579.48</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>$11,931.62 (86-7)</td>
</tr>
</tbody>
</table>
Funded Research Projects
July 1, 1986 to June 30, 1987

<table>
<thead>
<tr>
<th>Project and PI</th>
<th>Agency</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral/Video History of Women Film Pioneers</td>
<td>Women in Film Institute</td>
<td>$1,425 (86-87)</td>
</tr>
<tr>
<td>Kathryn Montgomery</td>
<td></td>
<td></td>
</tr>
<tr>
<td>To prepare for the video-taping of Lucille Ball's oral history.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>AIDS Education and Risk Reduction</td>
<td>National Centers for Disease Control</td>
<td>$7,322 (86-87)</td>
</tr>
<tr>
<td>Gary Richwald</td>
<td></td>
<td></td>
</tr>
<tr>
<td>This project focuses on the development, implementation and evaluation of AIDS health education and risk reduction programs for male and female prostitutes and IV drug users and their partners, infants and fetuses in Long Beach, California. The goal of these programs will be to reduce the likelihood that individuals will engage in activities that enhance the transmission or contraction of HIV.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sexually Violent Media and Social Behavior</td>
<td>National Institute of Mental Health</td>
<td>$18,348 (86-7)</td>
</tr>
<tr>
<td>Ed Donnerstein</td>
<td></td>
<td>$47,680 (87-8)</td>
</tr>
<tr>
<td>Neil Malamuth &amp; Dan Linz</td>
<td></td>
<td>$87,000 (88-9)</td>
</tr>
<tr>
<td>Total: $153,028</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Three sets of studies designed to (1) examine the effects of desensitization to film violent particularly film violence against women on male viewers; (2) develop interventions designed to counter the effects of exposure to film violence against women; (3) examine the adverse mental health effects on female viewers of exposure to film violence against women.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Women: Culture, Conflict and Consensus</td>
<td>UC Systemwide</td>
<td>$5,000 (86-7)</td>
</tr>
<tr>
<td>UC Council of Women's Programs</td>
<td>UC Campuses</td>
<td>$5,200 (86-7)</td>
</tr>
<tr>
<td>Conference Fees</td>
<td></td>
<td>$4,992 (86-7)</td>
</tr>
<tr>
<td>The study of women from diverse cultural and ethnic backgrounds has significantly reshaped the theories and methodologies of women's studies and research on gender and ethnicity. This conference brings together scholars to debate and assess new visions in research and teaching that embrace the complexity of women's lives.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Health and Housing for the Elderly
Jacqueline Leavitt & Emily Abel

Academic Geriatrics Resource Center
Conference Fees Graduate School of Architecture and Urban Planning
$3,333 (86-7) $6,000 (est.) $500 (87-8)

This grant funds a multidisciplinary Extension course on health and housing for the elderly population, with a special focus on women's needs.

Mediators of Birth Outcomes among Low-Income Ethnic Groups (pilot)
Ruth Zambrana

Biomedical Research Support Grant
(UCLA)
$5,000 (86-7)

This study contributes to an understanding of ethnic differences in birth outcomes among primiparous, low-income American women in three ethnic groups.

Mediators of Birth Outcome among Low-Income Ethnic Groups
Ruth Zambrana
Susan Scrimshaw
Christine Dunkel-Schetter

National Center for Health Service Research Health Care Technology
$112,154 (87-8) $250,998 (88-9) $139,401 (89-90)
Total: $602,553*

This study contributes to an understanding of ethnic differences in birth outcomes among primiparous, low-income Black, Caucasian and Mexican-American women.

*Grant was developed by CSW but will be administered by Social Welfare

Central Lowland Maya Economic National Science and Political Integration in Foundation the Belize River Area
Anabel Ford

$111,511 (87-88)

To complete the detailed data analyses with the objective of preparing a monograph on Mayan culture in Belize.

Florence Kelly and the Women's World of Reform
Kathryn Sklar

Spencer Foundation
$59,100 (87-88)

The grant supports completion of a book on women reformers in the Progressive Era.
Graduate Training in the National Endowment for the Humanities Total: $41,997
History of American Women $17,371 (87-88) $24,626 (88-89)
Kathryn Sklar

This grant will fund a conference on graduate training in the history of American women, at which information will be shared and evaluated, and recommendations will be proposed for the improvement of graduate training and hence of future undergraduate teaching.

Informal Care for American Public Health Association $400 (86-87)
the Elderly
Emily Abel

Supports writing of a monograph published by APHA on policy options regarding family care for the frail elderly.

Women and the French Irvine Humanities Institute $4-6,000 (87-88)
Revolution
Leslie Rabine
Sara Melzer

A symposium on Women and the French Revolution.

The Impact of Formal Services Alzheimer's Disease and Related Disorders Association, Inc. $20,000 (87-88)
on Adult Daughters Caring for Elderly Parents with Alzheimer's Disease and Related Disorders
Carole Browner & Emily Abel

This is a pilot study to examine the impact of formal supportive services on adult daughters caring for parents with Alzheimer's Disease and related disorders and seek to determine (1) what factors influence caregivers to utilize formal services, (2) the roles played by adult daughters in linking elderly parents with dementia to service agencies and helpers hired through informal arrangements, and (3) the caregivers' perceptions of the benefits and costs of service utilization.

Circles of Care American Sociological Association $2,000 (87-8)
Emily Abel
Margaret Nelson National Science Foundation

Professional and Research Dean of Life Sciences $5,000 (86-87)
Development
Neil Malamuth

and
Support for research on media portrayals in relationship to violence against women and for development of a grant proposal for a longitudinal study.
<table>
<thead>
<tr>
<th>Proposal</th>
<th>Agency</th>
<th>Amount/Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Impact of Formal Services on Adult Daughters Caring for Frail Elderly Parents Carole Browner &amp; Emily Abel</td>
<td>AARP Andrus Foundation</td>
<td>$45,775 (87-8)</td>
</tr>
<tr>
<td>Individualized Knowledge Access with Adaptive Models of Users and Problems Christine Borgman</td>
<td>National Science Foundation</td>
<td>$291,197 (88-91)</td>
</tr>
<tr>
<td>Women and the French Revolution Robert Maniquis</td>
<td>National Endowment for the Humanities</td>
<td>$8,200 (88-9)</td>
</tr>
<tr>
<td>AIDS Antibody Testing and Women's Health Gary Richwald &amp; Co-PIs</td>
<td>in development</td>
<td>$27,464 (89-90)</td>
</tr>
<tr>
<td>Annotated Bibliography of African Women Edward Alpers Kathleen Sheldon Jamie Monson</td>
<td>National Endowment for the Humanities</td>
<td>$204,931 (88-91)</td>
</tr>
</tbody>
</table>
### APPENDIX 4

**Center for the Study of Women**  
**Research Mini-Grants Program**  
**for Project Development**

<table>
<thead>
<tr>
<th>Name of Recipient &amp; Project</th>
<th>Budget</th>
<th>Expenditures</th>
<th>Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emily Abel</td>
<td>2,600</td>
<td>2,180.72</td>
<td>419.38</td>
</tr>
<tr>
<td>Adult Daughters Caring for Elderly Parents</td>
<td></td>
<td></td>
<td>carry forward 87-88</td>
</tr>
<tr>
<td>Gautam Chaudhuri</td>
<td>2,000</td>
<td>2,000</td>
<td>0</td>
</tr>
<tr>
<td>Mechanism of Cardio-protective Effect of Estrogens</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Patricia Greenfield</td>
<td>1,999</td>
<td>1,999</td>
<td>carry forward 87-88</td>
</tr>
<tr>
<td>Nuclear Family - Fragmentation or Extension</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Daniel Linz</td>
<td>1,880</td>
<td>1,880</td>
<td>0</td>
</tr>
<tr>
<td>Home Box Office Presentations of Sexual Violence and Female Homicide</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vickie Mays</td>
<td>2,000</td>
<td>2,000</td>
<td>0</td>
</tr>
<tr>
<td>The Experiences of Black Women and Men in Love and Friendships: Changing Gender Roles</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mitzi Myers</td>
<td>2,000</td>
<td>2,000</td>
<td>0</td>
</tr>
<tr>
<td>Reading Benevolent Designs of Mother Tongue - A Model Bibliographical Survey at UCLA's Sarah Trimmer Holdings</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nadine Peacock</td>
<td>2,000</td>
<td>2,000</td>
<td>0</td>
</tr>
<tr>
<td>Energy Expenditure and Reproductive Function in African Women</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ruth Zambrana</td>
<td>2,000</td>
<td>2,000</td>
<td>0</td>
</tr>
<tr>
<td>Mediators of Birth Outcome Among Low-Income Ethnic Groups</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL:</strong></td>
<td>16,479</td>
<td>16,059.72</td>
<td>2,418.38</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>carry forward 87-88</td>
</tr>
<tr>
<td>Research Project</td>
<td>Recipient</td>
<td>Funding</td>
<td></td>
</tr>
<tr>
<td>-------------------------------------------------------</td>
<td>----------------------------------------</td>
<td>---------</td>
<td></td>
</tr>
<tr>
<td>Adult Daughters Caring for Elderly Parents</td>
<td>Emily Abel, Center for the Study of Women</td>
<td>$2,600</td>
<td></td>
</tr>
<tr>
<td>To prepare a grant proposal to study adult daughters caring for elderly parents, focusing on the intersection between formal and informal services. The full proposal is to be submitted to the National Institute on Aging, the AARP Andrus Foundation, and the Association for Alzheimer's Disease and Related Disorders as well as to smaller private foundation.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mechanism of the Cardio-protective Effect of Estrogens</td>
<td>Gautam Chaudhuri, Obstetrics and Gynecology</td>
<td>$2,000</td>
<td></td>
</tr>
<tr>
<td>Research that will help determine the possible protective mechanism of estrogen on cardiac complications of menopause; whether low-dose estrogen may have beneficial effects, while high-dose estrogen may have adverse effects; whether the beneficial effects are antagonized by a progestational agent or norethindrone.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The Nuclear Family - Fragmentation or Extension</td>
<td>Patricia Greenfield, Department of Psychology</td>
<td>$1,999</td>
<td></td>
</tr>
<tr>
<td>Research on how &quot;fragmentation&quot; of the family often turns out to be extension of the family and the hypothesis that these seemingly new family structures are not really new, but instead functionally similar to very old family forms in other parts of the world.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Home Box Office Presentations: Sexual Violence and Female Homocide</td>
<td>Daniel Linz, Department of History</td>
<td>$1,880</td>
<td></td>
</tr>
<tr>
<td>Assistance in the preparation of an external grant proposal to examine the influence of Home Box Office (HBO) presentations of sexual violence (primarily depictions found in so called &quot;slasher films&quot;) on the rate of homicides of females in California.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The Experiences of Black Women and Men in Love and Friendships: Changing</td>
<td>Vickie Mays, Department of Psychology</td>
<td>$2,000</td>
<td></td>
</tr>
</tbody>
</table>
Gender Roles

Designed to examine empirically several important issues in the relationship experiences of Black men and women.

Reading Benevolent Designs in the Mother Tongue - A Model Biographical Survey of UCLA's Trimmer Holdings

The project unites a gendered perspective on one important early woman writer with a model of analytic bibliography, which UCLA's Department of Special Collections intends to use to help secure the much larger grant necessary to make UCLA's rich holding in children's literature and educational writing accessible to scholarly research.

Energy Expenditure and Reproductive Function in African Women

Study aims to test the suppressive effects of exercise on ovarian function. It also investigates the prevalence of venereal disease and other gynecological pathology in order to assess its relative contribution to observed fertility patterns.

Mediators of Birth Outcome among Low-Income Ethnic Groups

To augment a pilot project on the factors which influence birth outcomes among three low-income ethnic groups. The goal of the project is to explore the relationships between ethnicity and birth outcome with a particular focus on cross-validating the instruments.

TOTAL:  $16,479
### Center for the Study of Women
### Additional Seed-Money Grants for Project Development

<table>
<thead>
<tr>
<th>Name of Recipient &amp; Project</th>
<th>Budget</th>
<th>Expenditures</th>
<th>Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christine Borgman</td>
<td>2,270.49</td>
<td>2,270.49</td>
<td>0</td>
</tr>
<tr>
<td>Individual Differences in the Use of Information Retrieval Systems: A Pilot Study</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Barbara Kanner</td>
<td>235.55</td>
<td>235.55</td>
<td>0</td>
</tr>
<tr>
<td>Ruth Zambrana</td>
<td>101.63</td>
<td>101.63</td>
<td>0</td>
</tr>
<tr>
<td>Chicana Women in Higher Education</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Harry Gwirtsman</td>
<td>250.00</td>
<td>366.28*</td>
<td>0</td>
</tr>
<tr>
<td>A Prospective Follow-Up of Hospitalized Bulimic Patients in Relation to Outcome</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Teresa Dolan</td>
<td>500.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Practice Patterns of Recent Dental Graduates-Gender Trends</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* computer support funded

**TOTAL:**  $3,357.67  $2,973.95
November 19, 1986

TO: UCLA Faculty, Visiting Faculty, CSW Research Associates, and Post Doctoral Grantees
FROM: Research Committee
UCLA Center for the Study of Women (CSW)

We are very pleased to announce the availability of small grants to facilitate research on women and gender-related issues. Grants will range from $1000 to $2000. UCLA faculty, visiting faculty, CSW research associates, and postdoctoral grantees are eligible to apply.

Although all applications will be considered seriously, preference will be given to proposals:

1. Most likely to lead to external funding (including applications for assistance in the preparation of external grant proposals),
2. From individuals who have not received prior funding from the Center,
3. Ineligible for Academic Senate grants and
4. Most likely to lead to a publishable product.

Those interested should submit a brief description of the research project (2-5 pages) plus a detailed budget and curriculum vitae by January 15, 1987. The Committee will review all proposals and make their selection by January 30, 1987. All applicants will be notified the first week in February. Please send applications (and address any questions) to:

Neil M. Malamuth, Chair
CSW Research Committee
UCLA Center for the Study of Women
236A Kinsey Hall
Los Angeles, CA 90024
213/206-1844
APPENDIX 5

PRIZES, AWARDS, FELLOWSHIPS GIVEN TO CENTER MEMBERS
July 1, 1986 to June 30, 1987

Faculty Awards

King-Kok Cheung, Assistant Professor, Department of English, American Council for the Learned Societies Award, "To Tell or Not To Tell: The Use of Silence by Asian-American Writers", a one-year study award.

Vickie Mays, Associate Professor, Department of Psychology, National Institute of Mental Health Grant, "AID Risk Reduction in Black Gay and Bi-Sexual Men", a three-year research project.

Sara Melzer, Associate Professor, Department of French, American Council for the Learned Societies Award, "The Harem as a Fantasy of Political and Erotic Domination in French Literature and Art, 1660 to 1905", a one-year study award.

Kathryn Sklar, Professor, Department of History, Fellow at the Stanford Center for Advanced Study in Behavioral and Social Sciences, 1987-88.

Dolores Hayden, Professor, Graduate School of Architecture and Urban Planning, Honorary Degree, Sesquicentennial Celebration, Mount Holyoke College, 1987.

Post Doc

Ellen Pader, Visiting Scholar, Graduate School of Architecture and Urban Planning and Research Associate, Institute of Archaeology, Harry Frank Guggenheim Foundation Grant, "Patterns of Domination in a Study of Mexican-Origin Families in Los Angeles", a one year-study grant.

Constance Coiner, Visiting Lecturer, Writing Programs, Outstanding Graduate Woman of the Year, UCLA Association of Academic Women; Outstanding Graduate Student of the Year, UCLA Alumni Association.
Students


Kamal Dastur, junior, Mathematics/Computer Science, Sigma Delta Epsilon Graduate Women in Science Scientific Scholarship, $500 scholarship.

Leah Felton, sophomore, Electrical Engineering, Sigma Delta Epsilon Graduate Women in Science Scientific Scholarship, $500 scholarship.

Virginia Koch, senior, Aerospace Engineering, Sigma Delta Epsilon Graduate Women in Science Scientific Scholarship, $500 scholarship.

Joan Lo, sophomore, Biochemistry, Sigma Delta Epsilon Graduate Women in Science Scientific Scholarship, $500 scholarship.
APPENDIX 6

Center for the Study of Women
Student Contributions
1986-87

Undergraduate Students

CSW Assistants

Sue Martin
Dawn Volsch

Data entry on CSW mailing lists and the UCLA Directory of Scholars.

CSW Work Study Assistants

Roberta Lasan Clerk
LaVera Ward Clerk
Brenda Pannell Senior Clerk

General office duties.

CSW Project Based Assistants

Katherine Keh Senior Clerk

Provides secretarial service to Dr. Emily Abel on her manuscript on the Informal Care to the Frail Elderly.

LaVera Ward Clerk

Provides assistance in the mailing of UC Conference Women: Culture, Conflict and Consensus.

Charles Recksieck Assistant 4

Provides assistance in the Women at Work conference held by the Institute of Industrial Relations and the Institute for Social Science Research.

CSW Non-Student Project Assistants

Robert Redding

Provides assistance to Professor Vickie Mays on The Study of Black Lesbian Relationships
CSW Graduate Students

CSW Assistants

John Howell Postgraduate Research II
Edits the CSW Newsletter and Directory of Scholars. Funded by both CSW and the Graduate Work-Study Internship Award.

Molly King Research Assistant
Development of computer database system on sources of funding for research projects on women or issues of particular interest. Funded by the Graduate Work-Study Internship Award.

Michael Shiffman Research Assistant
Provides computer training and programming assistance.

Candace Haskell Research Assistant
Provides assistance to the Director of Special Projects in the U.C. Conference Women: Culture, Conflict and Consensus.

CSW Project Based Assistants

Diane Heller Bibliographer II
Provides assistance to Asst. Prof. Kathryn Montgomery on the Lucille Ball oral history project funded by the Women in Film Foundation.

Nita Rollins Research Assistant
Provides assistance to Asst. Prof. Janet Bergstrom on her research on Margaret Booth.

Melinda Morgan Research Assistant
Provides assistance to Dr. Emily Abel on her manuscript on the Informal Care to the Frail Elderly funded by the American Public Health Association.

Laura Radchik Senior Clerk
Provides secretarial assistance to Dr. Emily Abel on her manuscript on the Informal Care to the Frail Elderly funded by CSW seed-money grant.
Laura Ramos  
Jacqueline Lublin  

Provide research assistance to Dr. Gary Richwalt on the Long Beach/UCLA AIDS Project.

Denise Altay  

Provides assistance to Drs. Neil Malamuth and Daniel Linz on their research on Sexually Violent Media and Social Behavior funded by the National Institute of Mental Health and to Dr. Daniel Linz on his research on home box office presentations of sexual violence and female homicide funded by CSW seed-money grant.

Hazell Johnson  
Linda Paul  
Paul Baab  

Provides assistance to Dr. Neil Malamuth. Funded by the College of Letters and Science.

Andrea Immel  

Provides assistance to Dr. Mitzi Myers in her research on the reading benevolent designs in the mother tongue - a model bibliographical survey of UCLA's Sarah Trimmer holdings funded by CSW seed-money grant.

John Helmer  
Christie Hightower  

Provide assistance to Dr. Christine Borgman in her pilot study of individual differences in the use of information retrieval systems funded by CSW seed-money grant.

Dixie King  

Provides assistance in the Women at Work conference held by the Institute of Industrial relations and the Institute for Social Science Research.
Center for the Study of Women
Graduate Student Participation
1986-87

Graduate Students

The Faculty Research Seminar: 25

The Graduate Work-Study Internship Award:

John Howell
Molly King

U.C. Conference Women: Culture, Conflict and Consensus:

Candace Haskell
Cynthia Orozco
Kathleen Sheldon

Women at Work Conference:

Dixie King
Molly King

Graduate Gender Studies Union:

John Howell
Molly King

Gender, Race & Disability in Urban Planning Education Conference:

Graduate School of Architecture & Urban Planning
Members of Feminist Planners & Designers

Susie Wirka
Nina Brown
Mary Beth Welch
Cathy Thomas
Val Strauss
Bev Pitman
Stephanie Smith
Lydia Beltran
Yvette Galindo
Barbara Waxman
Center for the Study of Women
Undergraduate Student Participation
1986-87

The Sigma Delta Epsilon Graduate Women in Science Scientific Scholarship Winners:

Kamal Dastur, junior, Mathematics/Computer Science
$500.00

Leah Felton, sophomore, Electrical Engineering
$500.00

Virginia Koch, senior, Aerospace Engineering
$500.00

Joan Lo, sophomore, Biochemistry
$500.00
APPENDIX 7

CONFERENCES

By sponsoring conferences and research symposia, UCLA's Center for the Study of women informs the broader public and academic communities of research findings. Together with ethnic and area studies centers, professional schools and academic departments, UCLA Extension, and community groups, the Center cosponsors innovative conferences and public forums on a wide range of topics.

1986-1987

February 21, 1987  Women: Culture, Conflict and Consensus

University of California Council of Women's Programs conference designed to examine theories and methods for comparative studies of women from diverse cultures, races, and ethnicities. Featured keynote speakers and afternoon research workshops and discussions, led by over 60 faculty from the nine University of California campuses.

May 1, 1987  Women at Work

Symposium focusing on women in the workplace. Special topics include women's representation in occupational categories, the interaction of work and home, stereotypes of women at work, and the changing nature of the workplace. Speakers and panelists were faculty and graduate students from UCLA, the Claremont Graduate School, and the University of Southern California.

May 16, 1987  Accepting the Challenge: Gender, Race & Disability in Urban Planning Education**

One-day forum for planning educators and those from related academic disciplines to share research on gender, ethnicity, race, and disability in relationship to planning education. Participants addressed issues of student and faculty recruitment, retention, the classroom climate, and integration of gender, ethnicity, race, and disability into the curriculum. This conference provided a discipline-focused follow-up to the U.C. Council conference and featured national scholars as well as UCLA faculty and graduate students.

July 11, 1987  Not-so-Shady Ladies: Women of the American West**

Designed by the UCLA Extension Program, this conference examined how the ordinary lives of American women who joined the great movement west became in many ways extraordinary—even heroic. Who were these women, what was their experience on the frontier, and what legacies did they leave? These questions were addressed by leading historians who examined the social, artistic, and scientific achievements of women who claimed the American West.

**Cosponsored; no extensive CSW staff involvement
The University of California Council of Women's Programs
Presents Its Inaugural Conference

WOMEN: CULTURE
CONFLICT AND CONSENSUS

February 21, 1987  9:30 a.m.–6:00 p.m.
Dickson Auditorium, UCLA
Public Welcome

(Sponsored by all nine campuses of the University of California system)
The study of women from diverse cultural and ethnic backgrounds has significantly reshaped the theories and methodologies of women's studies and research on gender and ethnicity. This conference brings together scholars to debate and assess new visions in research and teaching that embrace the complexity of women's lives.
The University of California Council of Women’s Programs Presents

WOMEN: CULTURE, CONFLICT AND CONSENSUS
FEBRUARY 21, 1987 9:30 a.m. – 6:00 p.m.
DICKSON AUDITORIUM, UCLA

Public Welcome

Pre-Program
9:30 – 10:00 Registration and Coffee
10:00 – 10:10 Welcome
Karen E. Rowe, Director, UCLA Center for the Study of Women
10:10 – 12:10 Plenary
12:10 – 1:30 Lunch
1:30 – 2:45 First Workshop Session
3:00 – 4:15 Second Workshop Session
4:30 Reception
5:00 Readings

Plenary
Moderator:
Lucie C. Cheng, Sociology, Asian-American Studies, Pacific Rim Studies, UCLA

Participants:
Betina Apdulker, Women’s Studies, Santa Cruz
How to Do Meaningful Work in Women’s Studies
Barbara Christian, Afro-American Studies, Berkeley
"But Who Do You Really Belong to, Women’s Studies or Black Studies?"
Conflict of Priorities for the Black Feminist Scholar
Aiwha Ong, Anthropology, Berkeley
The Anthropology of Women’s Lives
Judith Stacey, Sociology, Davis
Can There Be a Feminist Ethnography?
Ambivalent Reflections from a Silicon Valley Fieldworker
Patricia Zavella, Community Studies, Santa Cruz
Feminism and Chicana Studies

Workshops
(Workshops will select two workshops, one from each session)

First Workshop Session
(1) Approaches to the Study of Women and Dissent: A Global Perspective
Sonia E. Alvarez, Political Science, Santa Cruz
Francesca Miller, History, Davis
Donna Palmer, Sociology, Santa Cruz

(2) Re-reading, Reconciling, and Reconstructing Traditions: Women, Religion, and Spirituality
Margaret Washington Creed, History, UCLA
June E. O’Connor, Religious Studies, Riverside
Ines Talamanetz, Religious Studies, Santa Barbara

(3) Chicana Feminist Discourse: Toward an Integrated Approach
Elisa “Linda” Facio, Sociology, Berkeley
Beatriz M. Pesquera, Sociology and Chicano Studies, Davis
Denise Segura, Sociology, Santa Barbara
Adalicia Sosa-Rickel, Chicano Studies, Davis

(4) Feminist Theory and the Afro-American Woman: Perspectives on Sexuality, Marriage, and the Family
Kimberle Crenshaw, Law, UCLA
Gloria J. Powell, Psychiatry and Biobehavioral Sciences, UCLA

(5) Applying a Western Feminist Perspective to Japanese Literature
Moderator: Shirleen Wong, East Asian Languages and Cultures, UCLA
Jan Bardagel, East Asian Languages and Cultures, UCLA
Lynn Miyake, Languages and Linguistics, Occidental College
Eilh F. Yushuara, Foreign Languages and Literatures, California State University, Los Angeles

(6) Household Spatial and Social Relations: A Cross-Cultural Assessment
Elten Pader, Architecture and Urban Planning, UCLA

(7) The Woman Warrior in Literature: A Cross-Cultural Perspective
Maria Herrera Sobek, Spanish and Portuguese, Irvine
Leslie W. Rabine, French, Irvine
King-Kok Cheung, English, UCLA

(8) The Impact of Immigration on Women
Moderators: Carole Browner, Psychia

TRY & Biobehavioral Sciences, UCLA
Dixie Lee King, Anthropology, UCLA
Artene Duffar, Sociology, UCLA
Sondra Hale, Women’s Studies, California State University, Long Beach
Nancy Jabbra, Near Eastern Studies, UCLA
Hilarie Kelly, Anthropology, UCLA
Hy-Kung Lee, Sociology, UCLA
Carole Kelemen, Anthropology, UCLA
Rebecca Kugel, Council on Educational Development, UCLA
Gloria Romero, Chicano Studies, UCLA

Second Workshop Session

(1) Cross-Cultural Resources on Women
Moderator: Joan Axel, Library, Irvine
Jacquelyn Marie, Library, Santa Cruz
Richard Chabran, Chicano Studies Research Library, UCLA
Edith M. Fisher, Library, San Diego

(2) Gender, History, and Ideology: Women in Latin America and Aztlán
Moderator: Kenny Oyarzun, Literature and Languages, Riverside
Norma Chinchilla, Women’s Studies, California State University, Long Beach
Camille Guerra-Gonzales, History, Riverside
Lucia Guerra-Cunningham, Spanish and Portuguese, Irvine

(3) Teaching Advanced Curricula in Women’s Health: New Models
Adele Clark, Sociology, UCSF
Virginia L. Olsen, Sociology, UCSF

(4) Writing the History of Black and White Working-Class Women
Lois Helmhold, Women’s Studies and History, Berkeley
Beverly J. Robinson, Theater, Film, and Television and Folklore and Mythology, UCLA

(5) Effects of the World System on Gender
Candice Bradley, Social Sciences, Irvine
Michael L. Burton, Social Sciences, Irvine
Carmella Moore, Social Sciences, Irvine

Discussant: Douglas R. White, Comparative Culture, Irvine

(6) A Critique of the Western Capitalist Tradition: Christia Wolf’s Socialist Vision and Feminist Utopias
Katherine C. King, Classics and Comparative Literature, UCLA
Kathleen L. Komar, German and Comparative Literature, UCLA
Anna K. Kuhn, German, Davis

(7) Lesbian Health Issues
Janice Hitchcock, Mental Health and Community Nursing, UCSF
Nancy Shaw, San Francisco AIDS Foundation

(8) Latinas and Chicanas in the Humanities: Interpreting Latino/Chicano Literature by and about Women
Moderator: Lisa Lowe, Literature, San Diego
Angie Chabran, Spanish, Davis
Robert Fernandez, Spanish, Santa Barbara
Sylvia Lizarraga, Chicano Studies, Berkeley
Aratia Lopez-Gonzalez, Literature, San Diego
Marta Sanchez, Literature, San Diego
Rosaura Sanchez, Literature, San Diego

(9) The Status of Women of Color in Higher Education and in Women’s Studies
Moderator: Linda Perkins, Afro-American Studies, UCLA
Elaine Kim, Asian-American Studies, Berkeley
Cynthia Orozco, Chicano Studies, UCLA
Elizabeth Parent, American Indian Studies, San Francisco State University
Margaret B. Wilkinson, Afro-American Studies, Berkeley

Creative Readings
Lucille Clayton, Literature, Santa Cruz
Valerie Miner, Mass Communications, Berkeley
Helena Maria Vizontane, Spanish, Irvine

For more information please call: UCLA Center for the Study of Women
(233) 209-1843
The University of California Council of Women's Programs Presents

WOMEN: CULTURE, CONFLICT AND CONSENSUS

FEBRUARY 21, 1987  9:30 a.m.–6:00 p.m.

DICKSON AUDITORIUM, UCLA

Public Welcome

Name ________________________________ Phone ( ) _______________________

Address ________________________________

City __________________ State __________ Zip Code __________

Workshops:

First Workshop Session # ______
1:30–2:45

Second Workshop Session # ______
3:00–4:15

Fees:

☐ $15 Faculty and other employed persons
   ($20 at the door)

☐ $7.50 Students
   ($10 at the door)

(No one will be turned away because of inability to pay)

Checks should be made payable to: The Regents of the University of California

Please detach and return with your check to:
UCLA Center for the Study of Women
236A Kinsey Hall
405 Hilgard Avenue
Los Angeles, CA 90024
Attention: U.C. Conference

Advance registration must be postmarked by Feb. 11; no refunds can be made after this date.

Parking: $3 per day at Lot 3 or any UCLA Information Kiosk

If you need child care, please phone:
(213) 206-1843
WOMEN
AT
WORK

“A showcase of research addressing the changing role and expertise of women in the workplace ...”

8:30 Registration
9:00 Opening Remarks
Marilyn B. Brews, Director
Institute for Social Science Research
Panel I. Inequality and Legal Issues
1. Renée Broderick, UCLA Graduate School of Management
2. Susan Christopherson, UCLA School of Architecture and Urban Planning
3. Christine Littleton, UCLA School of Law
4. Kathryn Sklar, UCLA Department of History
Mary Yeager, Moderator
UCLA Department of History
11:00 Panel II. Women in the Professions
1. Denise Blieby, UC Santa Barbara, Department of Sociology
   William Blieby, UC Santa Barbara, Department of Sociology
2. William Custer, American Medical Association
   Denise Dimon, University of San Diego, School of Business Administration
3. Carole Menkel-Meadow, UCLA School of Law
4. Douglas Rehbein, UCLA Institute of Industrial Relations
   Andrea Rich, Moderator
   UCLA Assistant Executive Vice Chancellor
12:30 Lunch
Karen Bone, Director
UCLA Center for the Study of Women
Guest Speaker
Helen Askin, Associate Provost
UCLA College of Letters and Science

Friday, May 1, 1987
UCLA Faculty Center
8:30 a.m. – 6:30 p.m.

2:00 Panel III, Work, Health and Stress
1. Conde Browning, UCLA, Department of Psychiatry and Behavioral Sciences
2. Susan Gardin, UCLA School of Public Health
3. Barbara Gunck, Claremont Colleges, Department of Psychology
4. Gloria Romero, UCLA Chicano Studies Center
   Richard Cervantes, UCLA Spanish Speaking Mental Health Center
   Felipe Castro, UCLA, Department of Psychology
   Aziza Lloyd, Moderator
   Dean, UCLA School of Nursing
3:45 Panel IV. Combining Roles: Work and Home
1. Kim Butler, Claremont Colleges, Department of Psychology
2. Eeva Reppen, University of Southern California, Department of Psychology
3. Lane Tanguay, Bryn Mawr College, Department of Human Development
   Norma Fischbach, UCLA School of Education
4. Mary Welch, UCLA School of Architecture and Urban Planning
   Jacqueline Goodchild, Moderator
   UCLA, Department of Psychology
5:15 Closing Remarks
Daniel J. B. Mitchell, Director
Institute of Industrial Relations
5:30 No Host Reception, UCLA Faculty Center

Child care available upon request

A registration fee of $15.00 includes lunch and all materials.
Pre-registration is required, and must be postmarked by April 3, 1987. For further information, call Dixie King
(213) 825-0714.

☐ Please register me for the upcoming conference on Women At Work. I have enclosed a check/money order for $15.00. (Make checks payable to UC Regents.)
Parking: $3.00 per day at Lot 3 or any UCLA Information Kiosk; a map will be included in your registration packet.
Child care: 7:00 a.m. – 6:00 p.m., $20 per day. Advance reservations required. Call (213) 825-0714.

Please detach and return with your check to:
Women At Work
UCLA Institute for Social Science Research
405 Hilgard Avenue
Los Angeles, California 90024-1484
Center for the Study of Women
CONFERENCES/PARTICIPANTS
July 1, 1986 - July 11, 1987

<table>
<thead>
<tr>
<th>DATE</th>
<th>CONFERENCE TITLE</th>
<th>SPEAKERS</th>
<th>COSPONSORS</th>
</tr>
</thead>
<tbody>
<tr>
<td>*2/21</td>
<td>U.C. Council of Women's Programs</td>
<td>B. Aptheker</td>
<td>UC Santa Cruz</td>
</tr>
<tr>
<td></td>
<td>Women: Culture, Conflict and Consensus</td>
<td>B. Christian</td>
<td>UC Berkeley</td>
</tr>
<tr>
<td></td>
<td></td>
<td>A. Ong</td>
<td>UC Davis</td>
</tr>
<tr>
<td></td>
<td></td>
<td>J. Stacey</td>
<td>UC San Francisco</td>
</tr>
<tr>
<td></td>
<td></td>
<td>P. Zavella</td>
<td>UC Irvine</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>UC Santa Barbara</td>
</tr>
</tbody>
</table>

20 Workshops predominantly presented by over 60 representatives from the 9 UC campuses.

| *5/1  | Women at Work                                         | M. Brewer                 | The Institute of         |
|       |                                                       | R. Broderick              | Industrial Relations;    |
|       |                                                       | S. Christopherson         | Institute for Social     |
|       |                                                       | C. Littleton              | Science Research         |
|       |                                                       | K. Sklar                  |                          |
|       |                                                       | D. Bielby                 |                          |
|       |                                                       | W. Bielby                 |                          |
|       |                                                       | W. Custer                 |                          |
|       |                                                       | D. Dimon                  |                          |
|       |                                                       | C. Menkel-Meadow          |                          |
|       |                                                       | D. Rebne                  |                          |
|       |                                                       | A. Rich                   |                          |
|       |                                                       | K. Rowe                   |                          |
|       |                                                       | L. Astin                  |                          |
|       |                                                       | C. Browner                |                          |
|       |                                                       | S. Gardin                 |                          |
|       |                                                       | B. Gutek                  |                          |
|       |                                                       | G. Romero                 |                          |
|       |                                                       | R. Cervantes              |                          |
|       |                                                       | F. Castro                 |                          |
|       |                                                       | A. Lindsey                |                          |
|       |                                                       | K. Burley                 |                          |
|       |                                                       | R. Repetti                |                          |
|       |                                                       | J. Tangney                |                          |
|       |                                                       | N. Feshbach               |                          |
|       |                                                       | M. Welch                  |                          |
|       |                                                       | J. Goodchilds             |                          |
|       |                                                       | D. Mitchell               |                          |
+5/16 Gender, Race & Disability in Urban Planning Education

M. Ritzdorf
D. Hayden
F. Longmore
C. Ross
R. Hall
A. Asch
M. Pardo
M. Fitzsimmons
K. Scott
G. Dubrow
B. Waxman
W. Herron
J. Leavitt
A. Markusen
K. Anderson
G. Romero

Feminist & Minority Planners; Graduate School of Architecture and Urban Planning

+7/11 Not-So-Shady Ladies:

G. Lothrop,
CSPU Pomona

UCLA Extension

Harriet Rochlin,
Author, Lecturer

Lucie Cheng,
Center for Pacific Rim Studies, UCLA

Mickey Karpus,
Oakland Museum

Phil Kovinek,
Art Historian and Author
GREETINGS
by
Karen Rowe, Director

As the Center for the Study of Women marks its second anniversary, we celebrate the initiation of new research programs and the beginnings of community development efforts. Neil Malamuth, the Center's new Associate Director (see page 2), will be taking responsibility for innovations in research funding, while the Center's Friends group helps us build networks within the larger community.

The Center's research efforts will be strengthened by the scholarly talent brought to UCLA by the 45 new faculty women honored at the October 14th reception at the Wight Art Gallery (see page 2). The new public lecture series, "Women, Culture, and Society," launched this year by Princeton Professor Elaine Showalter's lecture on Afro-American and feminist literary theory (see page 3) provides for the dissemination of research findings.

Community outreach had a new beginning as the Center formally sponsored an inaugural event for the Friends of the UCLA Center for the Study of Women and Women's Studies Program. Headed by Chair Adele Scheele and an active core of community members, the Friends group seeks to broaden the circle of supporters of the Center, as it strives to develop a forum for contemporary issues concerning women in society, and to sponsor educational and cultural programs that stimulate interest in research on women.

Research is a long-term investment requiring the continuing support of those active in the community who understand how much the future depends on well informed public policy. Membership in the Friends not only supports the Center's research, it also provides the Los Angeles community with opportunities to hear distinguished speakers, to discover a wealth of new knowledge about women, and to connect what scholars do with issues and social changes that affect all women's lives.

As the Center continues to grow into the West Coast "think tank" that we envision, the need for endowed chairs, continued on page 4

FRIENDS MEMBERSHIP DRIVE

On Monday, October 20 the Center for the Study of Women hosted the inaugural membership meeting of the Friends of the UCLA Center for the Study of Women and the Women's Studies Program. Nearly 100 community members filled the Humanities Conference Hall for the 4 p.m. tea where they heard Professors Carrie Menkel-Meadow, Law, and Susan Scrimshaw, Public Health and Anthropology. Both described the types of research undertaken by the Center which directly affect public policy. Menkel-Meadow explores the impact of women in the profession, practice, and theory of law. Scrimshaw's work offers new insights into prenatal care, birthing experiences, and infant health in Black, Latina, and Anglo populations.

Center Director Karen Rowe provided an overview of the Center's history and current programs. She emphasized the need for annual giving and private gifts and explained that prior support had funded public conferences, lectures, student awards, and a project on women and aging which would not have been possible otherwise. She stated that the Center is now seeking funding for an endowed chair, named lecture series, career development grants, and student fellowships.

Joan Palevsky, an active supporter of women's programs throughout Los Angeles including the Center, explained why private funds are needed to enhance research programs at UCLA. She encouraged other community members to take an active role in helping the Center grow and prosper. Adele Scheele, Chair of the Friends group, talked about her involvement in developing a "think tank" that can influence public policy throughout the West Coast and the nation. Scheele then outlined the benefits of becoming a member of the support group and encouraged others to join.

Membership materials and a packet of information were distributed. Inside the packet was a new brochure describing the Center that was developed by Karen Rowe and Claire Segal, another active member of the Friends. A copy of the brochure and other information on membership can be obtained by calling Lynda Griffith at 213/206-1844.
CSW APPOINTS MALAMUTH

In July Neil M. Malamuth, Chair of the Communication Studies Program, was named Associate Director of the UCLA Center for the Study of Women. He succeeds Anne Peplau, Psychology, who left the position in early summer to return to full-time research and teaching.

Malamuth is a psychologist whose laboratory and field studies examine the causes and prevention of violence against women. He is particularly concerned with rape and other forms of sexual aggression. His work focuses on the mass media, both as they reflect and shape thinking, emotions, and behavior. The results of his research provide scientific support for the feminist theory that violence against women is deeply embedded within the fabric of our culture and needs to be understood within the larger context of female-male relations and spheres of power.

On behalf of the American Psychological Association, Malamuth has testified before the U.S. Congress and a number of governmental agencies on the relationship between pornography and violence against women. He has published numerous journal articles and co-edited a recent book Pornography and Sexual Aggression (1984) and a special issue of the Journal of Social Issues entitled “The Mass Media and Antisocial Behavior” (in press).

continued on page 4

MELLOR NAMED INTERIM DIRECTOR

Anne Mellor, Professor of English, brings a rich background in feminist studies to her new assignment as Interim Director of the UCLA Women’s Studies Program. While at Stanford, where she taught from 1966 to 1985, she developed a course on English women writers, participated in the faculty seminar on feminist theory, helped develop and institute the Feminist Studies Program, and was named its Director in 1982.

Early this fall Mellor took over the Women’s Studies Program from Nancy Henley. In addition to her responsibilities for the Program and new fund raising efforts (see “Friends” article, page 1), Mellor will be involved in the national search for a new Program Director.

During the 1986–87 academic year, Mellor will teach a graduate seminar on literary theory and criticism. She is also beginning research on a new book on major English women poets and novelists between 1780 and 1830 which is to be published by the Indiana University Press’s “Women of Letters” series. Her current work, Making Monsters: The Novels of Mary Shelley (in press), is a feminist study of the works of the Victorian novelist. She conducted the research for Making Monsters during the 1983–85 academic years while in London on a John Simon Guggenheim Foundation Fellowship.

NEW UCLA WOMEN FACULTY HONORED

The Center for the Study of Women sponsored a reception at the Wight Art Gallery on Tuesday, October 14, which drew over 70 members of the UCLA administration, faculty, and staff to honor the 45 women who have joined UCLA’s faculty in the last two years. Also honored were two Wight Art Gallery exhibits, “Photographs by Julia Margaret Cameron from the Taylor Album” and “The Woven and Graphic Art of Anni Albers.”

In a ceremony held in the Dickson courtyard, Karen Rowe, Director of the Center, welcomed the new faculty and encouraged them to take advantage of the assistance offered by UCLA’s experienced faculty and staff. She praised the creative scholarship that new faculty bring to UCLA and cited opportunities for participation in collaborative research projects and colloquia.

In his remarks, John D. O’Connor, Dean of Life Sciences, expressed his continuing support for UCLA’s Center for the Study of Women and Women’s Studies Program. Noting that new faculty contribute significantly to UCLA’s status as a top-ranked university, he challenged both the new and senior faculty to strive for continued excellence in research and teaching programs on women.

Anne Mellor, Interim Director of the Women’s Studies Program, invited faculty to contribute to that program by creating departmental courses on women. CSW’s Associate Director, Neil Malamuth, highlighted the Center’s efforts to develop externally funded projects on women. Senior faculty then introduced their new colleagues with brief remarks about each individual’s background and research interests.

After the ceremony, those attending had an opportunity to meet informally and visit the exhibits. Featured in the Gallery are nineteenth-century pioneering photographer Julia Margaret Cameron and the subtle textures of Anni Albers’ weaving and prints. The exhibits will continue at the Frederick S. Wight Art Gallery, UCLA, through November 2, 1986.
EVENTS OF INTEREST — NOVEMBER THROUGH JANUARY

UCLA CENTER FOR THE STUDY OF WOMEN
236A Kinsey Hall, Los Angeles, CA 90024 • (213) 825-0590

Saturday, November 1 (City of Los Angeles Commission on the Status of Women Forum) "Empowerment of Women of Color Forum" 8:00 a.m. to 4:00 p.m., City Hall, 200 N. Spring Street. Call Norma Ingram at 213/485-6533 for additional information.

*Tuesday, November 4 (CSW Faculty Research Seminar) "Debating the Legal Meaning of Sex Equality" Christine Littleton, School of Law. 4:00 p.m., Royce 314. For more information contact Van Do-Nguyen at 213/825-0590.

Saturday, November 8 (UCLA Extension Conference) "The Feminization of America" 9:30 a.m. to 5:00 p.m. For details call UCLA Extension at 213/825-0641.

*Thursday, November 13 (CSW/WSP Public Lecture Series) "Mainstreaming Women's Studies into the Curriculum" Carole Tavris, Psychologist. 4:00 p.m., Royce Hall. For more information contact Mary Smith at 213/206-8101.

Tuesday, November 18 (Association of Academic Women & the Faculty Center Co-sponsored Lecture) "Current Issues in Civil Liberation" Gayle Binion, ACLU. 7:00 p.m., UCLA Faculty Center. For more information contact Marilyn Brewer at 213/825-5030.

Wednesday, November 19 (Women's Resource Center Workshop) "My Father/Myself" Nancy Levey, Student Psychological Services. Noon to 1:00 p.m., 2 Dodd Hall. For more information contact Cathy Rose-Mockry 213/825-3945.

*Monday, December 1 (CSW/WSP Public Lecture Series) "The Science Question in Feminism" Sandra Harding, Philosopher of Science. For more information contact Gail Dubrow at 213/837-3063.

*Tuesday, December 2 (CSW Faculty Research Seminar) "Do Sexually Violent Media Indirectly Contribute to Anti-Social Behavior?" Neil Malanuth, Communication Studies/CSW. 4:00 p.m., Royce Hall. For more information contact Van Do-Nguyen at 213/825-0590.

Thursday thru Sunday, January 8-11 (Immaculate Heart Center Course) "Religious Education from a Feminist Perspective" Regina Coll, CSJ. Univ. of Notre Dame. Immaculate Heart High School, L.A. For more information, contact Pat Reif at 213/470-2293.

*Tuesday, January 13 (CSW Faculty Research Seminar) "Mary Shelley's Frankenstein as an Exploration of Pregnancy Anxiety" Anne Meller, English/WSP. 4:00 p.m., Royce Hall. For more information contact Van Do-Nguyen at 213/825-0590.

Tuesday, January 27 (Association of Academic Women Lecture) "New Research on Women's Depression" A Panel discussion. 7:00 p.m., UCLA Faculty Center. For more information contact Judith Seigel at 213/206-6442. □

*Sponsored or co-sponsored by the Center for the Study of Women.

LECTURES AND SEMINARS ON WOMEN

Since it was instituted in 1981, the Women, Culture and Theory Colloquium has filled an important need at UCLA by providing a forum for faculty to discuss their work-in-progress with other scholars. Of the 45 papers presented in the seminar, 28 have been published, and several others are in press or have been submitted for publication.

In five years, membership in the seminar grew from two dozen to well over 100. An evaluation of the seminar in the Spring of 1986 recommended changes to better meet the needs of the broad range of campus and community participants. Therefore, the Center for the Study of Women will offer two programs this fall:

The Faculty Research Seminar on Women, a forum for the academic community engaged in professional research on women, continues the work-in-progress format. Those registered for the seminar will receive advance copies of the paper. Discussions will explore the frontiers of theory and research on women and gender issues. The seminar, which meets monthly, is chaired by Ruth Bloch (History) and Gary Richwald (Public Health). This year papers will be presented by Kathryn Sklar (History), Christine Littleton (Law), Neil Malmuth (Communications Studies), Anne Meller (English), Ruth Bloch (History), Gail Wyatt (Psychiatry), Jacqueline Leavitt (Urban Planning), Ruth Zambrana (Social Welfare), and Joel Yager and Carol Edelman (Psychiatry).

Women, Culture and Society, a free public lecture series co-sponsored with the Women's Studies Program, features

continued on page 4

BITS AND PIECES

Upcoming Conference
"Weaving Women's Colors: A Decade of Empowerment" will be the theme of the National Women's Studies Association Conference to be held at Spelman College in Atlanta, Georgia, June 24–28, 1987. The conference will explore the intersection of race and gender. For the conference announcement and call for proposals write to NWSA, University of Maryland, College Park, MD 20742, or call 310/454-3757.

Job Announcement
Two tenure-track positions (Psychology and Women's History) are now open in the Women's Studies Department at San Diego State University. Application deadlines are January 20, 1987 (Psychology) and February 25, 1987 (History). Those interested in applying for either position should send a letter of application, current vita, three letters of recommendation, and supporting materials, including syllabi for Women's Studies courses, to:

Search Committee
Department of Women's Studies
San Diego State University
San Diego, CA 92182

ZONTA Emilia Earhart Fellowships
Thirty-two $6,000 grants for graduate study in aerospace-related science or engineering are offered by Zonta International to qualified women. Applicants must have a bachelor's degree in a related science, be accepted in a graduate program, have a superior academic record, demonstrate career goals,

continued on page 4
RESEARCH NOTES

Barbara Penny Kanner, UCLA Center for the Study of Women Research Associate and Visiting Professor in the Department of History, uses the methods of social history and bibliography to raise questions about women's history and to discuss and annotate relevant sources. She identifies this approach as "biblio-methodology."

In her recent research on English social history, Kanner found that, contrary to popular representations, diversity rather than uniformity characterized English women's activities in the nineteenth and early twentieth centuries. Although traditional popular writing relegated these women almost exclusively to the domestic sphere, Kanner's analysis shows that Victorian and Edwardian women were actively involved in public life. Accounts of this involvement were found in over 600 autobiographies of women and public reports on philanthropy, social service, and social reform. Kanner argues that women's lives, work, and public activities changed in response to the imperatives of a rapidly expanding industrial society. Her research, therefore, challenges the stereotype of the "passive, repressed Victorian Lady."


UCLA faculty, visiting professors, and nationally known creative writers, scholars, and activists. Speakers will address a wide range of issues affecting women's lives, health, and work. Professor Elaine Showalter (English, Princeton University) began the series on October 31 with her lecture on Afro-American and Feminist Literary Theory. Future presentations will be given by psychologist Carol Tavris (November 13), Historian Phyllis Mack (November 20), philosopher of science Sandra Harding (December 1), poet Gwendolyn Brooks (February), historian Anne Firor Scott (March), and UCLA Regents' Lecturer Tillie Olsen (April). Other speakers will be announced.

For more information on the public lectures and paid membership in the Faculty Research Seminar, contact Van Do-Nguyen at 213/825-0590.

continued from page 1
research project awards, a named lecture series, career development grants, student fellowships and space for visiting scholars becomes more critical. Each membership in the Friends helps us take a step toward the realization of these dreams.

For those who could not attend our recent Tea, a membership brochure describing the Center's programs and affiliations can be obtained by calling Lynda Griffith at the Center, 213/206-1844.

continued from page 2
Since arriving at UCLA in 1982, Malamuth has been active in women's studies on campus. As Associate Director of the Center, he is primarily responsible for faculty research activities. These include the new Faculty Research Seminar (see page 3), the monthly luncheon group discussions, the Directory of Scholars, and an aggressive program to assist faculty in obtaining funding for research.

Bits and Pieces, continued
and show evidence of potential. Deadline is December 31, 1986. Applications and further information can be obtained by calling Zonta International in Chicago 312/346-1446.

1987 W.K. Kellogg National Fellowships
The W.K. Kellogg Foundation is seeking up to 50 professional men and women in the early years of their careers who are interested in developing interdisciplinary and cross-cultural perspectives on contemporary human and social problems. Fellowship recipients will receive 25 percent release time for completion of the learning plan and up to $20,000 in salary reimbursement over the three years. Applicants must be U.S. citizens and attend ALL activities of the three-year program. Application deadline is December 19, 1986. For applications and information, contact the UCLA Contract and Grant Administration Officer serving your department.

Applicants interested in any of these programs can also contact Molly King at the Center for the Study of Women at 213/206-1843 for information.

UCLA CENTER FOR THE STUDY OF WOMEN
236A Kinsey Hall
Los Angeles, California 90024
213/825-0590 or 213/206-1844

Director — Karen E. Rowe, Associate Professor, English Department
Associate Director — Neil Malamuth, Professor, Communications & Speech Department
Assistant to the Director — Lynda W. Griffith
Director of Special Programs — Marjorie Pearson
Administrative Assistant — Van Do-Nguyen
Newsletter Editor — John N. Howell
Computer Programmer — Michael Shiffman
Advisory Committee Chair — Carrie Menkel-Meadow, Professor, Law School

University of California, Los Angeles
UCLA Center for the Study of Women
236A Kinsey Hall
Los Angeles, California 90024

NON-PROFIT ORG.
U.S. POSTAGE
PAID
UCLA
UC SYSTE SYSTEM-WIDE CONFERENCE

"Women: Culture, Conflict, and Consensus," scheduled for UCLA on Saturday, February 21, is the first conference to be offered by the new UC Council of Women’s Programs. The one-day meeting, coordinated by Emily Abel, CSW Research Associate, will bring together scholars from all nine UC campuses to explore how the theory and methodology of Women’s Studies have been influenced by the study of women from diverse cultural and ethnic backgrounds. The public is invited to attend.

GREETINGS

by
Karen E. Rowe, Director

When the University of California Council of Women’s Programs held its first annual meeting at UCLA on May 18, 1985, it was an exciting — and historic — event. For the first time representatives from Women’s Studies and research programs from all nine UC campuses met together. It led to the formal founding of the Council itself, which adopted a Constitution at the second annual meeting on May 17, 1986. Virginia Olesen (Women, Health, and Healing Program, UCSF), Lenora Timm (Women’s Resource and Research Center, UC Davis), and Karen Rowe (Center for the Study of Women, UCLA) were elected in 1986 as the Council’s first Board of Directors.

The Council defines its purpose “to carry out the goals of teaching and research on women and gender issues within the University and to facilitate the exchange of knowledge, the growth and coordination of programs and activities, and the cooperation of scholars at all levels in research and teaching about women.” To fulfill this purpose the Council set as goals: 1) to create a directory of University of California scholars conducting research on women and gender; 2) to establish a speaker’s and visiting scholar’s exchange network; 3) to lobby for campus program development and increased support; and 4) to sponsor a yearly University of California conference on research on women and gender.

February 21, 1987 marks another such historic Council event. Over forty University of California scholars will gather at UCLA to explore, debate, and share with the community issues and questions raised by the newest research on women. This year’s conference focuses on how the study of women from diverse cultural and ethnic backgrounds has shaped the theories and methods of women’s studies and research on gender and ethnicity. We hope that you will plan to attend this special event — the inaugural University of California Council of Women’s Programs symposium, “Women: Culture, Conflict and Consensus.”

Lucie C. Cheng, Professor of Sociology and Director of the Asian-American Studies Center and the Center for Pacific Rim Studies at UCLA, will chair the opening plenary session at 10:00 a.m. Keynote speakers and their topics are: Bettina Aptheker, UC Santa Cruz, “How To Do Meaningful Work in Women’s Studies;” Barbara Christian, Berkeley, “But Who Do You Really Belong To, Women’s Studies or Black Studies? Conflict of Priorities for the Black Feminist Scholar;” Aihwa Ong, Berkeley, “The Anthropology of Women’s Lives;” Judith Stacey, UC Davis, “Can There Be a Feminist Ethnography? Ambivalent Reflections from a Silicon Valley Fieldworker;” and Patricia Zavella, UC Santa Cruz, “Feminism and Chicana Studies.”

Nineteen workshops will be offered during two afternoon sessions (1:30 and 3:00). A wide range of topics will be addressed including: “The Impact of Immigration on Women,” “Teaching Ethnicity in the Classroom,” “Chicana Feminist Discourse: Towards an Integrated Approach,” “Feminist Theory and the Afro-American Woman: Perspectives on Sexuality, Marriage and the Family,” “Cross-Cultural Resources on Women,” and “The Status of Women of Color in Higher Education in Women’s Studies.”

Readings at 5:00 p.m. by three creative writers, Lucille Clifton, UC Santa Cruz; Valerie Miner, Berkeley; and Helena Maria Viramontes, UC Irvine will follow the 4:30 reception.

The UC Council of Women’s Programs was established in May, 1985 to further the educational and professional development of teaching and research on women throughout the University of California. The Council will offer conferences that alternate between campuses in the northern and southern part of the state. The next conference is scheduled for UC Davis in 1988.

The fee for the 1987 conference at UCLA is $15 for faculty and other employed persons and $7.50 for students or the unemployed. Pre-registration is necessary. Please call Marge Pearson at 213/206-1843 for a registration form and other information.
BREWER HEADS ISSR AND AAW

In 1982 Marilyn Brewer, Psychology, came to UCLA from UC Santa Barbara to become Director of the UCLA Institute for Social Science Research (ISSR), an inter-disciplinary organized research unit devoted to facilitating large-scale quantitative research in the social sciences. As Director of ISSR, Brewer oversees the Survey Research Center, Social Science Data Archive, and programs in social stratification research, integration studies, organizational research, and environmental and population policy studies. She also serves on the planning committee of the May 1, 1987 inter-disciplinary conference, "Women at Work," co-sponsored by ISSR, the Center for the Study of Women, and the Institute for Industrial Relations.

In addition to her position as Director of ISSR, Brewer conducts research on intergroup relations and stereotypes and teaches classes in the Department of Psychology. Her current investigations analyze the content and structure of gender stereotypes. Her publications include five books (both edited and sole-authored works) on social science research methods, the philosophy of science, intergroup attitudes, the psychology of desegregation, and numerous articles on group behavior and stereotyping. In 1982 she co-edited an issue of the Journal of Social Issues devoted to research on sexual harassment in the workplace.

During the 1986-87 academic year, Brewer is also President of the UCLA Association of Academic Women. AAW is a campus organization of women faculty, librarians, academic staff, and graduate students that promotes the professional interests of women and provides opportunities for informal social and intellectual exchange among members of the academic community. AAW’s primary activity at UCLA is a monthly dinner meeting, where topics of general interest to women (ranging from women in art and politics to medicine and physics) are presented. The highlight for the AAW each year is the May presentation of awards to outstanding women completing their graduate studies.

AAW is currently soliciting new members. If interested, contact membership chair Lise Snyder at 213/825-2138.

NEW FRIENDS

Membership in the Friends of the Center for the Study of Women and Women's Studies Program has grown rapidly since the Membership Tea on October 20, 1986. As of December 31, 1986 the following new names have been added to the list:

Charter Members
Vi Ballard
Kathryn Ballsum
Anne Berkovitz
Eddythe Berman
Sandra Brown
Beverly Doran
Carol Doumaz
Thelma Estrin
Marjorie Fasman
Susan Husband
Marillyn Kizziaz
Phyllis Manger
Paula Menkin
Sally O’Neill
Margaret Rector
Claire Segal
June Sherwood
Jean Stone
Constance Whitney
Marion Wood
Rebecca Wurzburger
Carole Zide

Associate Member
Marjorie Braude
Elizabeth Snyder

Sponsor
Joan Palevsky
Lynda Palevsky

Founder
John Lithgow
Christine Winkler

Gifts to the Center
Giselle von Grunebaum
Barbara P. Kanner
Bea Mandel

The Center for the Study of Women is proud to honor its new "Friends."

Members of this support group are a vital part of the Center’s ongoing research and the Women’s Studies Program’s commitment to educating students. We encourage those who would like to learn how they can become more involved to call or write Lynda Griffith at the Center (213/206-1844). A copy of the membership brochure that describes benefits of the various membership categories and information about the Center will be sent upon your request.

AIDS PROJECT FUNDED

The Centers for Disease Control (CDC) in Atlanta has funded six major projects for Community AIDS prevention and education. Recently the Long Beach Health Department received over $400,000 for the first year of its three year program. A significant portion of those funds, $114,546, were allocated to the UCLA School of Public Health Community Education Project for Special Populations.

The project was developed by a UCLA research team headed by Principal Investigator Gary Richwald, School of Public Health. He is assisted by two co-directors, Johanna Epstein and Garland Richard Kyle; two students, Laura Ramos, Public Health, and Jackie Lubin, Writing Programs; and an Administrative Assistant, Lorette Hogland. Research will be conducted at UCLA and in the Long Beach area.

The Project will develop, implement, and evaluate AIDS health education and risk reduction programs for male and female prostitutes and intravenous drug users. The parents, infants and fetuses of these special populations are also included in the Program. The goal of the project is to develop model educational programs for AIDS prevention and risk reduction which can be used effectively with similar populations in other parts of the country.

Project staff will interview prostitutes and intravenous drug users; assess their current knowledge and attitudes about AIDS; design audiovisual and written materials for AIDS health education and risk reduction; and evaluate the program’s impact. Another aspect of the study is to determine the capacity and readiness of Long Beach community agencies to serve these individuals. Media materials for the program will be developed in cooperation with the Division of Research in Medical Education, USC School of Medicine.

The UCLA Center for the Study of Women will provide special assistance with issues related to women and gender. UCLA scholars with research interest in AIDS or either of the special populations included in this project are encouraged to contact Lynda Griffith at 213/206-1844.
EVENTS OF INTEREST — FEBRUARY THROUGH APRIL

UCLA CENTER FOR THE STUDY OF WOMEN
236A Kinsey Hall, Los Angeles, CA 90024 • 213/825-0590

*Tuesday, February 3 (CSW Faculty Research Seminar) "The Gendered Meaning of Virtue in Revolutionary America," Ruth Bloch, History, UCLA. 4:00 p.m., Royce 314. For more information contact Van Do-Nguyen at 213/825-0590.

*Thursday, February 5 (Women's Resource Center) Weekly Rape Awareness Talks (every Thursday during the Winter Quarter) 12 noon, Women's Resource Center, 2 Dodd Hall. For information contact Kathy Rose-McKay at 213/206-8240.

*Saturday, February 7, 28 and April II (Women's Resource Center) Self Defense Workshops presented by the UCLA Rape Prevention and Educational Services. For additional information contact Kathy Rose-McKay at 213/206-8240.

*Tuesday, February 10 (Friends of the Center for the Study of Women and the Women's Studies Membership Meeting) Discussions of research by two UCLA scholars. 7:30 p.m. For information contact Lynda Griffith at 213/206-1844.


Friday, February 13 to Sunday, February 15 (USC SWMS Program Conference) "The New Gender Scholarship: Women's and Men's Studies," USC Campus. For more information call Harry Brod at 213/743-7722.

*Wednesday, February 18 (CAAS Public Lecture) Gwendolyn Brooks, Poet. 4 p.m., 2nd floor lounge, Ackerman Union. For more information call Anne Murphy at 213/825-3776.

*Saturday, February 21 (UC Council of Women's Programs Conference) "Women: Culture, Conflict, and Consensus," 10 a.m. to 6 p.m., Dickson Auditorium. For more information contact Emily Abel at 213/206-1843.

*Tuesday, March 3 (CSW Faculty Research Seminar) "Sexual Socialization and Women's Sexuality," Gail Wyatt, NPI. 4:00 p.m., 314 Royce Hall. For more information contact Van Do-Nguyen at 213/825-0590.

*Wednesday, March 4 (WSP/CSW Public Lecture Series) Anne Firor Scott, Historian, Stanford Center for Advanced Study. 4 p.m., 314 Royce Hall. For more information contact Mary Smith at 213/206-8101.

*Friday, March 6 to Sunday, March 10 (CSW Research Retreat) Arrowhead Conference Center. For more information contact Lynda Griffith at 213/206-1844.

*Tuesday, March 10 (AAW Dinner Meeting) "Women in Ethnomusicology," Sue Carole DeValle, Music, UCLA and the UCLA Javanese Gamelan musicians. For additional information call Lise Snyder at 213/825-2138.

*Thursday, March 19 to Sunday March 22 (Immaculate Heart Weekend Course) "Toward a Feminist Theology of Work," Clare Fischer, Professor of Religion & Culture, Thomas Starr King School, Graduate Theological Union, Berkeley. Immaculate Heart High School. For additional information call Pat Reif at 213/470-2293.

*Saturday, March 28 (Los Angeles County Commission for Women Conference) "Women, Know Your Legal Rights!" 8:30 a.m., Hall of Administration, 500 W. Temple Street, Los Angeles. For more information call Khang Nguyen at 213/974-1455.

*Monday, April 6 (Cultural & Recreational Affairs’ Poets in the Canyon Series) Mona Van Duy, poet. For more information contact Doris Curran at 213/206-1765.

*Tuesday, April 7 (CSW Faculty Research Seminar) "Community Household Model: Women's Response to the Housing Crisis," Jacqueline Leavitt, Urban Planning. 4:00 p.m., 314 Royce Hall. For more information contact Van Do-Nguyen at 213/825-0590.

*Tuesday, April 7 (AAW and Campus Editors & Writers Dinner Meeting) "Authors and Editors: What Does Each Expect from the Other?" UCLA Faculty Center. For more information contact Carol Lanham at 213/825-1970.

*Thursday, April 9 (Cultural & Recreational Affairs’ Poets in the Canyon Series) May Sarton, poet. For more information contact Doris Curran at 213/206-1765.

*Tuesday, April 14 (WSP/CSW Public Lecture Series) Tillie Olsen, UC Regents' Lecturer. For more information contact Mary Smith at 213/206-8101.

*Sponsored or co-sponsored by the Center for the Study of Women.

BITTS AND PIECES

Research Directory
The Center for the Study of Women has just released its first edition of Research on Women and Gender: A Directory of UCLA Scholars. This 52 page document lists 99 UCLA scholars who conduct research on women and gender issues. Entries are indexed by research field and scholar's Department or Program. Included are 36 different research fields and 45 UCLA departments or programs. Complimentary copies are available for UCLA faculty. Others can obtain a copy for $5.00. For information call Van Do-Nguyen at 213/825-0590.

Research Retreat
The UCLA Center for the Study of Women's second annual weekend Research Retreat will be held March 6 — 8 at the UCLA Lake Arrowhead Conference Center. UCLA faculty, visiting faculty, and research associates of the Center are eligible to attend.

The goals of the retreat are to enrich the sense of community among UCLA scholars, to share work in progress, to explore issues of teaching in Women's Studies, and to become better acquainted. The weekend will include research presentations and small group discussions.

The response to last year's retreat was extremely favorable. Participants found it to be an enjoyable opportunity to meet other scholars and to make and to hear helpful suggestions. If you would like to attend, or wish further information, contact Lynda Griffith at 213/206-1844.
An author of numerous publications in scientific journals, Taylor’s most recent publications include two book chapters which summarize her work. One appears in Alcohol and Brain Development, Oxford University Press (1986) and the other, Genetic and Perinatal Effects of Abuse Substances, Academic Press, is forthcoming. She also served as translator and editor of a new anatomy text entitled Atlas of Radiologic Anatomy, Urban & Schwazenberg (1986).
WOMEN AT WORK

by

Dixie King, ISSR

“Women at Work,” a day-long interdisciplinary conference, will be held at the UCLA Faculty Center on Friday, May 1, 1987. The conference, co-sponsored by the UCLA Center for the Study of Women, the Institute of Industrial Relations, and the Institute for Social Science Research, will interpret the changing roles of women in the workplace from a variety of research perspectives. Four panels, a luncheon speaker, and a closing reception are scheduled.

The first morning panel, “Inequality and Legal Issues,” moderated by Mary Yeager, History, UCLA, will address historical and contemporary perspectives on job evaluation and pay equity, the geography of women’s employment, and the limits of the equal opportunity law for working women. Panelists include UCLA Professors Renae Broderick, Graduate School of Management; Susan Christopherson, Architecture and Urban Planning; Christine Littleton, School of Law; and Kathryn Sklar, History.

Andrea Rich, Assistant Executive Vice Chancellor, UCLA, will moderate the second morning panel, “Women in the Professions.” Speakers include Carrie Menkel-Meadow, UCLA School of Law; Denise Biely and William Biely, Sociology, UC Santa Barbara; William Custer, the American Medical Association and Denise Dimon, Business Administration, University of San Diego; and Douglas Rebne, UCLA Institute of Industrial Relations.

The luncheon speaker, Helen Astin, Professor of Education and Associate Provost of the College of Letters and Science, UCLA, will discuss her current research on “The Meaning of Work in Women’s Lives: A Socio-psychological Model of Career Choice and Work Behavior,” at 1 p.m. in the California Room.

“Work, Health and Stress,” the first afternoon panel, will address the issue of psychological stress among unemployed Latinas (Gloria Romero, Chicano Studies; Richard Cervantes, Spanish-Speaking Mental Retardation Research Center; and Felice Castro, Sociology, all from UCLA); the role of job-based social support in women’s health (Carole Browner, Psychiatry and Biobehavioral Sciences, UCLA); the effects of physical activity on birth outcomes (Susan Gardin, Public Health, UCLA); and incompatible stereotypes of women in the marketplace (Barbara Gutek, Psychology, Claremont Colleges). Ada Lindsay, Dean of the UCLA School of Nursing will moderate.

The final panel, “Combining Roles: Work and Home,” moderated by Jacqueline Goodchilds, Psychology, UCLA, will feature research on the effects of family roles of women’s mental health (Rena Repetti, Psychology, USC); the implications of maternal employment on the family (June Tagney, Human Development, Bryn Mawr and Norma Feshbach, Education, UCLA); how married couples live and work together in family businesses (Kim Burley, Psychology, Claremont Colleges); and a community model for women, welfare and work (Mary Welch, Architecture and Urban Planning, UCLA).

Seating for the conference is limited; pre-registration is required. The $15 fee includes luncheon and materials. Parking is $3 and childcare (at cost) is available upon advance request. For more information, contact Dixie King 213/825-0714.

GREETINGS

by

Karen Rowe, Director

Beverlee Myers, Professor of Public Health and a member of the Center’s Advisory Committee, died this past December. As a principled advocate of better health care for women, children, the aging and poor, Beverlee’s motto might well have been “make it work, make it real.” She had unique gifts for making complex bureaucracies function, having headed both the New York State Department of Social Services and the California Department of Health Services. But it was the people for whom programs were designed that were always in her mind’s eye and in her heart. What Beverlee Myers bequeathed to us all were very special gifts of the spirit and of connections.

For us at UCLA, Beverlee’s wise counsel about the values of interconnections epitomizes the Center’s goal of building a visible research community. This bringing together of a richly diverse group of scholars, all of whom study women and gender-related issues, takes many forms. The February 1987 conference on “Women: Culture, Conflict and Consensus” drew 450 participants who focused on the cultural diversity in women’s studies. The May 1st symposium on “Women at Work” will consider the intersection of women’s lives with occupations, families, and changing images of working women in America. Each of these conferences forged connections among scholars and the community, and connections between University units, whether the women’s studies programs on all nine UC campuses, the organized units for Social Science Research, Industrial Relations, or ethnic and international area studies at UCLA.

The Center will contribute to the research community through this year’s award of mini-grants to support faculty research on topics as varied as nuclear families, children’s literature, black women and men’s relationships, caring for

continued on page 4
WOMEN: CULTURE, CONFLICT AND CONSENSUS

Over 450 community members, faculty and students from all nine UC campuses and local colleges and universities attended “Women: Culture, Conflict and Consensus,” the inaugural conference of the UC Council of Women’s Programs. The conference was hosted by the UCLA Center for the Study of Women on Saturday, February 21, 1987. The plenary session in the morning and afternoon workshops focused on issues and problems of studying women from a cross-cultural perspective. The conference closed with readings by two women writers.

Widespread excitement was generated not only by the cross-cultural program, but also by the opportunity to become acquainted with the diversity and richness of feminist scholarship throughout the UC system.

The issues of the conference will be pursued further by the UC Council of Women’s Programs, an association of representatives from various women’s programs on all nine UC campuses, at its annual meeting to be held on the Davis campus in May, 1987. The Women’s Resources and Research Center at UC Davis will host this meeting as well as the next Council conference to be held in 1988.

NEW FRIENDS

Membership in the Friends of the Center for the Study of Women and Women’s Studies Program continues to grow steadily. The following became new members between January 1 and March 31, 1987:

Charter Members

Ronda Breitbard
Susan Carter
Audrey Cowan
Susan Grode
Beverly Kivel
Suzanne Labiner
Emily Levine

Meredith MacRae
Mildred Melzer
Joyce Morrisey
Shirley Monson
Margaret Rector
Jean Serafetinides

We are proud to honor our new “Friends,” whose support is so vital to the ongoing research of the Center and the Women’s Studies Program’s commitment to educating students.

This has been an exciting inaugural year for the Friends group. The Membership Tea on October 20, 1986 and the Research and Membership meeting on February 10, 1987 at Bea Mandel’s home were well attended. The final event of the year, a first Annual Luncheon, is scheduled for the UCLA Faculty Center on Friday, May 15. The program will feature luncheon table discussions of research on women and gender issues. Each attendee will select a research topic and be seated at a table with a UCLA faculty member conducting research in that area. Lively discussions are anticipated.

We encourage those who would like to attend the Annual Luncheon or learn how they can become more involved with the Center, to call or write Lynda Griffith at the Center at 213/206-1844. An invitation to the luncheon and a brochure describing the Center and the Friends group will be sent upon request.

CSW FUNDS EIGHT MINI-GRANTS

The Center for the Study of Women inaugurated a competitive mini-grant program in 1986-87, to provide supplemental support for research on women and gender-related issues. An important goal of the grants is to facilitate research that promises to lead to external funding. Twenty-six proposals were submitted by UCLA scholars in a wide range of disciplines. Eight mini-grants of approximately $2,000 each were awarded for research to be conducted between February 1 and June 30, 1987. Recipients were:

Emily Abel, Research Associate, Center for the Study of Women — “Adult Daughters Caring for Elderly Parents.”

Gautam Chaudhuri, Assistant Professor, Obstetrics and Gynecology — “Mechanism of Cardioprotective Effects of Estrogens.”

Patricia Greenfield, Professor, Psychology Department — “The Nuclear Family: Fragmentation or Extension.”

Daniel Linz, Lecturer, Department of Psychology — “Home Box Office Presentations of Sexual Violence and Female Homicide.”

Vickie Mays, Assistant Professor, Department of Psychology — “The Experiences of Black Women and Men in Love and Friendships: Changing Gender Roles.”

Mitzi Myers, Adjunct Lecturer, English Department — “Reading Benevolent Designs in the Mother Tongue: A Model Bibliographical Survey of UCLA’s Sarah Trimmer Holdings.”

Nadine Peacock, Assistant Professor, Department of Anthropology — “Energy Expenditure and Reproductive Function in African Women.”

Ruth Zambrana, Assistant Professor, School of Social Welfare — “Mediators of Birth Outcome among Low-Income Ethnic Groups.”
**BEVERLEE A. MYERS, IN MEMORIAM**

Beverlee Myers, a leader in the field of public health and a member of the Advisory Committee of the Center for the Study of Women, died at her home on December 24, 1986.

Beverlee's career was distinguished by the positions she held in the field of public health services; she was the Deputy Commissioner for Medical Assistance in the New York State Department of Social Services from 1973 to 1976 and from 1978-83 she was the first woman and non-physician to hold the post of Director of the California Department of Health Services. In both positions she was known as an advocate for health care for the poor and the rights of women to abortion.

At UCLA she served as Professor and Head of the Division of Health Services in the School of Public Health from 1983 until her illness prevented her from further work in late 1986. In 1984 she was appointed to the Advisory Committee for the Center for the Study of Women. She frequently commented that she enjoyed her contact with scholars from disciplines outside Public Health; she gave to the Committee a wealth of administrative experience and no-nonsense “let’s get it done” dedication that she learned in Albany and Sacramento. Beverlee’s expertise and enthusiasm helped the Center produce one of its most innovative and rewarding conferences, “Who Cares for the Elderly,” in April, 1986.

Continuing a long-standing relationship with the American Public Health Association, Beverlee requested to be remembered by her colleagues and friends with contributions to the Beverlee A. Myers Prize. The prize was established to continue...
RESEARCH NOTES

Wendy Martin, visiting professor in the Department of English for the last two years, comes to UCLA from Queens College, City University of New York, where she is a Professor of American Literature and Culture and has served as director of both the American Studies and the Women's Studies Programs. While in Los Angeles, she has taught graduate and undergraduate seminars on contemporary American literature, and "The Jazz Age: Literature and Culture of the 1920's;" a lecture course on American women writers, and courses in creative writing.

Martin is a prolific writer. Her current research focuses on the work of early American women novelists, who, from 1780 to 1820, radically challenged traditional social values and helped create the new values of the early American republic. According to Martin, these authors shaped the form of the American novel of the nineteenth and twentieth centuries. The Indiana University Press will publish her research on these neglected women writers. Her research is based on archival material previously overlooked.

Upon completion of that publication, Martin will begin a book-length treatment of major American women writers from Edith Wharton to Alice Walker. This study will combine biographical and literary criticism with feminist theory, while recreating the historical context. She is also involved in an interdisciplinary, multi-ethnic reevaluation of the canon of American literature, Reconstructing American Literature, an anthology to be published by D.C. Heath.


In 1972, Martin founded Women's Studies: An Interdisciplinary Journal, which she continues to edit. She is also the editor of a new book series, Gender and Culture.

Greetings, continued from page 1

elderly parents, the media and sexual violence, estrogens, African women's labor and reproduction, and birth experiences in low-income ethnic groups. Grants were awarded to men and women scholars in seven different fields; half went to ethnic and cross-cultural studies. The grants will support research covering women's lives from prenatal care, through mid-life work and family issues, and the lives of aging women—the full span of the human life cycle.

These are all issues to which Beverlee Myers devoted a lifetime of public service. They are the concerns that bring together the many activities the Center for the Study of Women undertakes as a community of scholars, who Beverlee characterized as a "group...open and sharing of their knowledge and viewpoints and anxious to assist others in learning."
APPENDIX 9

UCLA CENTER FOR THE STUDY OF WOMEN
PUBLICATIONS

DIRECTORIES

Research on Women and Gender: A Directory of UCLA Scholars
Fall, 1987 $5

Research on Women and Gender: A Directory of University of California Scholars
Spring, 1988 $10

NEWSLETTER

Annual Subscription
Quarterly $5

COLLOQUIUM PAPERS

1986-87 Faculty Research Seminar on Women Membership (nine papers)
Faculty, researchers $18
Graduate Students $9
Individual Papers $3-4
Yearly

PUBLICATIONS IN PROGRESS

Women at Work Conference Papers Winter, 1988

Women: Culture, Conflict and Consensus Spring, 1988
(Collected conference papers as Special Issue of Women's Studies: An Interdisciplinary Journal)

Bibliography of Research on African Women Spring, 1989

Women and the French Revolution Winter, 1990

VIDEO AND AUDIO TAPES

The Dark Madonna: Women, Culture and Community Ritual Fall, 1985

Audio tapes (per session) $15
Video tapes (per session) $25-45

Considering Gertrude Stein: The Importance of Her Writing and Her Influence on Literature and Art Fall, 1984
Audio tapes (set) $25

AVAILABLE IN PRINT

London: Macmillan, forthcoming 1987. Includes essays from
Considering Gertrude Stein conference.

CENTER SUPPORTED PUBLICATIONS*

Co-edited with Margaret K. Nelson.

Kanner, Barbara S. *Women in English Social History 1800-1914: A Guide


*Support was provided through a funding allocation or computer services.
APPENDIX 10
UCLA FACULTY RESEARCH SEMINAR ON WOMEN
PROGRAM 1986-87

*There were no discussants for 1986-87 presentations.

Oct. 1986  Kathryn K. Sklar (History), "The Righteousness that Exhalteth a Nation: Female Political Culture, 1830-1860"

Nov. 1986  Christine Littleton (Law), "Sameness and Difference in Context: Reconstructing Sexual Equality"

Dec. 1986  Neil Malamuth (Communication Studies and Psychology), "Do Sexually Violent Media Contribute to Antisocial Behavior?"


Feb. 1987  Ruth Bloch (History), "The Gendered Meaning of Virtue in Revolutionary America"


Mar. 1987  Gail Wyatt (Psychiatry and Biobehavioral Sciences), "The Relationship Between Child Sexual Abuse and Adolescent Sexual Functioning in Afro-American and White American Women"

Published: The Annals of the New York Academy of Sciences, in press.

Apr. 1987  Jacqueline Leavitt (Architecture and Urban Planning), "The Community Household Model of Care: Responding to the Housing Crisis"

May 1987  Ruth Zambrana (Social Welfare), "A Profile of Chicana Women in Higher Education: Institutional Barriers"

June 1987  Joel Yager (Psychiatry and Biobehavioral Sciences) and Carole K. Edelstein (Eating Disorders Clinic), "The Outpatient Management of Bulimia"

Faculty Research Seminar
Membership and Attendance
1986-1987

Total Faculty Membership 70
Total Student Membership 25
Total Requests for individual papers 7
Average attendance at each seminar 28.76
Largest attendance 50
Smallest attendance 11
September 15, 1986

Dear Colleagues,

Welcome back to the UCLA Center for the Study of Women for 1986-87. We look forward to working with all of you, as the Center continues to coordinate and develop research projects on women and gender-related topics and to bring you another stimulating year of conferences, lectures, and special exhibits.

As a result of our evaluation in Spring 1985-86, we want to announce new initiatives in our programming, designed to better meet the needs of a wide range of campus and community participants.

**WOMEN, CULTURE AND SOCIETY: PUBLIC LECTURE SERIES** -- Cosponsored with the Women's Studies Program, this series will feature UCLA faculty, visiting professors, and nationally known creative writers, women's studies scholars, and activists who address a broad range of issues affecting women's lives, health, and work. Speakers for 1986-87 include author Tillie Olsen, poet Gwendolyn Brooks, scientist Ruth Bleier, psychologist Carol Tavris, historian Anne Firor Scott, and others to be announced. Open to all members of the campus community and public, the lectures are free. A full schedule of monthly events will be mailed shortly!


**FACULTY RESEARCH SEMINAR ON WOMEN** -- Previously known as the Faculty Seminar on Women, Culture and Theory, this colloquium explores the frontiers of theory and research on women and comparative gender studies. Predistributed papers provide the starting point for discussions of work-in-progress by seminar members. The seminar meets Tuesdays monthly, and paid membership is open to UCLA faculty, university researchers, graduate students, and invited members of the academic community who are actively engaged in professional research on women. The 1986-87 schedule and membership form are included in this mailing.

Professor Kathryn Sklar opens the colloquium with her work-in-progress, entitled "The Righteousness that Exhalteth a Nation: Female Political Culture, 1830-1860." Papers will be sent upon receipt of the prepaid membership.

We are anticipating another exciting year, filled with these and many more opportunities to keep current with new scholarship on women. Join us!

Sincerely yours,

Karen E. Rowe, Director

Neil Malamuth, Associate Director
Dear Colleagues,

We invite you to join the UCLA Faculty Research Seminar on Women. We will be meeting monthly to discuss a paper-in-progress by a member of the seminar. The seminar will convene in the Humanities Conference Hall, 314 Royce Hall (southwest corner), at 4 p.m. on the first Tuesday of every month, except at the beginning of a quarter, when we meet on the second Tuesday. Membership is open to UCLA faculty, university researchers, graduate students, and invited members of the academic community who are actively engaged in professional research on women.

The purpose of the Faculty Research Seminar on Women is to provide a forum for the presentation of new work by seminar members and to encourage the discussion of broad interdisciplinary questions posed by public policy, cross-cultural comparisons, and feminist theory. In selecting papers for this year we have sought to represent a variety of academic disciplines, while concentrating on a few central themes: women in American culture, sexuality and sexual violence, pregnancy and health.

The papers will be distributed to seminar members two weeks in advance. Although the authors will typically begin our meetings with brief introductory remarks, members are expected to come prepared to comment upon the work and, whenever possible, to build upon our previous discussions and interdisciplinary connections.

To join the seminar, we ask you to return the attached form by September 27, together with $18 for faculty and university researchers and $9 for graduate students. In return, you will receive notices of meetings and advance copies of all papers.

We are looking forward to the collegiality and lively intellectual exchange of the Faculty Research Seminar on Women.

Ruth Bloch (History)  
Gary Richwald (Public Health)
Faculty Research Seminar on Women  
UCLA Center for the Study of Women

This interdisciplinary colloquium explores the frontiers of theory and research on women and comparative gender studies. Predistributed papers provide the starting point for discussion. Membership open to faculty, university researchers, graduate students, and invited members of the academic community.

Tuesday afternoons monthly 4 p.m.  
Humanities Conference Hall, Royce 314

<table>
<thead>
<tr>
<th>Date</th>
<th>Speaker</th>
<th>Topic</th>
</tr>
</thead>
<tbody>
<tr>
<td>October 7</td>
<td>Kathryn Sklar History</td>
<td>The Origins of Women's Political Culture, 1820-1860</td>
</tr>
<tr>
<td>November 4</td>
<td>Christine Littleton Law</td>
<td>Defining the Legal Meaning of Sex Equality</td>
</tr>
<tr>
<td>December 2</td>
<td>Neil Malamuth</td>
<td>Do Sexually Violent Media Indirectly Contribute to Anti-Social Behavior?</td>
</tr>
<tr>
<td>March 3</td>
<td>Gail Wyatt Psychiatry</td>
<td>Sexual Socialization and Women's Sexuality</td>
</tr>
<tr>
<td>April 7</td>
<td>Jacqueline Leavitt Urban Planning</td>
<td>Community Household Model: Women's Response to the Housing Crisis</td>
</tr>
<tr>
<td>May 5</td>
<td>Ruth Zambrana Social Welfare</td>
<td>A Profile of Chicana Women in Higher Education: Institutional Barriers</td>
</tr>
<tr>
<td>June 2</td>
<td>Joel Yager Carole Edelein Psychiatry</td>
<td>What Works in the Treatment of Bulimia</td>
</tr>
</tbody>
</table>

Yearly membership $18 for faculty/researchers; $9 for graduate students; $3 for individual papers. For information contact: UCLA Cantar for the Study of Women, 236A Kinsey Hall, 825-0590
<table>
<thead>
<tr>
<th>DATE</th>
<th>EVENTS</th>
<th>SPEAKERS</th>
<th>COSPONSORS</th>
</tr>
</thead>
<tbody>
<tr>
<td>*10/31</td>
<td>A Criticism of Our Own: Assimilation &amp; Autonomy in Afro-American &amp; Feminist Literary Theory</td>
<td>Elaine Showalter Princeton University</td>
<td>WSP, Center for Afro-American Studies, English</td>
</tr>
<tr>
<td>*11/13</td>
<td>On Writing About Women: Problems &amp; Politics</td>
<td>Carol Tavris</td>
<td>WSP</td>
</tr>
<tr>
<td>*11/20</td>
<td>The Female Prophet and Her Audience: Gender &amp; Knowledge in 17th-Century England</td>
<td>Phyllis Mack Rutgers University</td>
<td>WSP, History</td>
</tr>
<tr>
<td>*12/1</td>
<td>The Science Question in Feminism</td>
<td>Sandra Harding University of Delaware</td>
<td>WSP, Graduate Division &amp; School of Architecture &amp; Urban Planning</td>
</tr>
<tr>
<td>*1/27</td>
<td>What Difference Does Higher Education Make for Women? An Historical Overview</td>
<td>Barbara Solomon Emeritus, Harvard University</td>
<td>WSP, History and School of Education</td>
</tr>
<tr>
<td>*2/11</td>
<td>Writing The Creation of Patriarchy</td>
<td>Gerda Lerner University of Wisconsin</td>
<td>WSP, History</td>
</tr>
<tr>
<td>*2/18</td>
<td>Reading</td>
<td>Gwendolyn Brooks Poet</td>
<td>WSP, English, Center for Afro-American Studies, Cultural &amp; Recreational Affairs</td>
</tr>
<tr>
<td>*2/23</td>
<td>&quot;in the name of the modern: feminist questions d'apres gynesis&quot;</td>
<td>Alice Jardine Harvard University</td>
<td>WSP, French, Faculty Critical Theory Group</td>
</tr>
<tr>
<td>+2/26</td>
<td>Reading</td>
<td>Nancy Mairs</td>
<td>UCLA Writing Programs, UCLA Cultural and Recreational Affairs</td>
</tr>
</tbody>
</table>
1987 UCLA Women's Week in celebration of National Women's History Month & International Women's Day

Reading

Films: "She's Nobody's Baby" & "My Mother, My Daughter, Myself"

Video: 20 years of the Women's Movement

Awareness Through Expression - International Women's Art Exhibit and Performance

Women's Voluntary Associations and the Shaping of American Society (1987 UCLA Women's Week)

Reading

Reading

*3/4

*3/4

*3/4

*4/6

*4/6

*4/9

*4/9

*4/15

*4/16

*4/22

*4/21

Carolyn Forche Poet and Novelist

Cult.& Rec. Affairs, CSW, English, ASUCLA

Women's Resource Center, Staff&Faculty Service Center

NOW Bruins

Anne Fidor Scott Duke University

Asian American Studies

Anne Fidor Scott Duke University

Asian American Studies

Mona Van Duyn Hurst Chair, Washington Univ.

WSP, History

WSP, Cultural & Recreational Affairs

May Sarton

WSP, Cultural & Recreational Affairs

Tillie Olsen UCLA Regents' Lecturer

WSP

Tillie Olsen UCLA Regents' Lecturer

WSP

Tillie Olsen UCLA Regents' Lecturer

WSP

Eve Kosofsky Sedgwick, UC Berkeley, Amherst College

WSP, English
+ 4/27  Reading

*4/30  Women and the Civil Rights Movement

+5/4  Women's Issues: An African Perspective

*5/27  Reclaiming the Past for a Better Future

Louise Gluck
Poet

Cultural And Recreational Affairs, English, ASUCLA

Septima Poinsette
Clark, Author
Civil Rights Activist

Center for Afro-American Studies, WSP

Dr. Fatou Sow
Institute Fondamentale d'Afrique Noire (IFAN)

Afro-American Studies, WSP

Merlin Stone

African Studies Ctr

WSP

* CSW was prime sponsor
+ Another department or program was prime sponsor
<table>
<thead>
<tr>
<th>Date</th>
<th>Presentation Title</th>
<th>Speaker</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/8/87</td>
<td>&quot;Sex Differences in Social Behavior&quot;</td>
<td>Dr. Alice Eagly</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Psychological Sciences</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Purdue University</td>
</tr>
<tr>
<td>1/12/87</td>
<td>&quot;Tradition, Modernity and the Transitions of Middle Age in Cross-Cultural Perspective&quot;</td>
<td>Dr. Nancy Datan</td>
</tr>
<tr>
<td></td>
<td></td>
<td>University of Wisconsin-Green Bay</td>
</tr>
<tr>
<td>1/15/87</td>
<td>&quot;Gender and Grass Roots Leadership&quot;</td>
<td>Dr. Karen Sacks</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Anthropology</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Oberlin College, Ohio</td>
</tr>
<tr>
<td>1/29/87</td>
<td>&quot;Problems of Radical Individuals in Evolutionary Theory&quot;</td>
<td>Dr. Evelyn Fox-Keller</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mathematics and Humanities</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Northeastern University;</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Science, Technology &amp; Society</td>
</tr>
<tr>
<td></td>
<td></td>
<td>MIT</td>
</tr>
<tr>
<td>2/5/87</td>
<td>&quot;Femininity by Design: Hitchcock's Vertigo&quot;</td>
<td>Dr. Tania Modleski</td>
</tr>
<tr>
<td></td>
<td></td>
<td>University of Wisconsin-Milwaukee</td>
</tr>
<tr>
<td></td>
<td>English</td>
<td>Dr. Valerie Smith</td>
</tr>
<tr>
<td>5/7/87</td>
<td>&quot;Perspectives on Race and Gender: Recent Black Women's Fiction and Black Feminist Literary Theory&quot;</td>
<td>English</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Princeton</td>
</tr>
<tr>
<td>Sociology</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2/9/87</td>
<td>&quot;Understanding Marital Dissolution&quot;</td>
<td>Dr. Margaret Marini</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Sociology</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Vanderbilt University</td>
</tr>
<tr>
<td>2/25/87</td>
<td>&quot;Deceptive Distinctions: Theory and Research on Sex, Gender and the Social Order&quot;</td>
<td>Dr. Cynthia Fuchs Epstein</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Sociology</td>
</tr>
<tr>
<td></td>
<td></td>
<td>CUNY Graduate Center and Russell Sage Foundation</td>
</tr>
<tr>
<td>4/15/87</td>
<td>&quot;Sex, Gender and Survival: Inequality in Life Changes in the 20th Century&quot;</td>
<td>Dr. Nicky Hart</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Sociology</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Essex</td>
</tr>
</tbody>
</table>
APPENDIX 12

RESEARCH ASSOCIATE APPOINTMENTS
1986-87

Dr. Emily Abel, Public Health and History, 1985-88

(M.A. Columbia, Ph.D. University of London; M.P.H. UCLA) — Abel has edited The Signs Reader: Women, Gender, and Scholarship, published Terminal Degrees: The Job Crisis in Higher Education, and contributed numerous essays and reviews to scholarly journals. She has been a member of the Advisory Board for Women's Studies Quarterly and Radical Teacher. Her research has examined the social welfare projects at Toynbee Hall, 1883-1914 (part of Britain's attempt to deal with the problems of the urban poor), the job crisis for women in higher education, and most recently health problems of elderly women and long-term care needs. She coordinated the Center's conferences on "Who Cares for the Elderly: Caregiving in Women's Lives" (April 1986) and "Women: Culture, Conflict and Consensus" (February 1987), with edited papers forthcoming from Women's Studies for the latter. Abel is also planning the "Health and Housing for the Elderly" conference for Fall 1987. While a Research Associate, her research and publications have included an article on family care for the frail elderly in Feminist Studies; a completed policy monograph for the American Public Health Association; Circles of Care, a co-edited collection on women's work as paid and unpaid caregivers (SUNY); and a special issue of Women's Studies Quarterly on health care for the elderly.

Dr. S. Barbara Kanner, History, 1985-88

(M.A. and Ph.D., UCLA) — Professor Kanner holds an Adjunct Associate Professorship at Occidental College and has taught at U. C. Davis, Mount Saint Mary's College, and UCLA. Her published works include The Women of England from Anglo-Saxon Times to the Present, articles for Suffer and Be Still (one of the first anthologies of essays on the history of Victorian women), Nineteenth-Century Fiction, and Albion, as well as many reviews for American Historical Review and Victorian Studies. Her work in European history attempts to explore the connections between women's lives (particularly from the laboring class) and sexual ideologies, economics, and culture. While a Research Associate, she completed an exhaustive bibliographical guide, Women in English Social History 1800-1914: A Guide to Research (3 volumes, 1987) that will become a standard reference text in all women's centers as well as university libraries. She is co-principal investigator of an NEH-funded project on women's autobiographies that will catalogue and annotate over 500 British examples (Stanford based), with plans to submit grant proposals through CSW to examine cohorts that document historical changes in women's participation in 19th-century reform movements. She established also the Mary Wollstonecraft prize for UCLA dissertations on women and gender utilizing historical methods.

Dr. Mitzi Myers, English, 1985-88

(Ph.D. Rice University) — Recipient of several prestigious fellowships, including the NEH Fellowship for Younger College Teachers, Professor Myers has published numerous essays in refereed journals, including SEL: Studies in
English Literature and Studies in Eighteenth-Century Culture, as well as anthologies, such as Women's Autobiography: Essays on Criticism and The Lost Tradition: Mothers and Daughters in Literature. Her current book-in-progress, "Rational Dames and Moral Mothers: British Women Writers and Juvenile Literature, 1780-1830," brings together the neglected areas of historical children's literature and women writers contemporary with Jane Austen. She has lectured for several years at Scripps, Cal Poly, California State University, Long Beach, and UCLA, where she teaches courses on children's, eighteenth-century, and women's literature. Her current research draws heavily upon the rich but underutilized UCLA's Children's Literature Collection, which is arguably the finest repository of juvenile writings from the 18th Century, during which women dominated the emerging field and communicated cultural values for Georgian and Victorian youth. While a Research Associate, she has written and had accepted some half dozen articles (journals and essay collections), been solicited for numerous research presentations, and organized a panel for the forthcoming MLA convention in San Francisco.

Dr. Daniel Linz, Psychology and Communication Studies, 1987-88

(Ph.D. University of Wisconsin) -- Appointed in mid-year 1987, Daniel Linz has developed a national reputation in current research on media violence, more specifically against women. A remarkably productive younger scholar, he has published some 14 articles (refereed journals, book chapters), is co-author of Desensitization to Sexual Violence: Research Findings and Intervention Strategies (Erlbaum, 1987), and received two grants from the NIMH and Veteran's Administration Health Services. His 1985 Dissertation won first place awards in two American Psychological Association divisions. Co-investigator with Edward Donnerstein (UCSB) and Neil Malamuth (UCLA) of an NIMH grant ($360,000) on "Media Sexual Violence and Social Behavior," a part of which is administered by the Center, he is working together with Malamuth on a longer-term proposal for a longitudinal study of aggression against women, media portrayals, and prosocial interventions. He has been a Lecturer at Wisconsin and UCLA in both Psychology and Communication Studies, actively participated in CSW's Faculty Research Seminar on Women, and attended the 1987 Annual Research Retreat.
APPENDIX 13

CENTER FOR THE STUDY OF WOMEN
VISITING SCHOLARS, 1986-87

Short-term Visiting Scholars

Professor Jan Currie, Education, Murdoch University, Australia
Professor Gerda Lerner, History, University of Wisconsin
Tillie Olsen, Author of Silences, Tell Me A Riddle, and Yonnondio, WSP
Regents' Lecturer
Professor Laxmi Parasuram, English, Burdwan University, West Bengal, India

Year-long Visiting Professors (based in Departments and Centers)

Professor Coppelia Kahn, English, Wesleyan University and Brown University
Professor Wendy Martin, English, Queens College, CUNY, and Claremont Graduate School
Professor Linda Perkins, Education/History, Claremont Graduate School, in Afro-American Studies Center
Professor Valerie Smith, English, Princeton University, in Afro-American Studies Center

Visiting Faculty in Women's Studies

Professor Linda Garnets, Psychology
Professor Carol Tavris, Psychology and Communication Studies
Professor Sylvia Walby, Sociology, University of Lancaster, Great Britain
Professor Helene Smookler, Political Science
Professor Elizabeth Marvick, Political Science

Other Visitors

Ramala Basamusa, Research Sociologist, India
Mrs. Benillo, Italian Delegate, Umbria
Gabriella Gondoli Diotallevi, Italian Delegate, Umbria
Ingrid Linhart, Neue Presse (German Language Newspapers in the U.S.)
Maria Rauch-Kallat, Member of Parliament, Austria
Appendix 14

Affiliated Scholars
1987-1988 Appointments

Linda Kelly Alkana, Ph.D.
Research Project: Woman and war
Occupational status: Part-time lecturer, History, CSLB & Humanities, UC Irvine

Lynne Kimiko Miyake, Ph.D.
Research Project: The presence of a woman’s voice in Japanese literature
Occupational status: Assistant professor, Language & Linguistics, Occidental

Janet Farrell Brodie, Ph.D.
Research Project: Early nineteenth century women free thinkers
Occupational status: Independent scholar

Nayereh Tohidi, Ph.D.
Research Project: Sex role conflicts among Iranian women migrants in California
Occupational status: Part-time lecturer, Women's Studies, CSN; Psychology, SMC; & Ethnic & Women's Studies, Cal Poly

Sondra Hale, Ph.D.
Research Project: Religious ideology, women, and labor in Sudan
Occupational status: Lecturer, CSLB

Kathy A. Perkins, M.F.A.
Occupational status: Independent scholar
AFFILIATED SCHOLARS
1987-1988 APPOINTMENTS
PROFILES

Linda Kelly Alkana, Ph.D.
Research Project: Woman and War
Occupational status: Part-time lecturer, History, CSLB & Humanities, UC Irvine

Linda Kelly Alkana has always been interested in politics, international relations and the question of personal or individual involvement in society. She moved to California from Canada with her parents in the 1960's. After a year at UCLA (International Relations major), she joined VISTA and worked in Arkansas in 1965 (her citizenship prohibited joining the Peace Corps which was her first choice). After VISTA and her graduation from UCLA in 1969 (History major), she worked in public service television for about two years while doing volunteer work for the L.A. Free Clinic. She did her graduate work in History at UC Irvine with fields in Modern Europe, the United States and Social Theory. Her interests and experiences concerning individual political and social commitments are reflected in her dissertation which is a study of a 19th century French feminist, Suzanne Voilquin, and asks why Voilquin defined the role of women in society as she did and discusses the route she chose to better that situation as opposed to the routes other feminist activists took.

For the past several years she has been teaching a course at California State University Long Beach entitled "Rebels and Renegades" which poses the question of social and political action. This class compares the decades of the 1930's and the 1960's in the United States as decades of social protest where activists chose a variety of means to reach apparently agreed upon ends (labor recognition, civil rights or an end to the war in Vietnam, for example). Her own political activity in the recent past has been limited, but she has a growing concern with the increasing militarization of America and the world as a whole. This concern, coupled with her interest in women's issues, has generated her research into the topic of women and war. On a more personal level, she hopes to raise her children (a boy of six and a girl due in October 1987) to be ethically and politically involved in creating a more peaceful and just world.

Janet Farrell Brodie, Ph.D.
Research Project: Early nineteenth century women free thinkers
Occupational Status: Independent Scholar

Janet Farrell Brodie is a social historian specializing in the nineteenth and twentieth century United States. She has just completed a book, forthcoming from Cornell University Press, on the dissemination of birth control information in the 19th
century U.S. She is currently working on an article on the women involved in antebellum American freethought.

Born in North Dakota, raised in Iowa and Oakland, California, Dr. Brodie received a B.A. from UC Berkeley and a Ph.D. from the University of Chicago. She has been the recipient of the University of Chicago Farr Fellowship and a Ford Foundation Fellowship. She currently lives in the Los Angeles area with her husband, Bruce, a clinical psychologist, and their two sons, Jedediah and Nathaniel.

Sondra Hale, Ph.D.
Research Project: Religious ideology, women, and labor in Sudan
Occupational Status: Lecturer, Women's Studies, CSLB

Sondra Hale has a Ph.D. in anthropology from UCLA, with a regional specialization in Africa and the Middle East, and a theoretical specialization in the political/urban. She spent six years doing fieldwork in Sudan and Egypt, funded by Fulbright-Hays, American Research Center in Egypt, American Association of University Women, and the National Endowment for the Humanities. For the last seven years, two of which were as Director, she has taught in Women's Studies at California State University, Long Beach. While there she was given awards for Teaching, Heroism, contributions to "Women in the Arts", and an award "For Extraordinary and Praiseworthy Work in Women's Studies." For the last two years running she was given a Meritorious Performance and Professional Promise Award for recognition of her "distinguished contribution to the University." Her work in the arts continues through her position on the Executive Committee and Board of Directors of the Woman's Building. She will also be teaching half-time in the Women's Studies Program, UCLA.

For her research project, "Religious Ideology, Women and Labor: Islam's Construction of Gender in the Sudanese Context," she will be surveying sets of literatures and will be engaging these literatures from the critical perspective of socialist feminism. In looking at the construction of gender, she will attempt to be critical of both the Marxist literature (in which "emancipation" is often used synonymously with "wage-earner") and liberal feminism (which often sees certain kinds of workforce participation as an index of "emancipation"). The project will mainly raise criticisms of most of the literature on Middle Eastern women which sees Islam as a major determinant of women's status. Instead, Dr. Hale will be investigating the process whereby state ideologies manipulate religious ideologies, often obscuring the secular ideologies which are determining gender alignments and thus, the material conditions of women's lives.
Lynne Kimiko Miyake, Ph.D.
Research Project: The presence of woman's voice in Japanese literature
Occupational Status: Assistant professor, Language & Linguistics, Occidental

Lynne K. Miyake is an assistant professor of Japanese at Occidental College where she teaches the language, literature, and culture of Japan. A specialist in classical Japanese prose, especially of the Heian period, Professor Miyake is especially interested in the classical tale (monogatari) and diary literature (nikki bungaku), a special genre cultivated almost exclusively by women. She is currently involved in a study of the narrative situation of classical Japanese prose and a study of women's literature in the Japanese literary tradition. In her study she proposes to trace the development of women's literature from its inception in poetry and diary literature through its re-emergence in the twentieth century as the modern diary, the novel, and the essay. She will specifically explore how a difference in perception and experience of the world by the male and the female and a distinction in male and female language cause a creation of a literature that can be considered distinctly female in the Japanese tradition.

Professor Miyake received her M.A. in Comparative Literature and her Ph.D. in Oriental languages at UC Berkeley. She has been awarded the Foreign Language and Area Studies Fellowship twice as well as the Japan Foundation Grant. As a Monbusho (Ministry of Education) Scholar she conducted research at Tohoku University in Japan for three and a half years.

Kathy A. Perkins, M.F.A
Occupational Status: Independent Scholar

Kathy A. Perkins, a native of Mobile, Alabama, received her B.F.A. in Drama from Howard University in Washington D.C. and her M.F.A. in Lighting Design & Technical Directing from the University of Michigan (Ann Arbor). During her 1987-88 affiliation with the Center for the Study of Women, Ms. Perkins will complete research for an anthology entitled Black Female Playwrights of the American Theatre: 1916-1950. Since 1981, Ms. Perkins has conducted research on the contributions and experiences of Blacks in the non-performing areas of American theatre. She has been the recipient of a Ford Foundation Fellowship, three National Endowment for the Humanities Grants (NEH) and a Smith College Faculty Research Fellowship to assist in this project.

A member of United Scenic Artists Association (USAA), Ms. Perkins has worked for over twelve years as a professional lighting designer throughout the United States and in northern Europe. She was on the faculty of Smith College in Northampton,
Massachusetts for five years, a lecturer with the National Arts
Consortium in New York City and a Visiting Scholar in the Theatre
Arts Department at Columbia University. Ms. Perkins is presently
the Curatorial Assistant for the California Afro-American Museum
at Exposition Park in Los Angeles.

Nayeresh Tohidi, Ph.D.
Research Project: Sex role conflicts among Iranian women
migrants in California
Occupational Status: Part-time lecturer, Women's Studies,
CSN; Psychology, SMC; & Ethnic & Women's
Studies, Cal Poly

Dr. Nayeresh Tohidi was born in Tehran (September, 1951),
received a B.A. in Psychology from the University of Tehran,
Iran, in 1973 and her M.A. and Ph.D. in Educational Psychology
from the University of Illinois, Champaign-Urbana, 1977, 1982.
Her master's thesis and doctoral dissertation were on sex
differences in achievement motivation and cognitive functioning,
respectively. Dr. Tohidi has been involved in the study of women
and women's movements, particularly those of the Middle Eastern
women in both academic and community levels. While in exile she
has written and spoken frequently about the situation of Iranian
women, and has been teaching Women's Studies and Psychology at
California State University, Northridge, Cal Poly, Pomona, and
Santa Monica College.

Dr. Tohidi represented Iranian women at the United Nations
End-Decade World Conference of Women in Nairobi, NGO Forum '85.
Also, as a delegate she will participate in the World Congress of
Women in Moscow, June 1987.
UCLA Center for the Study of Women

AFFILIATED SCHOLARS PROGRAM

On September 21, 1984, the Regents of the University of California authorized the UCLA Center for the Study of Women to coordinate research on women and issues related to women. Research is focused on study in three areas: Women, Work, and the Economy; Women, Language and the Arts; and Women, Science and Health.

CALL FOR APPLICATIONS: The Center for the Study of Women invites applications for a limited number of scholars to participate in the pilot year of an Affiliated Scholars Program during 1987-88. The purpose of the program is to attract local scholars conducting gender-related research. This year participation will be limited to five scholars. No stipends will be paid in 1987-88.

AFFILIATED SCHOLARS will receive formal affiliation with the UCLA Center, library privileges, stationery, faculty sponsorship, assistance in developing funding proposals, as well as an opportunity to participate in a colloquium for exchanging and presenting ideas. They will be expected to conduct a research project on women or gender-related issues, present their work in progress to the UCLA community, and assist in determining the most effective implementation of the Affiliated Scholars Program in subsequent years.

ELIGIBILITY: Participation in the pilot program is open to independent scholars and faculty early in their careers from other institutions who are conducting research on women. The program is particularly interested in identifying racial and ethnic minority women scholars. Participants will be selected on the basis of the potential of their current research project, past scholarly work, and interest in helping develop the program. Current UCLA faculty are not eligible to apply.

APPLICATION PROCESS: Preliminary applications must include a Letter of Intent, including a brief description of a proposed research project and current organizational or institutional affiliation, plus a Curriculum Vitae. SEND FIVE (5) COPIES OF EACH TO THE ADDRESS BELOW BY FEBRUARY 1, 1987.

AFFILIATED SCHOLARS PROGRAM
UCLA Center for the Study of Women
236A Kinsey Hall
Los Angeles, California 90024

Final applicants may be asked to submit additional information by April 1, 1987. Final selection of scholars will be made and all applicants notified by May 15, 1987. Scholars may commence their affiliation after July 1, 1987.
APPENDIX 15

Center for the Study of Women
Development Funds

1985-87

<table>
<thead>
<tr>
<th>Various Donors</th>
<th>Income</th>
</tr>
</thead>
<tbody>
<tr>
<td>Phyllis Manger</td>
<td>1,125.75</td>
</tr>
<tr>
<td>Women in Film Foundation</td>
<td>1,425.00</td>
</tr>
<tr>
<td>Barbara Kanner</td>
<td>500.00</td>
</tr>
<tr>
<td>Milton Gordon</td>
<td>190.00</td>
</tr>
<tr>
<td>Diana &amp; Richard Homer</td>
<td>28.50</td>
</tr>
<tr>
<td>Steve Kline</td>
<td>23.75</td>
</tr>
<tr>
<td>Joan Greenwald</td>
<td>20.00</td>
</tr>
<tr>
<td>Thomas &amp; Christine Shaver</td>
<td>20.00</td>
</tr>
<tr>
<td>Joan Palvesky</td>
<td>631.97</td>
</tr>
<tr>
<td>Billie Heller</td>
<td>125.00</td>
</tr>
<tr>
<td>Susan &amp; Marshall Grode</td>
<td>95.00</td>
</tr>
<tr>
<td>Judith Learner</td>
<td>23.75</td>
</tr>
<tr>
<td>Bea Mandel</td>
<td>95.00</td>
</tr>
<tr>
<td>Lynda Palevsky</td>
<td>95.00</td>
</tr>
<tr>
<td>Sheena Paterson</td>
<td>95.00</td>
</tr>
<tr>
<td>Adele Scheele</td>
<td>95.00</td>
</tr>
<tr>
<td><strong>Total:</strong></td>
<td><strong>4,588.72</strong></td>
</tr>
</tbody>
</table>

**Friends Donations & Membership (UCLA Foundation)**

<table>
<thead>
<tr>
<th></th>
<th>Income</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bea Mandel</td>
<td>5,614.89</td>
</tr>
<tr>
<td>Barbara Kanner</td>
<td>750.00</td>
</tr>
</tbody>
</table>

**Friends Membership as of 6-30-87**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>available</td>
<td>3,275.43</td>
</tr>
<tr>
<td>unavailable</td>
<td>3,550.00</td>
</tr>
<tr>
<td><strong>Total:</strong></td>
<td><strong>6,825.43</strong></td>
</tr>
</tbody>
</table>

2,300.00 to Dean's Council

**Total Members 86-7: 47**

<table>
<thead>
<tr>
<th>Category</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Founders</td>
<td>2</td>
</tr>
<tr>
<td>Associate</td>
<td>2</td>
</tr>
<tr>
<td>Sponsor</td>
<td>2</td>
</tr>
<tr>
<td>Charter</td>
<td>40</td>
</tr>
<tr>
<td>Other</td>
<td>1</td>
</tr>
</tbody>
</table>

**Total:** 13,190.32
Development Events

<table>
<thead>
<tr>
<th>Event</th>
<th>Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall Membership Tea</td>
<td>760.81</td>
</tr>
<tr>
<td>Winter Session</td>
<td>70.56</td>
</tr>
<tr>
<td>Celebration of Life</td>
<td>1,489.47</td>
</tr>
<tr>
<td>May 15 Luncheon</td>
<td>1,750.57</td>
</tr>
</tbody>
</table>

Funded by
CSW
Bea Mandel & CSW
Phyllis Manger Self-supporting & CSW

Projects funded by Development Money

<table>
<thead>
<tr>
<th>Name of Donor &amp; Project</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bea Mandel Support for research on women &amp; gender</td>
<td>5,614.89</td>
</tr>
<tr>
<td>Phyllis Manger Graduate Women in the Arts</td>
<td>1,125.75</td>
</tr>
<tr>
<td>Barbara Kanner Mary Wollstonecraft Dissertation Prize</td>
<td>750.00</td>
</tr>
<tr>
<td>Women in Film Foundation Oral/Video History of Women Film Pioneers</td>
<td>1,425.00</td>
</tr>
</tbody>
</table>
Center Database

Prior to July 1986, the Center had compiled more than twenty separate mailing list files of conferences, colloquia, Center activities, interested UCLA faculty, and selected members of the community. As a result of our rapid growth and the lack of standardized data entry procedures, these lists contained nearly 6,000 names and had a substantial number of duplicates. After considerable discussion we chose to remedy the situation by creating a single database comprised of these various files. In January 1987 we initiated a database project that would provide the basis for a management information system and optimize the utility of current and anticipated resources.

During the first quarter of 1987, we developed standard data entry procedures and implemented a coding system which identifies the multiple sources of each entry and maximizes the system’s flexibility and capacity for expansion. The individual databases were combined, their format standardized, and duplicates removed. During the following three months we developed our initial menu-driven application for producing mailing labels and reports, making information more accessible to Center staff.

The Center’s database presently contains information for more than 4,300 individuals. We have integrated the participation lists from all Center events and developed interest-based criteria for distinguishing among faculty for the UCLA campus. We compiled a list of 450 names to spearhead our development activities which served as the basis in forming the Friends of the Center for the Study of Women and the Women’s Studies Program. On a nationwide basis, we have included women’s studies programs at universities and state colleges, member groups of the National Women’s Studies Association, and the National Council for Research on Women. We have recently completed a joint database project with the Women’s Studies Program. This project integrated their mailing lists within the Center’s database and introduced one of their staff persons to procedures for entering data and generating mailing lists and reports. All faculty included in the forthcoming UC Directory of Research on Women and Gender will also be incorporated. We are currently exploring other community-based lists of women interested in women’s issues which will be useful in the Center’s development and outreach efforts.

The Center is now capable of targeting segments of the university population, attendees at Center events, and other interested members of the community. One example of how we exploit our capacity to differentiate within our database is our selective outreach for conferences on the basis of area of interest and past participation. Our ability to differentiate within our database exceeds our current needs, and is designed with future applications in mind.