

UCLA CENTER FOR THE STUDY OF WOMEN | BARBRA STREISAND CENTER PRESENTS

THINKING GENDER 2025 35TH ANNUAL GRADUATE RESEARCH CONFERENCE

GENDERED LABORS & TRANSNATIONAL SOLIDARITIES

PRESENTED IN PARTNERSHIP WITH THE UCLA TRANSNATIONAL GENDER AND LABOR WORKING GROUP



MARCH 7, 2025
JAMES WEST
ALUMNI CENTER

IMPORTANT INFORMATION

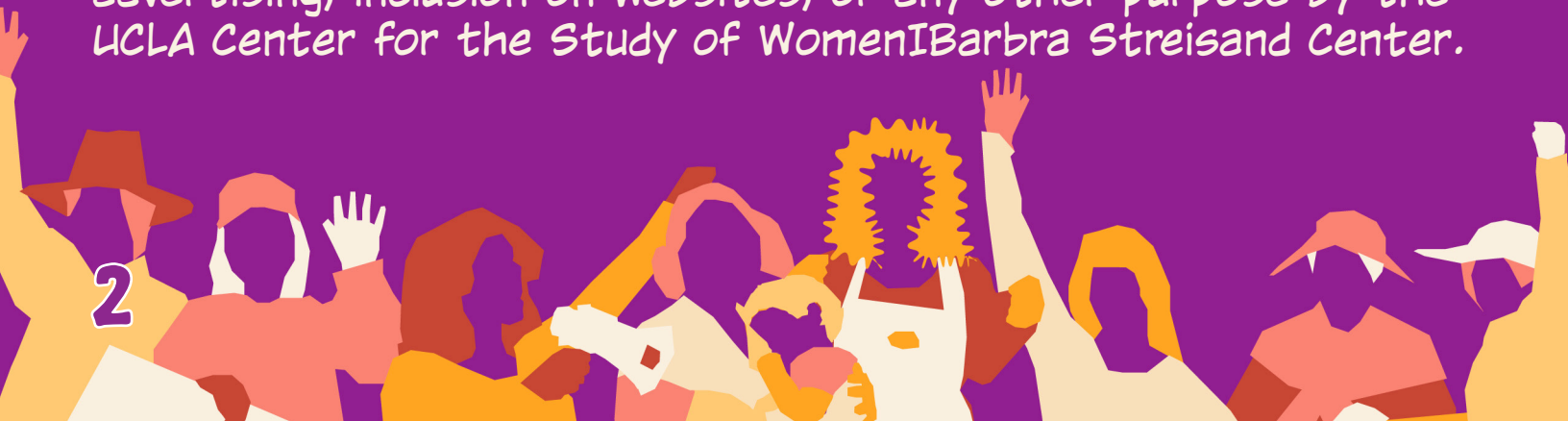
CHECK-IN/REGISTRATION: Registration tables are located in the lobby on the 1st floor of James West Alumni Center right next to the Collins Conference Room. CSWIStreisand Center staff will be wearing gold name badges with the CSWIStreisand Center logo and will be available to provide assistance throughout the conference.

FOOD AND REFRESHMENTS: Complimentary refreshments are available in the morning, afternoon, and during the reception for registered guests. Guests may also purchase food, snacks, and coffee at nearby campus locations. Please see page 12 for a list and map of nearby eateries.

INTERNET ACCESS: Guests can access Wi-Fi through the network "UCLA_WEB." No password is required. The "eduroam" network is also accessible to guests from other campuses that participate in "eduroam." You may log in using your own campus credentials.

NOTICE OF PHOTOGRAPHIC AND MEDIA RECORDING:

Photography, audio, and video recording may occur at this event. By entering the event premises, you consent to interviews, photography, audio recording, video recording, and their release, publication, exhibition, or reproduction to be used for news, webcasts, promotional purposes, telecasts, advertising, inclusion on websites, or any other purpose by the UCLA Center for the Study of WomenIBarbra Streisand Center.



The UCLA Center for the Study of Women, the Center for the Study of Ethnicity and Race, and the Center for the Study of Women in Society acknowledge the Tongva peoples as the traditional land caretakers of Tovaangar (Los Angeles basin, So. Channel Islands) and are grateful to have the opportunity to work for the taraaxatom (indigenous peoples) in this place. As a land grant institution, we pay our respects to Honuukvetam (Ancestors), 'Ahihirom (Elders), and 'eyoohiinkem (our relatives/relations) past, present and emerging.



THINKING GENDER 2025

GENDERED LABORS & TRANSITIONAL SOLIDARITIES

March 7, 2025 (In Person)

*All panels and the keynote will take place in the
Collins Conference Room*

CONFERENCE OVERVIEW

(ALL TIMES IN PACIFIC STANDARD TIME)

8:30 AM - 9:15 AM **REGISTRATION**

9:15 AM - 9:30 AM **WELCOME**

9:30 AM - 11:00 AM **PANEL 1**

*Everyday Resistance and
Disjuncture*

11:15 AM - 12:45 PM **PANEL 2**

*Gendered Modes of Alternative
Knowledge Production as
Organizing Strategy*

12:45 PM - 2:00 PM **LUNCH BREAK**



2:00 PM - 3:30 PM

PANEL 3

Gendered Labor, Border,
and Surveillance

3:45 PM - 5:15 PM

KEYNOTE ADDRESS BY ADRIANA PAZ RAMIREZ

“From the Margins to the
Center: Domestic Workers
Realizing Collective Power &
Gaining Rights”

followed by a panel discussion with
YESENIA DECASAUS (Director of
Organizing and Member Engagement,
United Domestic Workers/AFSCME
Local 3930, UDW) and LORENA LOPEZ
MASOUMI (Organizing Director, UNITE
HERE Local 11), moderated by SABA
WAHEED (Director, UCLA Labor Center)
and a Q&A

5:15 PM - 6:00 PM

RECEPTION

Location: Collins Conference
Room Patio



PANEL & PRESENTER DETAILS

9:30 AM - 11:00 AM

PANEL 1

EVERYDAY RESISTANCE AND DISJUNCTURES

MODERATOR: Zeynep Korkman (Gender Studies, UCLA)

Cihangir Can, Gender Studies, UCLA

Writings from the Bitter Homeland: Türkiyeli Migrant Workers and Racial Politics of Sexuality in Germany

Darlene Garcia, Chicana/o and Central American Studies, UCLA

Flavorful Encounters: An Exploratory Study Unveiling the Experiences of Night Market Vendors in Los Angeles

Eunjin Lee, Gender Studies, UCLA

Organizing the Un-laborable: Disability Activists in South Korea Leveraging 'Workhouse' Confinement for Resistance

Sarahy Torres, Chicana/o and Central American Studies, UCLA

Raising Our Voices: Campesinas and the Struggle for Food Access in Oxnard



11:15 AM - 12:45 PM

PANEL 2

GENDERED MODES OF ALTERNATIVE KNOWLEDGE PRODUCTION AS ORGANIZING STRATEGY

MODERATOR: Jennifer Chun (Asian American Studies and Labor Studies, UCLA)

Dana Kopel, History, UCLA

Gay May Day: The 1975 Strike at the Los Angeles Gay Community Services Center

Alessandra Rosen, Anthropology, University of Pennsylvania

Accounting for Care in Mexico: On the Indeterminacy of the Domestic

Diksha Shriyan, Geography, University of Minnesota

Knowing Your Place: Clean Boundaries and the Role of "Storytelling" in Organizing

Yige Wu, Asian Languages and Cultures, UCLA

Factory Queerness: Reading with Lesbian Factory (2004) and Rainbow Popcorn (2011)



2:00 PM - 3:30 PM

PANEL 3

GENDERED LABOR, BORDER, AND SURVEILLANCE

MODERATOR: Virginia Espino (Labor Studies, UCLA)

Joanna Cardenas, African American Studies, UC Berkeley

"Working on Fig": The Gendered Surveillance State of South Central Los Angeles

Lena Chen, Performance Studies, UC Berkeley

Body/Work: Performances of Care by Massage and Sex Workers in the Asian Diaspora

Karla Hernandez, Chicana/o and Central American Studies, UCLA

Los Verdes: A Gendered Analysis of the US Border Patrol

Jessica Lizarraga, Literature, UC San Diego

Understanding the Buchona Aesthetic as a Performance of Hypergamy in Mexican Narcoculture: Destigmatizing Economic Mobility and Female Agency



3:45 PM - 5:15 PM

KEYNOTE ADDRESS

PRESENTER: Adriana Paz Ramirez

"From the Margins to the Center: Domestic Workers Realizing Collective Power & Gaining Rights"

Historically, paid domestic work has not been recognized as real work. Instead, it has been regarded as an extension of women's roles and duties, unskilled and unqualified. The organized labor movement also has a long history of excluding domestic workers, who are primary Black and Indigenous migrant women. However, today, the International Labour Organization Convention on Decent Work for Domestic Workers known as Convention 189 enshrines the rights of domestic workers.

The International Domestic Workers Federation is the first and only global union federation led and founded by women from the Global South. In this talk, Adriana Paz Ramirez will explore how domestic workers have galvanized their movement into a global force through strategic alliance building. Using creative organizing models, strategic alliance building and transnational solidarity, domestic workers were able to become recognized interlocutors with government institutions to develop legislation and enact much needed legislative reforms. Together, workers fought and continue to demand dignified work and life.

Adriana Paz, born and raised in Bolivia, is the General Secretary of the International Domestic Workers Federation,



which represents 730,000 individual domestic workers organized into 90 unions in 69 countries in Asia, Africa, Latin America, the Caribbean, North America, Europe, the Middle East, and North Africa. Adriana is a labor rights organizer, researcher, and global advocate for domestic workers' rights to build collective bargaining power on the ground to advance decent working conditions in the care economy. She has over 20 years of experience in movement building at the trenches of migrant justice, farm workers, and domestic workers organizing.

KEYNOTE PANEL AND Q&A

PANELISTS: Yesenia DeCasaus (Director of Organizing and Member Engagement, United Domestic Workers/AFSCME Local 3930, UDW), Lorena Lopez Masoumi (Organizing Director, UNITE HERE Local 11), and Adriana Paz Ramirez

MODERATOR: Saba Waheed (Director, UCLA Labor Center)

Yesenia DeCasaus has been an organizer with the United Domestic Workers/AFSCME Local 3930 (UDW) for over 18 years. Yesenia is currently Director of Organizing and Member Engagement with the UDW. She has worked for the union representing caregivers in different capacities throughout the State of California. As a Labor representative, she has negotiated contracts, organized workers and mobilized union members during a number of campaigns over the years. Recently, she has been working to expand binational ties

between the Mexican-American members of her union and the Mexican Domestic Workers union in an effort to collaborate and gain strength on both sides of the border. Yesenia is an immigrant from Mexico herself where she was born and raised before she came to the US and graduated with a BA in Communications from Cal-State University San Bernardino.

Lorena Lopez Masoumi is the Organizing Director at UNITE HERE Local 11, the hotel and restaurant union, which currently represents over 30,000 hospitality workers in Southern California and Arizona. For over two decades Lopez has led successful campaigns throughout Southern California that have resulted in unionizing thousands of workers in the hospitality industry. Lopez has also led ground-breaking ballot initiative campaigns to protect workers against sexual harassment, to regulate workloads, and increase minimum wages.

Saba Waheed serves as the director of the UCLA Labor Center, following 11 years as its research director. A pioneering researcher with nearly 20 years of experience, she co-developed the "research justice" framework and has led over 40 community-based studies focusing on diverse worker populations, including domestic workers, nail salon employees, gig workers, and young workers. Beyond her research, Waheed is an award-winning storyteller who co-produces the Re:Work podcast blending her academic expertise with creative advocacy. Her experience includes roles at DataCenter and the Urban Justice Center, and she holds an MA in anthropology from Columbia University and a BA in English and religious studies from UC Berkeley.



EATERIES

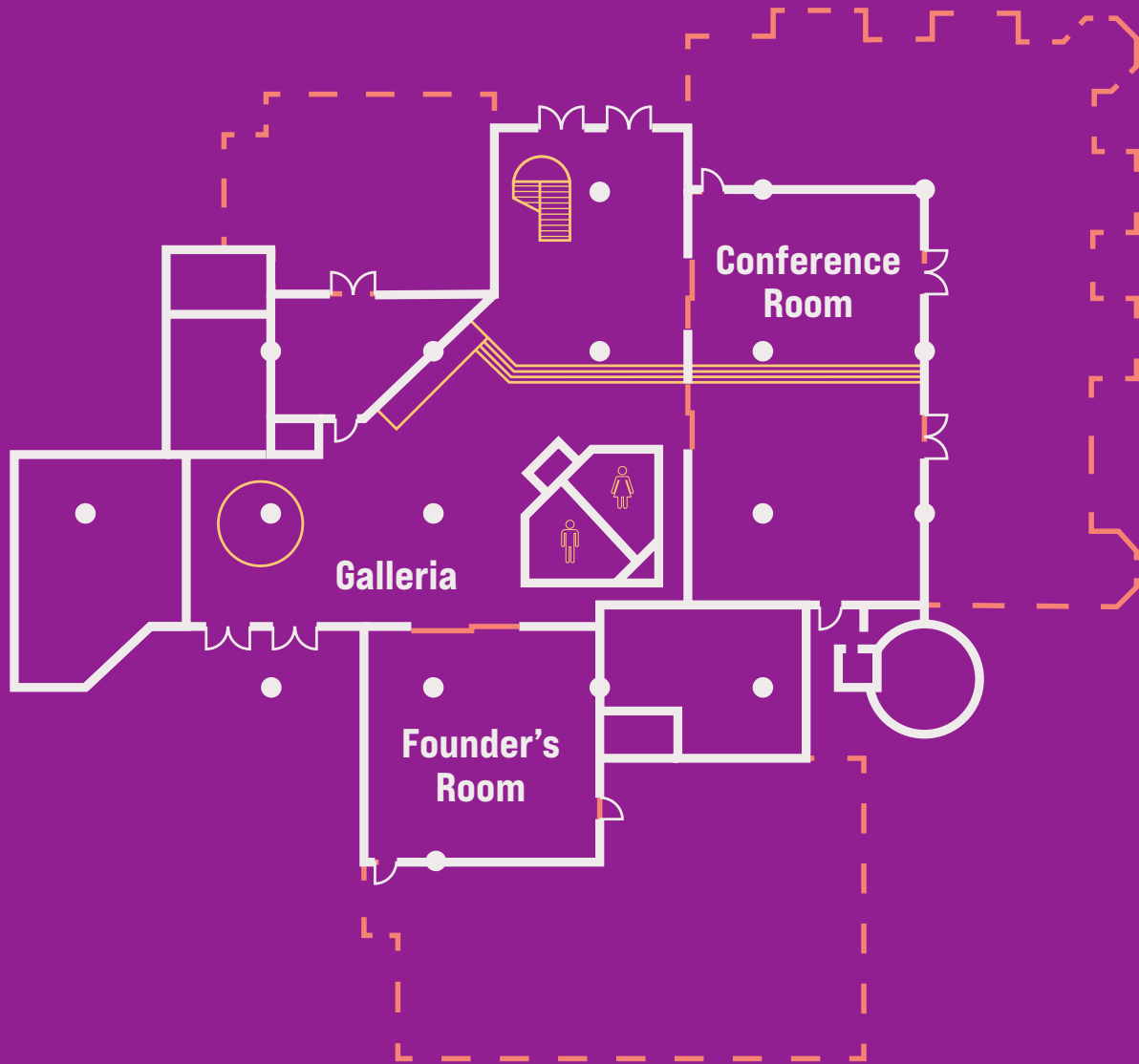
-  Anderson Cafe
-  Northern Lights Cafe
-  Lu Valle Commons
-  Plateia
-  Avenue A
-  Terrace Food Court
-  Kerckhoff Coffee House
-  Court of Sciences
-  Music Cafe



For more information, visit asucla.ucla.edu/locations



JAMES WEST ALUMNI CENTER



Gender neutral restrooms are located on the second floor of the James West Alumni Center. The second floor is accessible through a staircase located at the entrance of the center or by elevator located next to the bathrooms in the Galleria.



ACKNOWLEDGEMENTS

Thinking Gender 2025: "Gendered Labors and Transnational Solidarities" would not have been possible without the valuable input and contributions of our generous co-sponsors, featured facilitators, faculty moderators, participating scholars and students, the Thinking Gender 2025 Planning Committee, and the UCLA Transnational Gender and Labor Working Group.

This year, the conference is held in a hybrid mode. Graduate student works-in-progress workshops and presentations are led by faculty moderators from our SoCal community. We'd like to thank panel moderators Zeynep Korkman, Jennifer Chun, and Virginia Espino.

We are grateful to Kaya Napachoti for designing the fabulous conference graphics.

Finally, we are fortunate to have had a creative and hardworking planning committee for the conference. We thank CSWISTreisand Center Director Grace Hong; CSWISTreisand Center Associate Director Katherine Marino; Thinking Gender 2025 Coordinator Da In Choi; Management Services Officer Rosa Chung; Program and Research Developer Katja Antoine; Administrative Specialist Eva Amarillas Diaz; and Outreach and Marketing Manager Rosie Grant. We are grateful for the contributions of our CSWISTreisand Center student assistants and researchers, and for the partnership with the UCLA Transnational Gender and Labor Working Group.



THE UCLA TRANSNATIONAL GENDER AND LABOR WORKING GROUP

Thinking Gender 2025 is presented in partnership with the UCLA Transnational Gender and Labor Working Group. The working group foregrounds the intersectional and transnational dimensions of inequality in the study of work and labor under capitalism. By fostering interdisciplinary conversations, the working group aims to deepen the understanding of how jobs, workplaces, labor markets and labor movements are shaped by gender and its connections with race, ethnicity, class, family, sexuality, migration, citizenship, and geopolitics across borders.

To learn more about upcoming events and to get involved, sign-up for the Transnational Gender and Labor Working Group newsletter: csw.ucla.edu/research/transnational-gender-and-labor-working-group



CO-SPONSORS

The UCLA Center for the Study of Women I Barbra Streisand Center would like to thank our generous co-sponsors for contributing to the success of Thinking Gender 2025:

- American Indian Studies Center
- American Indian Studies Department
- Anthropology Department
- Asian American Studies Center
- Asian American Studies Department
- Bixby Center on Population and Reproductive Health
- Center for Community Engagement
- Chicana/o and Central American Studies Department
- Chicano Studies Research Center
- Disability Studies
- Department of Education
- English Department
- Gender Studies Department
- Graduate Division
- Humanities Division
- Information Studies Department
- Institute for Research on Labor & Employment
- Institute of American Cultures
- International Institute
- Justice, Equity, Diversity and Inclusion, David Geffen School of Medicine
- LGBTQ Campus Resource Center
- LGBTQ Studies Department

CO-SPONSORS (CONT')

The UCLA Center for the Study of Women I Barbra Streisand Center would like to thank our generous co-sponsors for contributing to the success of Thinking Gender 2025:

- Promise Institute
- Ralph J. Bunche Center for African American Studies
- School of the Arts and Architecture
- School of Theater, Film, & Television
- Social Welfare Department
- Sociology Department
- UCLA Labor Center
- UCLA Latin American Institute
- UCLA Luskin Institute on Inequality and Democracy
- UCLA Luskin School of Public Affairs
- Williams Institute (Law)



DIRECTOR

GRACE KYUNGWON HONG

*Professor, Gender Studies and
Asian American Studies*

ASSOCIATE DIRECTOR

KATHERINE MARINO

Professor, History

ADVISORY COMMITTEE CHAIR

NINA EIDSHEIM

Professor, Musicology

MANAGEMENT SERVICES OFFICER

ROSA CHUNG

PROGRAM AND RESEARCH DEVELOPER

KATJA ANTOINE

ADMINISTRATIVE SPECIALIST

EVA AMARILLAS DIAZ

OUTREACH AND MARKETING MANAGER

ROSIE GRANT

CONFERENCE COORDINATOR

DA IN CHOI

GRAPHIC DESIGNER

CAO NHAN NGUYEN

STUDENT ASSISTANTS

LEILA CHIDDICK, REINA COOPER, ZAIA
HAMMOND, ANNA IMMERGLUCK, KAI
JEFFERSON, ANNA LI, EMME RACKHAM